

FY2023 - FY2027 Line Item Details

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
<b>General Fund</b>							
<b>Accounting</b>							
Revenue							
ACCOUNTING CHG	146,200	146,200	0.0%	146,200	146,200	146,200	146,200
INCTY ACCOUNTING CHGS	398,500	400,900	0.6%	400,900	400,900	400,900	400,900
OTHER MISC REVS	314,000	314,000	0.0%	314,000	314,000	314,000	314,000
PENALTY CHGS	35,000	45,000	28.6%	45,000	45,000	45,000	45,000
<b>Revenue Total</b>	<b>893,700</b>	<b>906,100</b>	<b>1.4%</b>	<b>906,100</b>	<b>906,100</b>	<b>906,100</b>	<b>906,100</b>
Operating							
ACCOUNTING AUDITING FINANCE	75,000	75,000	0.0%	75,800	76,600	77,400	78,200
BOOKS SUBSCRIPTIONS	6,400	5,600	-12.5%	5,700	5,800	5,900	6,000
DOC SVCS PRINTING FORMS	14,000	13,600	-2.9%	13,700	13,800	13,900	14,000
DUES ASSOCIATION MEMBERSHIP	5,200	5,000	-3.8%	5,000	5,000	5,000	5,000
EDUCATION AND CONFERENCES	19,000	14,000	-26.3%	14,000	14,000	14,000	14,000
EXP COMPUTER EQUIP RPL	8,900	8,700	-2.2%	8,800	8,900	9,000	9,100
EXP FURNITURE AND EQUIP RPL	10,000	7,500	-25.0%	7,600	7,700	7,800	7,900
INCTY IST CHGS	9,100	8,000	-12.1%	8,000	8,000	8,000	8,000
INCTY PRINT SHOP CHGS	2,000	1,000	-50.0%	1,000	1,000	1,000	1,000
INCTY RISK MGMT SELF INS	34,000	36,000	5.9%	36,000	36,000	36,000	36,000
INCTY TELEPHONE CHGS	11,500	10,700	-7.0%	10,700	10,700	10,700	10,700
MEDIA ADVERTISING	800	800	0.0%	800	800	800	800
MGMT CONSULTING SVC	21,800	21,800	0.0%	22,000	22,200	22,400	22,600
MILEAGE	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
OFFICE EQUIP REPAIR MAINT	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OFFICE SUPPLIES	21,800	20,800	-4.6%	21,000	21,200	21,400	21,600
OTHER CHGS AND SERVICES	3,800	3,800	0.0%	3,800	3,800	3,800	3,800
POSTAL SVCS	35,000	35,000	0.0%	35,000	35,000	35,000	35,000
PRIVATE COURIER CHGS	600	600	0.0%	600	600	600	600
SOFTWARE MAINT ANNUAL CONTRACT	11,100	11,100	0.0%	11,200	11,300	11,400	11,500
<b>Operating Total</b>	<b>294,000</b>	<b>283,000</b>	<b>-3.7%</b>	<b>284,700</b>	<b>286,400</b>	<b>288,100</b>	<b>289,800</b>
Personnel							
ANTHEM INS ACTIVE	379,800	382,200	0.6%	401,600	421,800	442,700	464,900
CASH AWARDS	18,300	18,300	0.0%	18,300	18,300	18,300	18,300
FICA EXPENSE	233,200	256,900	10.2%	285,100	290,900	296,700	302,500
NONCASH EMPLOYEE AWARDS	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
SALARIES AND WAGES OT	500	500	0.0%	500	500	500	500
SALARIES AND WAGES PT	174,500	176,200	1.0%	179,700	183,300	187,000	190,700
SALARIES AND WAGES REGULAR	2,860,300	3,184,400	11.3%	3,547,400	3,618,300	3,690,700	3,764,500
VRS GROUP LIFE INSURANCE	38,400	42,700	11.2%	47,500	48,500	49,400	50,300
VRS RETIREMENT	289,400	399,000	37.9%	444,500	453,300	462,400	471,700
<b>Personnel Total</b>	<b>3,999,400</b>	<b>4,465,200</b>	<b>11.6%</b>	<b>4,929,600</b>	<b>5,039,900</b>	<b>5,152,700</b>	<b>5,268,400</b>
<b>Accounting Total</b>	<b>5,187,100</b>	<b>5,654,300</b>	<b>9.0%</b>	<b>6,120,400</b>	<b>6,232,400</b>	<b>6,346,900</b>	<b>6,464,300</b>
<b>Animal Services</b>							
Revenue							
ANIMAL FRIENDLY PLATE REVENUE	7,200	7,200	0.0%	7,200	7,200	7,200	7,200
ANIMAL STATE INC TAX DONATIONS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
DANGEROUS DOG REGISTRATION FEE	-	4,000	----	4,000	4,000	4,000	4,000
DOG BOARD FEES	15,000	15,000	0.0%	15,000	15,000	15,000	15,000
DOG LICENSES	80,000	80,000	0.0%	80,000	80,000	80,000	80,000
REIMB OTHER	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
SALE OF ANIMALS	28,000	28,000	0.0%	28,000	28,000	28,000	28,000
<b>Revenue Total</b>	<b>137,200</b>	<b>141,200</b>	<b>2.9%</b>	<b>141,200</b>	<b>141,200</b>	<b>141,200</b>	<b>141,200</b>
Capital							
CAPITAL PASSENGR VEHICLE RPL	47,000	47,000	0.0%	47,000	47,000	47,000	47,000
<b>Capital Total</b>	<b>47,000</b>	<b>47,000</b>	<b>0.0%</b>	<b>47,000</b>	<b>47,000</b>	<b>47,000</b>	<b>47,000</b>
Operating							
BOOKS SUBSCRIPTIONS	300	300	0.0%	300	300	300	300
EDUCATION AND CONFERENCES	1,600	1,500	-6.3%	1,500	1,500	1,500	1,500
ELECTRIC SVCS	32,000	32,000	0.0%	32,300	32,600	32,900	33,200
EUTHANASIA CREMATION SERVICES	8,800	8,000	-9.1%	8,100	8,200	8,300	8,400
EXP SOFTWARE	-	2,000	----	2,000	2,000	2,000	2,000
FOOD AND FOOD SRV SUPPLIES	30,000	28,000	-6.7%	28,300	28,600	28,900	29,200
HEATING GAS	16,000	16,000	0.0%	16,200	16,400	16,600	16,800
INCTY FLEET FUEL SALES	29,800	37,700	26.5%	37,700	37,700	37,700	37,700
INCTY FLEET VEHICLE OPERATION	54,700	58,700	7.3%	58,700	58,700	58,700	58,700
INCTY PRINT SHOP CHGS	900	900	0.0%	900	900	900	900
INCTY RISK MGMT SELF INS	16,000	16,900	5.6%	16,900	16,900	16,900	16,900
INCTY TELEPHONE CHGS	3,000	3,300	10.0%	3,300	3,300	3,300	3,300
MAINT SUPPLIES	15,500	15,300	-1.3%	15,500	15,700	15,900	16,100
OFFICE SUPPLIES	5,500	5,400	-1.8%	5,500	5,600	5,700	5,800
OTHER LOCAL TELEPHONE SERVICE	3,600	3,500	-2.8%	3,500	3,500	3,500	3,500
OTHER OPERATING SUPPLIES	17,500	19,000	8.6%	19,200	19,400	19,600	19,800
OTHER PROFESSIONAL SVCS	25,000	24,200	-3.2%	24,400	24,600	24,800	25,000
POSTAL SVCS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
PROFESSIONAL HEALTH SVCS	4,400	5,000	13.6%	5,100	5,200	5,300	5,400
SEWER SVC	3,400	3,400	0.0%	3,400	3,400	3,400	3,400
SOFTWARE MAINT ANNUAL CONTRACT	4,400	4,400	0.0%	4,400	4,400	4,400	4,400
UNIFORMS	8,000	8,000	0.0%	8,100	8,200	8,300	8,400
VEHICLE REPAIR MAINT	300	300	0.0%	300	300	300	300
VETERINARIAN SERVICES	210,000	210,000	0.0%	212,100	214,200	216,300	218,500
WATER SVC	2,400	2,400	0.0%	2,400	2,400	2,400	2,400
<b>Operating Total</b>	<b>494,100</b>	<b>507,200</b>	<b>2.7%</b>	<b>511,100</b>	<b>515,000</b>	<b>518,900</b>	<b>522,900</b>
Personnel							
ANTHEM INS ACTIVE	180,800	182,000	0.7%	191,200	200,800	210,800	221,400
FICA EXPENSE	66,200	81,900	23.7%	84,300	85,800	87,500	89,200
OTHER EMPLOYEE BENEFITS	1,500	1,500	0.0%	1,500	1,500	1,500	1,500

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SALARIES AND WAGES OT	53,700	53,700	0.0%	53,700	53,700	53,700	53,700
SALARIES AND WAGES PT	21,700	21,900	0.9%	22,300	22,700	23,200	23,700
SALARIES AND WAGES REGULAR	789,900	994,300	25.9%	1,025,600	1,046,100	1,067,000	1,088,300
VRS GROUP LIFE INSURANCE	10,600	13,300	25.5%	13,700	14,000	14,300	14,600
VRS RETIREMENT	79,900	124,600	55.9%	128,500	131,100	133,700	136,400
<b>Personnel Total</b>	<b>1,204,300</b>	<b>1,473,200</b>	<b>22.3%</b>	<b>1,520,800</b>	<b>1,555,700</b>	<b>1,591,700</b>	<b>1,628,800</b>
<b>Animal Services Total</b>	<b>1,882,600</b>	<b>2,168,600</b>	<b>15.2%</b>	<b>2,220,100</b>	<b>2,258,900</b>	<b>2,298,800</b>	<b>2,339,900</b>
<b>Board of Supervisors</b>							
Operating							
BOARD MEETING MEALS	10,000	10,000	0.0%	10,000	10,000	10,000	10,000
DUES ASSOCIATION MEMBERSHIP	82,000	80,000	-2.4%	80,000	80,000	80,000	80,000
EDUCATION AND CONFERENCES	10,000	10,000	0.0%	10,000	10,000	10,000	10,000
EXP FURNITURE AND EQUIP RPL	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
INCTY RISK MGMT SELF INS	2,300	2,400	4.3%	2,400	2,400	2,400	2,400
INCTY TELEPHONE CHGS	-	2,000	----	2,000	2,000	2,000	2,000
MILEAGE	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
MISC TRAVEL EXP	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OFFICE RENTAL	-	11,500	----	11,500	11,500	11,500	11,500
OFFICE SUPPLIES	-	1,000	----	1,000	1,000	1,000	1,000
OTHER LOCAL TELEPHONE SERVICE	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
POSTAL SVCS	900	900	0.0%	900	900	900	900
SPECIAL EVENTS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
<b>Operating Total</b>	<b>112,700</b>	<b>125,300</b>	<b>11.2%</b>	<b>125,300</b>	<b>125,300</b>	<b>125,300</b>	<b>125,300</b>
Personnel							
ANTHEM INS ACTIVE	13,600	27,300	100.7%	28,700	30,100	31,600	33,200
BOARD MEMBER	207,000	207,000	0.0%	207,000	207,000	207,000	207,000
FICA EXPENSE	15,800	15,800	0.0%	15,800	15,800	15,800	15,800
<b>Personnel Total</b>	<b>236,400</b>	<b>250,100</b>	<b>5.8%</b>	<b>251,500</b>	<b>252,900</b>	<b>254,400</b>	<b>256,000</b>
<b>Board of Supervisors Total</b>	<b>349,100</b>	<b>375,400</b>	<b>7.5%</b>	<b>376,800</b>	<b>378,200</b>	<b>379,700</b>	<b>381,300</b>
<b>Budget and Management</b>							
Operating							
DUES ASSOCIATION MEMBERSHIP	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
EDUCATION AND CONFERENCES	13,500	13,500	0.0%	13,500	13,500	13,500	13,500
INCTY PRINT SHOP CHGS	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
INCTY RISK MGMT SELF INS	8,700	10,500	20.7%	10,500	10,500	10,500	10,500
INCTY TELEPHONE CHGS	3,300	3,300	0.0%	3,300	3,300	3,300	3,300
MISC TRAVEL EXP	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
OFFICE SUPPLIES	5,500	5,500	0.0%	5,600	5,700	5,800	5,900
OTHER OPERATING SUPPLIES	900	900	0.0%	900	900	900	900
<b>Operating Total</b>	<b>37,900</b>	<b>39,700</b>	<b>4.7%</b>	<b>39,800</b>	<b>39,900</b>	<b>40,000</b>	<b>40,100</b>
Personnel							
ANTHEM INS ACTIVE	99,400	100,100	0.7%	105,200	110,400	115,900	121,800
CASH AWARDS	5,500	5,500	0.0%	5,500	5,500	5,500	5,500
FICA EXPENSE	69,500	66,300	-4.6%	67,700	69,100	70,400	71,900
OTHER EMPLOYEE BENEFITS	2,200	2,200	0.0%	2,200	2,200	2,200	2,200
SALARIES AND WAGES PT	36,700	37,100	1.1%	37,800	38,600	39,400	40,200
SALARIES AND WAGES REGULAR	847,100	830,500	-2.0%	847,100	864,000	881,300	898,900
VRS GROUP LIFE INSURANCE	11,200	11,100	-0.9%	11,400	11,600	11,800	12,000
VRS RETIREMENT	84,800	104,100	22.8%	106,100	108,300	110,400	112,600
<b>Personnel Total</b>	<b>1,156,400</b>	<b>1,156,900</b>	<b>0.0%</b>	<b>1,183,000</b>	<b>1,209,700</b>	<b>1,236,900</b>	<b>1,265,100</b>
<b>Budget and Management Total</b>	<b>1,194,300</b>	<b>1,196,600</b>	<b>0.2%</b>	<b>1,222,800</b>	<b>1,249,600</b>	<b>1,276,900</b>	<b>1,305,200</b>
<b>Building Inspections</b>							
Revenue							
ADMIN FEES	50,000	45,000	-10.0%	45,000	45,000	45,000	45,000
COMMERCIAL BLDG PERMITS	1,488,000	1,517,800	2.0%	1,517,800	1,517,800	1,517,800	1,517,800
COMMERCIAL ELECTRICAL PERMITS	305,500	308,600	1.0%	308,600	308,600	308,600	308,600
COMMERCIAL HEATING PERMIT FEE	332,600	300,000	-9.8%	300,000	300,000	300,000	300,000
COMMERCIAL PLUMBING PERMITS	285,500	270,000	-5.4%	270,000	270,000	270,000	270,000
ELEVATOR CERTIF FEE	20,000	20,000	0.0%	20,000	20,000	20,000	20,000
FIRE PERMITS	108,000	108,000	0.0%	108,000	108,000	108,000	108,000
NOT READY INSPECTION FEE	28,000	28,000	0.0%	28,000	28,000	28,000	28,000
RESIDENTIAL BLDG PERMITS	1,543,200	1,574,100	2.0%	1,574,100	1,574,100	1,574,100	1,574,100
RESIDENTIAL ELECTRICAL PERMITS	460,700	465,300	1.0%	465,300	465,300	465,300	465,300
RESIDENTIAL HEATING PERMIT FEE	247,900	250,400	1.0%	250,400	250,400	250,400	250,400
RESIDENTIAL PLUMBING PERMITS	734,500	741,800	1.0%	741,800	741,800	741,800	741,800
RESIDENTIAL REINSPECTION FEES	210,500	210,500	0.0%	210,500	210,500	210,500	210,500
SIGN PERMITS	14,100	14,100	0.0%	14,100	14,100	14,100	14,100
TEMP CERTIFICATE OF OCCUPANCY	12,700	12,800	0.8%	12,800	12,800	12,800	12,800
<b>Revenue Total</b>	<b>5,841,200</b>	<b>5,866,400</b>	<b>0.4%</b>	<b>5,866,400</b>	<b>5,866,400</b>	<b>5,866,400</b>	<b>5,866,400</b>
Operating							
AIR FARES	4,500	4,500	0.0%	4,500	4,500	4,500	4,500
CREDIT CARD EXP	83,000	90,000	8.4%	90,000	90,000	90,000	90,000
DUES ASSOCIATION MEMBERSHIP	4,600	4,600	0.0%	4,600	4,600	4,600	4,600
EDUCATION AND CONFERENCES	26,200	26,200	0.0%	26,200	26,200	26,200	26,200
EXP COMPUTER EQUIP RPL	14,000	14,000	0.0%	14,100	14,200	14,300	14,400
EXP FURNITURE AND EQUIP RPL	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
EXP TOOLS AND EQUIP	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
FOOTWARE	3,500	3,500	0.0%	3,500	3,500	3,500	3,500
INCTY FLEET FUEL SALES	43,600	54,400	24.8%	54,400	54,400	54,400	54,400
INCTY FLEET PERMANENT LEASE	134,100	130,300	-2.8%	130,300	130,300	130,300	130,300
INCTY FLEET VEHICLE OPERATION	46,200	49,600	7.4%	49,600	49,600	49,600	49,600
INCTY PRINT SHOP CHGS	500	500	0.0%	500	500	500	500
INCTY RADIO SHOP CHGS	1,900	-	-100.0%	-	-	-	-
INCTY RISK MGMT SELF INS	39,400	43,500	10.4%	43,500	43,500	43,500	43,500
INCTY TELEPHONE CHGS	16,500	14,000	-15.2%	14,000	14,000	14,000	14,000
LODGING	9,200	9,000	-2.2%	9,000	9,000	9,000	9,000
MEDICAL SUPPLIES	400	400	0.0%	400	400	400	400
MISC TRAVEL EXP	100	-	-100.0%	-	-	-	-

	FY2022	FY2023	YoY %	FY2024	FY2025	FY2026	FY2027
	Adopted	Adopted	Change	Proposed	Proposed	Proposed	Proposed
OFFICE SUPPLIES	19,200	19,200	0.0%	19,400	19,600	19,800	20,000
OTHER LOCAL TELEPHONE SERVICE	15,000	20,000	33.3%	20,000	20,000	20,000	20,000
POSTAL SVCS	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
REQUIRED MEDICAL EXAMS	100	100	0.0%	100	100	100	100
SAFETY SUPPLIES	500	500	0.0%	500	500	500	500
SOFTWARE MAINT ANNUAL CONTRACT	5,000	-	-100.0%	-	-	-	-
SUBCONTRACTED MAINT	2,400	2,500	4.2%	2,500	2,500	2,500	2,500
TEXTBOOKS	3,300	3,300	0.0%	3,300	3,300	3,300	3,300
TOLLS PARKING	100	100	0.0%	100	100	100	100
<b>Operating Total</b>	<b>479,300</b>	<b>496,200</b>	<b>3.5%</b>	<b>496,500</b>	<b>496,800</b>	<b>497,100</b>	<b>497,400</b>
Personnel							
ANTHEM INS ACTIVE	542,400	546,000	0.7%	573,700	602,300	632,400	664,200
CASH AWARDS	21,800	21,800	0.0%	21,800	21,800	21,800	21,800
FICA EXPENSE	257,700	308,800	19.8%	322,600	328,900	335,500	342,300
OTHER EMPLOYEE BENEFITS	12,800	6,000	-53.1%	6,000	6,000	6,000	6,000
SALARIES AND WAGES PT	105,000	106,100	1.0%	108,200	110,400	112,600	114,900
SALARIES AND WAGES REGULAR	3,263,500	3,930,900	20.5%	4,108,300	4,190,500	4,274,300	4,359,700
VRS GROUP LIFE INSURANCE	43,700	52,700	20.6%	55,000	56,100	57,300	58,400
VRS RETIREMENT	330,300	492,500	49.1%	514,700	525,100	535,600	546,300
<b>Personnel Total</b>	<b>4,577,200</b>	<b>5,464,800</b>	<b>19.4%</b>	<b>5,710,300</b>	<b>5,841,100</b>	<b>5,975,500</b>	<b>6,113,600</b>
<b>Building Inspections Total</b>	<b>10,897,700</b>	<b>11,827,400</b>	<b>8.5%</b>	<b>12,073,200</b>	<b>12,204,300</b>	<b>12,339,000</b>	<b>12,477,400</b>
Buildings and Grounds							
Revenue							
COURTHOUSE MAINT FEE	54,000	54,000	0.0%	54,000	54,000	54,000	54,000
INCTY BLDG MAINT	37,000	37,000	0.0%	37,000	37,000	37,000	37,000
INCTY BLDG RENTAL HEALTH	620,700	620,700	0.0%	620,700	620,700	620,700	620,700
INCTY BLDG RENTAL SS	103,000	105,400	2.3%	105,400	105,400	105,400	105,400
INCTY JANITORIAL SVC	58,400	58,400	0.0%	58,400	58,400	58,400	58,400
INCTY UTILITY DEPT REIMB	10,000	10,000	0.0%	10,000	10,000	10,000	10,000
OTHER MISC REVS	18,000	18,000	0.0%	18,000	18,000	18,000	18,000
RECYCLING PROCEEDS BATTERIES	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
RECYCLING PROCEEDS METAL	2,000	2,300	15.0%	2,300	2,300	2,300	2,300
<b>Revenue Total</b>	<b>905,100</b>	<b>907,800</b>	<b>0.3%</b>	<b>907,800</b>	<b>907,800</b>	<b>907,800</b>	<b>907,800</b>
Five-Year Plan							
Five-Year Plan	-	-	----	156,700	158,700	160,800	163,000
<b>Five-Year Plan Total</b>	<b>-</b>	<b>-</b>	<b>----</b>	<b>156,700</b>	<b>158,700</b>	<b>160,800</b>	<b>163,000</b>
Capital							
CAPITAL MACH AND EQUIP RPL	100,000	100,000	0.0%	100,000	100,000	100,000	100,000
CAPITAL PASSENGR VEHICLE ADD	-	31,000	----	31,000	31,000	31,000	31,000
CAPITAL SVC VEHICLE RPL	131,000	75,000	-42.7%	75,000	75,000	75,000	75,000
<b>Capital Total</b>	<b>231,000</b>	<b>206,000</b>	<b>-10.8%</b>	<b>206,000</b>	<b>206,000</b>	<b>206,000</b>	<b>206,000</b>
Operating							
ALARM MONITORING SVCS	36,000	35,000	-2.8%	35,300	35,600	35,900	36,200
BLDG ANNUAL MAINT SVC CONTRACT	20,000	20,000	0.0%	20,200	20,400	20,600	20,800
BLDG REPAIR MAINT	107,800	135,000	25.2%	143,200	151,400	160,700	162,300
BOOKS SUBSCRIPTIONS	400	400	0.0%	400	400	400	400
CAR WASH SUPPLIES	100	100	0.0%	100	100	100	100
CHEMICALS	5,000	5,000	0.0%	5,100	5,200	5,300	5,400
DUES ASSOCIATION MEMBERSHIP	3,600	3,600	0.0%	3,600	3,600	3,600	3,600
EDUCATION AND CONFERENCES	12,600	12,600	0.0%	12,600	12,600	12,600	12,600
ELECTRIC SVCS	781,500	788,000	0.8%	795,900	803,900	812,000	820,200
ELECTRICAL EQUIP REPAIR MAINT	188,700	161,000	-14.7%	167,700	174,800	182,000	183,900
ENVIRON WAST OIL FILTER TIRE	4,500	4,500	0.0%	4,500	4,500	4,500	4,500
EXP COMPUTER EQUIP ADD	-	1,000	----	2,000	2,000	2,000	2,000
EXP MACH AND EQUIP	24,100	32,000	32.8%	32,400	32,800	33,200	33,600
EXP TOOLS AND EQUIP	16,100	20,500	27.3%	20,700	20,900	21,100	21,300
FIRE EXT MAINT AND SUPPLIES	77,500	77,500	0.0%	78,300	79,100	79,900	80,700
FLOOR REPAIR MAINT	10,000	10,000	0.0%	10,200	10,400	10,600	10,800
FOOD AND FOOD SRV SUPPLIES	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
FOOTWARE	11,400	11,400	0.0%	11,400	11,400	11,400	11,400
GROUND MAINT SUPPLIES	32,000	33,000	3.1%	34,300	35,600	37,000	37,400
GROUNDS MAINT ANNUAL CONTRACT	13,500	13,500	0.0%	13,600	13,700	13,800	13,900
HEATING GAS	92,000	92,000	0.0%	92,900	93,800	94,700	95,600
HOUSEKEEPING SUPPLIES	80,000	81,000	1.3%	82,800	84,600	86,700	87,600
HVAC ANNUAL MAINT CONTRACT	195,000	200,000	2.6%	207,000	214,500	222,000	224,200
HVAC REPAIR MAINT	178,500	211,700	18.6%	213,800	215,900	218,100	220,300
INCTY FLEET FUEL SALES	43,100	51,100	18.6%	51,100	51,100	51,100	51,100
INCTY FLEET PERMANENT LEASE	140,300	168,100	19.8%	168,100	168,100	168,100	168,100
INCTY FLEET VEHICLE OPERATION	56,400	60,200	6.7%	60,200	60,200	60,200	60,200
INCTY IST CHGS	-	16,300	----	16,300	16,300	16,300	16,300
INCTY JANITORIAL SVC	3,600	3,600	0.0%	3,600	3,600	3,600	3,600
INCTY RADIO SHOP ANNUAL	5,000	5,900	18.0%	5,900	5,900	5,900	5,900
INCTY RADIO SHOP CHGS	400	400	0.0%	400	400	400	400
INCTY RISK MGMT SELF INS	126,900	197,400	55.6%	197,400	197,400	197,400	197,400
INCTY TELEPHONE CHGS	44,900	67,800	51.0%	67,800	67,800	67,800	67,800
JANITORIAL ANNUAL SVC CONTRACT	80,000	80,000	0.0%	80,800	81,600	82,400	83,200
LEASE RENT EQUIP	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
MECH ANNUAL EQUIP MAINT CONT	40,000	40,000	0.0%	40,400	40,800	41,200	41,600
MEDICAL SUPPLIES	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
MILEAGE	500	500	0.0%	500	500	500	500
OFFICE SUPPLIES	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
OTHER EQ ANNUAL MAINT CONTRACT	14,000	21,000	50.0%	21,200	21,400	21,600	21,800
OTHER EQUIP REPAIR MAINT	33,500	33,500	0.0%	33,900	34,300	34,700	35,100
OTHER LOCAL TELEPHONE SERVICE	14,400	14,400	0.0%	14,400	14,400	14,400	14,400
OTHER MAINT SVC CONT	20,000	20,000	0.0%	20,200	20,400	20,600	20,800
OTHER MATERIALS AND SUPPLIES	50,500	49,000	-3.0%	49,600	50,200	50,800	51,400
OTHER OPERATING SUPPLIES	54,400	9,900	-81.8%	10,000	10,100	10,200	10,300
OTHER PROFESSIONAL SVCS	100,000	100,000	0.0%	101,000	102,000	103,000	104,000

	FY2022	FY2023	YoY %	FY2024	FY2025	FY2026	FY2027
	Adopted	Adopted	Change	Proposed	Proposed	Proposed	Proposed
OTHER REPAIR MAINT	20,000	20,000	0.0%	20,200	20,400	20,600	20,800
OTHER WEARING APPAREL	4,600	4,600	0.0%	4,600	4,600	4,600	4,600
PAINTING REPAIR MAINT	16,800	21,800	29.8%	27,000	32,700	38,400	38,800
PAVING REPAIR MAINT	5,000	5,000	0.0%	5,100	5,200	5,300	5,400
PERSONAL PROTECTIVE GEAR/EQUIP	3,200	3,200	0.0%	3,200	3,200	3,200	3,200
PLUMBING EQUIP REPAIR MAINT	57,500	57,500	0.0%	58,100	58,700	59,300	59,900
REFUSE SVC ANNUAL CONTRACT	42,000	42,000	0.0%	42,500	43,000	43,500	44,000
REPAIR MAINT SUPPLY	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
REPAIR MAINT	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
ROOF REPAIR MAINT	120,000	120,000	0.0%	121,200	122,400	123,600	124,800
SAFETY SUPPLIES	4,600	4,600	0.0%	4,600	4,600	4,600	4,600
SEWER SVC	31,100	31,100	0.0%	31,400	31,700	32,000	32,300
SOFTWARE MAINT ANNUAL CONTRACT	40,000	48,500	21.3%	49,000	49,500	50,000	50,500
SPECIAL EVENTS	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
SPECIAL TRAINING	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
SUBCONTRACTED MAINT	10,000	10,000	0.0%	10,100	10,200	10,300	10,400
TIRES AND TUBES	500	500	0.0%	500	500	500	500
UNIFORM RENTAL SVC	31,600	37,600	19.0%	39,600	39,600	39,600	39,600
WATER SVC	38,000	38,000	0.0%	38,400	38,800	39,200	39,600
<b>Operating Total</b>	<b>3,162,100</b>	<b>3,351,300</b>	<b>6.0%</b>	<b>3,405,300</b>	<b>3,457,800</b>	<b>3,512,100</b>	<b>3,540,700</b>
Personnel							
ANTHEM INS ACTIVE	768,900	764,400	-0.6%	803,800	844,900	887,800	932,700
FICA EXPENSE	272,300	312,700	14.8%	364,600	371,600	378,900	387,400
NONCASH EMPLOYEE AWARDS	1,300	1,300	0.0%	1,300	1,300	1,300	1,300
OTHER EMPLOYEE BENEFITS	8,700	8,700	0.0%	8,700	8,700	8,700	8,700
SALARIES AND WAGES OT	114,700	114,700	0.0%	114,700	114,700	114,700	114,700
SALARIES AND WAGES PT	242,500	244,900	1.0%	249,700	254,700	259,800	265,100
SALARIES AND WAGES REGULAR	3,198,800	3,727,800	16.5%	4,400,500	4,488,900	4,579,100	4,671,800
VRS GROUP LIFE INSURANCE	42,800	50,100	17.1%	58,900	60,100	61,200	62,500
VRS RETIREMENT	320,000	469,100	46.6%	553,500	564,400	575,700	587,600
<b>Personnel Total</b>	<b>4,970,000</b>	<b>5,693,700</b>	<b>14.6%</b>	<b>6,555,700</b>	<b>6,709,300</b>	<b>6,867,200</b>	<b>7,031,800</b>
<b>Buildings and Grounds Total</b>	<b>9,268,200</b>	<b>10,158,800</b>	<b>9.6%</b>	<b>11,231,500</b>	<b>11,439,600</b>	<b>11,653,900</b>	<b>11,849,300</b>
<b>Capital Projects Management</b>							
Capital							
CAPITAL SVC VEHICLE RPL	26,000	-	-100.0%	-	-	-	-
<b>Capital Total</b>	<b>26,000</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Operating							
DUES ASSOCIATION MEMBERSHIP	1,700	1,700	0.0%	1,700	1,700	1,700	1,700
EDUCATION AND CONFERENCES	2,300	2,300	0.0%	2,300	2,300	2,300	2,300
FOOD	100	100	0.0%	100	100	100	100
FOOTWARE	600	600	0.0%	600	600	600	600
INCTY FLEET FUEL SALES	2,400	2,300	-4.2%	2,300	2,300	2,300	2,300
INCTY FLEET PERMANENT LEASE	7,600	8,100	6.6%	8,100	8,100	8,100	8,100
INCTY FLEET VEHICLE OPERATION	2,600	2,600	0.0%	2,600	2,600	2,600	2,600
INCTY PRINT SHOP CHGS	100	-	-100.0%	-	-	-	-
INCTY RISK MGMT SELF INS	12,000	13,700	14.2%	13,700	13,700	13,700	13,700
INCTY TELEPHONE CHGS	2,800	3,500	25.0%	3,500	3,500	3,500	3,500
OFFICE SUPPLIES	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
OTHER LEASES RENTALS	300	300	0.0%	300	300	300	300
OTHER LOCAL TELEPHONE SERVICE	700	700	0.0%	700	700	700	700
OTHER MATERIALS AND SUPPLIES	600	600	0.0%	600	600	600	600
OTHER OPERATING SUPPLIES	100	100	0.0%	100	100	100	100
OTHER WEARING APPAREL	400	400	0.0%	400	400	400	400
POSTAL SVCS	100	-	-100.0%	-	-	-	-
PRINTING AND BINDING SVCS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
SAFETY SUPPLIES	400	400	0.0%	400	400	400	400
SECURITY EQUIP MAINT CONTRACT	400	400	0.0%	400	400	400	400
<b>Operating Total</b>	<b>37,700</b>	<b>40,300</b>	<b>6.9%</b>	<b>40,300</b>	<b>40,300</b>	<b>40,300</b>	<b>40,300</b>
Personnel							
ANTHEM INS ACTIVE	81,300	81,900	0.7%	86,000	90,400	94,900	99,600
FICA EXPENSE	49,500	56,800	14.7%	64,600	65,900	67,200	68,500
NONCASH EMPLOYEE AWARDS	500	500	0.0%	500	500	500	500
OTHER EMPLOYEE BENEFITS	700	700	0.0%	700	700	700	700
SALARIES AND WAGES OT	10,000	10,200	2.0%	10,200	10,200	10,200	10,200
SALARIES AND WAGES REGULAR	651,900	731,600	12.2%	833,900	850,600	867,600	885,000
VRS GROUP LIFE INSURANCE	8,500	9,800	15.3%	11,200	11,400	11,600	11,900
VRS RETIREMENT	64,200	91,700	42.8%	104,500	106,600	108,700	110,900
<b>Personnel Total</b>	<b>866,600</b>	<b>983,200</b>	<b>13.5%</b>	<b>1,111,600</b>	<b>1,136,300</b>	<b>1,161,400</b>	<b>1,187,300</b>
<b>Capital Projects Management Total</b>	<b>930,300</b>	<b>1,023,500</b>	<b>10.0%</b>	<b>1,151,900</b>	<b>1,176,600</b>	<b>1,201,700</b>	<b>1,227,600</b>
<b>Circuit Court Clerk</b>							
Revenue							
CERTIFIED MAIL FEE	1,500	2,400	60.0%	2,400	2,400	2,400	2,400
COURT FEES RECOVERED	13,100	7,000	-46.6%	7,000	7,000	7,000	7,000
COURT FINES	36,000	13,000	-63.9%	13,000	13,000	13,000	13,000
DOCUMENT COPY FEES	40,000	35,000	-12.5%	35,000	35,000	35,000	35,000
INTEREST ON FINES AND WARRANTS	22,000	10,400	-52.7%	10,400	10,400	10,400	10,400
OTHER MISC REVS	10,000	-	-100.0%	-	-	-	-
REAL ESTATE TRF FEES	11,000	14,000	27.3%	14,000	14,000	14,000	14,000
VA CLERK EXCESS FEES	534,000	653,200	22.3%	653,200	653,200	653,200	653,200
VA SHEXP CLERK CIRCUIT CT	1,150,600	1,299,300	12.9%	1,299,300	1,299,300	1,299,300	1,299,300
VA SHEXP CLERK CIRCUIT CT FICA	58,400	71,900	23.1%	71,900	71,900	71,900	71,900
VA SHEXP CLERK CIRCUIT CT INS	2,200	2,500	13.6%	2,500	2,500	2,500	2,500
VA SHEXP CLERK CIRCUIT CT VRS	16,600	20,300	22.3%	20,300	20,300	20,300	20,300
<b>Revenue Total</b>	<b>1,895,400</b>	<b>2,129,000</b>	<b>12.3%</b>	<b>2,129,000</b>	<b>2,129,000</b>	<b>2,129,000</b>	<b>2,129,000</b>
Operating							
ACCOUNTING AUDITING FINANCE	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
COMP OF JURORS	31,000	24,300	-21.6%	24,300	24,300	24,300	24,300
DUES ASSOCIATION MEMBERSHIP	600	600	0.0%	600	600	600	600

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
EDUCATION AND CONFERENCES	5,000	2,000	-60.0%	2,000	2,000	2,000	2,000
EXP FURNITURE AND EQUIP ADD	500	500	0.0%	500	500	500	500
INCTY IST CHGS	3,200	16,400	412.5%	16,400	16,400	16,400	16,400
INCTY PRINT SHOP CHGS	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
INCTY RISK MGMT SELF INS	28,800	31,400	9.0%	31,400	31,400	31,400	31,400
INCTY TELEPHONE CHGS	16,400	17,500	6.7%	17,500	17,500	17,500	17,500
JURY EXPENSES	23,800	33,000	38.7%	33,300	33,600	33,900	34,200
LEGAL SVCS	13,300	13,300	0.0%	13,400	13,500	13,600	13,700
MISC TRAVEL EXP	1,000	500	-50.0%	500	500	500	500
OFFICE EQUIP REPAIR MAINT	400	400	0.0%	400	400	400	400
OFFICE SUPPLIES	36,000	36,000	0.0%	36,400	36,800	37,200	37,600
OTHER CHGS AND SERVICES	339,600	339,600	0.0%	339,600	339,600	339,600	339,600
OTHER LOCAL TELEPHONE SERVICE	600	600	0.0%	600	600	600	600
OTHER PROFESSIONAL SVCS	500	500	0.0%	500	500	500	500
POSTAL SVCS	32,000	33,000	3.1%	33,000	33,000	33,000	33,000
PRIVATE COURIER CHGS	7,000	7,000	0.0%	7,000	7,000	7,000	7,000
<b>Operating Total</b>	<b>544,700</b>	<b>561,600</b>	<b>3.1%</b>	<b>562,400</b>	<b>563,200</b>	<b>564,000</b>	<b>564,800</b>
Personnel							
ANTHEM INS ACTIVE	415,800	418,600	0.7%	439,800	461,800	484,800	509,200
CASH AWARDS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
EMPLOYEE ASSIST PROGRAM	-	600	----	600	600	600	600
FICA EXPENSE	203,300	242,500	19.3%	252,200	257,100	262,300	267,500
NONCASH EMPLOYEE AWARDS	500	500	0.0%	500	500	500	500
OTHER EMPLOYEE BENEFITS	2,500	2,500	0.0%	2,500	2,500	2,500	2,500
SALARIES AND WAGES OT	8,300	10,000	20.5%	10,000	10,000	10,000	10,000
SALARIES AND WAGES PT	108,300	107,100	-1.1%	109,200	111,400	113,600	115,900
SALARIES AND WAGES REGULAR	2,541,000	3,052,300	20.1%	3,176,000	3,239,500	3,304,300	3,370,400
VRS GROUP LIFE INSURANCE	34,000	40,900	20.3%	42,600	43,400	44,300	45,200
VRS RETIREMENT	257,100	382,500	48.8%	398,000	405,900	414,000	422,300
<b>Personnel Total</b>	<b>3,571,800</b>	<b>4,258,500</b>	<b>19.2%</b>	<b>4,432,400</b>	<b>4,533,700</b>	<b>4,637,900</b>	<b>4,745,100</b>
<b>Circuit Court Clerk Total</b>	<b>6,011,900</b>	<b>6,949,100</b>	<b>15.6%</b>	<b>7,123,800</b>	<b>7,225,900</b>	<b>7,330,900</b>	<b>7,438,900</b>
Circuit Court Judges							
Revenue							
REIMB COLONIAL HEIGHTS	31,600	31,600	0.0%	31,600	31,600	31,600	31,600
<b>Revenue Total</b>	<b>31,600</b>	<b>31,600</b>	<b>0.0%</b>	<b>31,600</b>	<b>31,600</b>	<b>31,600</b>	<b>31,600</b>
Operating							
BOOKS SUBSCRIPTIONS	-	1,100	----	1,100	1,100	1,100	1,100
DRUG TESTING	1,300	500	-61.5%	500	500	500	500
DUES ASSOCIATION MEMBERSHIP	900	1,000	11.1%	1,000	1,000	1,000	1,000
EDUCATION AND CONFERENCES	-	2,500	----	2,500	2,500	2,500	2,500
EXP FURNITURE AND EQUIP RPL	-	30,000	----	30,300	30,600	30,900	31,200
INCTY PRINT SHOP CHGS	200	500	150.0%	500	500	500	500
INCTY RISK MGMT SELF INS	6,600	6,900	4.5%	6,900	6,900	6,900	6,900
INCTY TELEPHONE CHGS	10,900	10,200	-6.4%	10,200	10,200	10,200	10,200
LAUNDRY AND DRYCLEANING SVCS	200	500	150.0%	500	500	500	500
MILEAGE	-	500	----	500	500	500	500
MISC TRAVEL EXP	500	500	0.0%	500	500	500	500
OFFICE EQ ANNUAL MAINT CONT	36,500	-	-100.0%	-	-	-	-
OFFICE SUPPLIES	8,500	11,000	29.4%	11,100	11,200	11,300	11,400
POSTAL SVCS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
<b>Operating Total</b>	<b>66,600</b>	<b>66,200</b>	<b>-0.6%</b>	<b>66,600</b>	<b>67,000</b>	<b>67,400</b>	<b>67,800</b>
Personnel							
ANTHEM INS ACTIVE	99,400	154,900	55.8%	105,200	110,400	115,900	121,800
FICA EXPENSE	44,700	47,600	6.5%	49,700	50,600	51,600	52,600
OTHER EMPLOYEE BENEFITS	800	800	0.0%	800	800	800	800
SALARIES AND WAGES PT	282,400	285,200	1.0%	290,900	296,700	302,600	308,700
SALARIES AND WAGES REGULAR	301,700	336,700	11.6%	357,700	364,900	372,200	379,600
VRS GROUP LIFE INSURANCE	4,000	4,500	12.5%	4,800	4,900	5,000	5,100
VRS RETIREMENT	30,500	42,200	38.4%	44,800	45,700	46,600	47,600
<b>Personnel Total</b>	<b>763,500</b>	<b>871,900</b>	<b>14.2%</b>	<b>853,900</b>	<b>874,000</b>	<b>894,700</b>	<b>916,200</b>
<b>Circuit Court Judges Total</b>	<b>861,700</b>	<b>969,700</b>	<b>12.5%</b>	<b>952,100</b>	<b>972,600</b>	<b>993,700</b>	<b>1,015,600</b>
Citizen Information and Resources							
Revenue							
CCCTP COUPON REV FEES	200,000	200,000	0.0%	200,000	200,000	200,000	200,000
<b>Revenue Total</b>	<b>200,000</b>	<b>200,000</b>	<b>0.0%</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>
Operating							
BOOKS SUBSCRIPTIONS	200	200	0.0%	200	200	200	200
DUES ASSOCIATION MEMBERSHIP	3,900	4,100	5.1%	4,100	4,100	4,100	4,100
EDUCATION AND CONFERENCES	4,000	4,500	12.5%	4,500	4,500	4,500	4,500
FOOD AND FOOD SRV SUPPLIES	5,500	10,500	90.9%	10,600	10,700	10,800	10,900
INCTY PRINT SHOP CHGS	5,600	3,000	-46.4%	3,000	3,000	3,000	3,000
INCTY RISK MGMT SELF INS	6,500	7,500	15.4%	7,500	7,500	7,500	7,500
INCTY TELEPHONE CHGS	4,600	10,200	121.7%	10,200	10,200	10,200	10,200
MILEAGE	2,900	3,400	17.2%	3,400	3,400	3,400	3,400
MISC TRAVEL EXP	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OFFICE SUPPLIES	3,100	3,500	12.9%	3,500	3,500	3,500	3,500
OTHER CONTRACTUAL SVCS	1,518,700	1,291,300	-15.0%	1,291,300	1,304,200	1,317,200	1,330,400
OTHER CONTRIB AND GRANTS	-	15,000	----	15,000	15,000	15,000	15,000
OTHER LOCAL TELEPHONE SERVICE	-	400	----	400	400	400	400
OTHER OPERATING SUPPLIES	2,600	1,600	-38.5%	1,600	1,600	1,600	1,600
OTHER PROFESSIONAL SVCS	497,300	700,000	40.8%	707,000	714,100	721,200	728,400
POSTAL SVCS	14,100	11,200	-20.6%	11,200	11,200	11,200	11,200
PRINTING AND BINDING SVCS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
SPECIAL EVENTS	15,800	40,000	153.2%	40,000	40,000	40,000	40,000
<b>Operating Total</b>	<b>2,086,800</b>	<b>2,108,400</b>	<b>1.0%</b>	<b>2,115,500</b>	<b>2,135,600</b>	<b>2,155,800</b>	<b>2,176,300</b>
Personnel							
ANTHEM INS ACTIVE	72,200	81,900	13.4%	86,100	90,300	94,800	99,600
FICA EXPENSE	48,800	60,400	23.8%	62,500	63,700	65,100	66,300

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
NONCASH EMPLOYEE AWARDS	500	500	0.0%	500	500	500	500
SALARIES AND WAGES PT	116,100	117,300	1.0%	119,600	121,900	124,400	126,900
SALARIES AND WAGES REGULAR	521,400	672,500	29.0%	697,100	711,100	725,300	739,800
VRS GROUP LIFE INSURANCE	7,000	9,100	30.0%	9,300	9,600	9,600	9,900
VRS RETIREMENT	52,800	84,200	59.5%	87,300	89,200	90,900	92,700
<b>Personnel Total</b>	<b>818,800</b>	<b>1,025,900</b>	<b>25.3%</b>	<b>1,062,400</b>	<b>1,086,300</b>	<b>1,110,600</b>	<b>1,135,700</b>
<b>Citizen Information and Resources Total</b>	<b>3,105,600</b>	<b>3,334,300</b>	<b>7.4%</b>	<b>3,377,900</b>	<b>3,421,900</b>	<b>3,466,400</b>	<b>3,512,000</b>
<b>Clerk to the Board</b>							
Operating							
DUES ASSOCIATION MEMBERSHIP	900	-	-100.0%	-	-	-	-
EDUCATION AND CONFERENCES	2,000	-	-100.0%	-	-	-	-
INCTY PRINT SHOP CHGS	1,500	-	-100.0%	-	-	-	-
INCTY RISK MGMT SELF INS	1,600	-	-100.0%	-	-	-	-
INCTY TELEPHONE CHGS	400	-	-100.0%	-	-	-	-
MEDIA ADVERTISING	34,000	-	-100.0%	-	-	-	-
MILEAGE	300	-	-100.0%	-	-	-	-
OFFICE SUPPLIES	23,400	-	-100.0%	-	-	-	-
OTHER OPERATING SUPPLIES	400	-	-100.0%	-	-	-	-
POSTAL SVCS	15,000	-	-100.0%	-	-	-	-
SPECIAL EVENTS	1,500	-	-100.0%	-	-	-	-
<b>Operating Total</b>	<b>81,000</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Personnel							
ANTHEM INS ACTIVE	18,100	-	-100.0%	-	-	-	-
CASH AWARDS	2,000	-	-100.0%	-	-	-	-
FICA EXPENSE	11,200	-	-100.0%	-	-	-	-
NONCASH EMPLOYEE AWARDS	200	-	-100.0%	-	-	-	-
SALARIES AND WAGES REGULAR	146,600	-	-100.0%	-	-	-	-
VRS GROUP LIFE INSURANCE	2,000	-	-100.0%	-	-	-	-
VRS RETIREMENT	14,800	-	-100.0%	-	-	-	-
<b>Personnel Total</b>	<b>194,900</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Clerk to the Board Total</b>	<b>275,900</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Commissioner of the Revenue</b>							
Revenue							
VA SHEXP COMM OF REV	480,600	523,600	8.9%	523,600	523,600	523,600	523,600
VA SHEXP COMM OF REV FICA	36,600	37,800	3.3%	37,800	37,800	37,800	37,800
VA SHEXP COMM OF REV INS	1,300	1,400	7.7%	1,400	1,400	1,400	1,400
VA SHEXP COMM OF REV VRS	10,200	10,500	2.9%	10,500	10,500	10,500	10,500
<b>Revenue Total</b>	<b>528,700</b>	<b>573,300</b>	<b>8.4%</b>	<b>573,300</b>	<b>573,300</b>	<b>573,300</b>	<b>573,300</b>
Operating							
BOOKS SUBSCRIPTIONS	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
DUES ASSOCIATION MEMBERSHIP	2,500	2,500	0.0%	2,500	2,500	2,500	2,500
EDUCATION AND CONFERENCES	30,000	30,000	0.0%	30,000	30,000	30,000	30,000
EXP COMPUTER EQUIP ADD	300	300	0.0%	300	300	300	300
EXP FURNITURE AND EQUIP ADD	-	4,500	----	4,500	4,500	4,500	4,500
EXP SOFTWARE	118,200	118,200	0.0%	119,400	120,600	121,800	123,000
INCTY IST CHGS	6,300	6,800	7.9%	6,800	6,800	6,800	6,800
INCTY PRINT SHOP CHGS	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
INCTY RISK MGMT SELF INS	23,500	25,100	6.8%	25,100	25,100	25,100	25,100
INCTY TELEPHONE CHGS	12,000	13,100	9.2%	13,100	13,100	13,100	13,100
MEDIA ADVERTISING	1,400	1,400	0.0%	1,400	1,400	1,400	1,400
MILEAGE	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
OFFICE SUPPLIES	15,000	10,000	-33.3%	10,100	10,200	10,300	10,400
OTHER LOCAL TELEPHONE SERVICE	1,300	1,300	0.0%	1,300	1,300	1,300	1,300
OTHER OPERATING SUPPLIES	3,000	5,000	66.7%	5,100	5,200	5,300	5,400
POSTAL SVCS	150,000	150,000	0.0%	150,000	150,000	150,000	150,000
SOFTWARE MAINT ANNUAL CONTRACT	7,000	51,600	637.1%	52,100	52,600	53,100	53,600
TELECOM EQ EXP ADD	800	800	0.0%	800	800	800	800
<b>Operating Total</b>	<b>379,300</b>	<b>428,600</b>	<b>13.0%</b>	<b>430,500</b>	<b>432,400</b>	<b>434,300</b>	<b>436,200</b>
Personnel							
ANTHEM INS ACTIVE	370,600	354,900	-4.2%	372,800	391,600	411,100	431,700
FICA EXPENSE	162,700	180,200	10.8%	186,900	190,600	194,400	198,300
NONCASH EMPLOYEE AWARDS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
SALARIES AND WAGES OT	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
SALARIES AND WAGES PT	73,700	74,400	0.9%	75,900	77,400	78,900	80,500
SALARIES AND WAGES REGULAR	2,052,000	2,279,900	11.1%	2,365,400	2,412,700	2,461,000	2,510,200
VRS GROUP LIFE INSURANCE	27,500	30,600	11.3%	31,700	32,300	33,000	33,600
VRS RETIREMENT	207,700	285,700	37.6%	296,400	302,300	308,400	314,500
<b>Personnel Total</b>	<b>2,896,200</b>	<b>3,207,700</b>	<b>10.8%</b>	<b>3,331,100</b>	<b>3,408,900</b>	<b>3,488,800</b>	<b>3,570,800</b>
<b>Commissioner of the Revenue Total</b>	<b>3,804,200</b>	<b>4,209,600</b>	<b>10.7%</b>	<b>4,334,900</b>	<b>4,414,600</b>	<b>4,496,400</b>	<b>4,580,300</b>
<b>Commonwealth's Attorney</b>							
Revenue							
RENTAL OF BLDG	11,400	11,400	0.0%	11,400	11,400	11,400	11,400
VA SHEXP COMM ATTY	2,003,800	2,117,900	5.7%	2,117,900	2,117,900	2,117,900	2,117,900
VA SHEXP COMM ATTY DP	124,200	119,000	-4.2%	119,000	119,000	119,000	119,000
VA SHEXP COMM ATTY FICA	153,000	154,100	0.7%	154,100	154,100	154,100	154,100
VA SHEXP COMM ATTY INS	5,600	5,600	0.0%	5,600	5,600	5,600	5,600
VA SHEXP COMM ATTY VSRS	42,900	43,200	0.7%	43,200	43,200	43,200	43,200
<b>Revenue Total</b>	<b>2,340,900</b>	<b>2,451,200</b>	<b>4.7%</b>	<b>2,451,200</b>	<b>2,451,200</b>	<b>2,451,200</b>	<b>2,451,200</b>
Other Financing Sources (Uses)							
TRF TO SPECIAL REV FUND	33,300	50,100	50.5%	52,700	55,200	57,700	60,600
<b>Other Financing Sources (Uses) Total</b>	<b>33,300</b>	<b>50,100</b>	<b>50.5%</b>	<b>52,700</b>	<b>55,200</b>	<b>57,700</b>	<b>60,600</b>
Operating							
BOOKS SUBSCRIPTIONS	9,200	9,200	0.0%	9,300	9,400	9,500	9,600
DUES ASSOCIATION MEMBERSHIP	31,000	31,000	0.0%	31,000	31,000	31,000	31,000
EDUCATION AND CONFERENCES	40,000	40,000	0.0%	40,000	40,000	40,000	40,000
EXP FURNITURE AND EQUIP RPL	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
INCTY CHESTERFIELD UNIV	100	100	0.0%	100	100	100	100
INCTY PRINT SHOP CHGS	200	200	0.0%	200	200	200	200

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
INCTY RISK MGMT SELF INS	42,200	45,100	6.9%	45,100	45,100	45,100	45,100
INCTY TELEPHONE CHGS	14,600	14,800	1.4%	14,800	14,800	14,800	14,800
MILEAGE	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OFFICE EQ ANNUAL MAINT CONT	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
OFFICE RENTAL	27,600	27,600	0.0%	27,600	27,600	27,600	27,600
OFFICE SUPPLIES	47,300	47,300	0.0%	47,800	48,300	48,800	49,300
OTHER LOCAL TELEPHONE SERVICE	2,400	2,400	0.0%	2,400	2,400	2,400	2,400
OTHER PROFESSIONAL SVCS	9,000	9,000	0.0%	9,100	9,200	9,300	9,400
POSTAL SVCS	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
<b>Operating Total</b>	<b>237,600</b>	<b>240,700</b>	<b>1.3%</b>	<b>241,400</b>	<b>242,100</b>	<b>242,800</b>	<b>243,500</b>
Personnel							
ANTHEM INS ACTIVE	488,200	491,400	0.7%	516,200	542,200	569,200	597,700
CASH AWARDS	15,500	15,500	0.0%	15,500	15,500	15,500	15,500
FICA EXPENSE	291,200	314,500	8.0%	326,100	332,600	339,300	346,000
NONCASH EMPLOYEE AWARDS	100	100	0.0%	100	100	100	100
OTHER EMPLOYEE BENEFITS	2,700	2,700	0.0%	2,700	2,700	2,700	2,700
SALARIES AND WAGES OT	2,500	2,500	0.0%	2,500	2,500	2,500	2,500
SALARIES AND WAGES REGULAR	3,803,800	4,108,500	8.0%	4,259,800	4,345,000	4,431,900	4,520,500
VRS GROUP LIFE INSURANCE	51,000	55,100	8.0%	57,100	58,300	59,400	60,500
VRS RETIREMENT	384,900	514,800	33.7%	533,700	544,400	555,300	566,400
<b>Personnel Total</b>	<b>5,039,900</b>	<b>5,505,100</b>	<b>9.2%</b>	<b>5,713,700</b>	<b>5,843,300</b>	<b>5,975,900</b>	<b>6,111,900</b>
<b>Commonwealth's Attorney Total</b>	<b>7,651,700</b>	<b>8,247,100</b>	<b>7.8%</b>	<b>8,459,000</b>	<b>8,591,800</b>	<b>8,727,600</b>	<b>8,867,200</b>
<b>Communications and Media</b>							
Revenue							
INCTY UTILITY DEPT REIMB	25,000	25,000	0.0%	25,000	25,000	25,000	25,000
<b>Revenue Total</b>	<b>25,000</b>	<b>25,000</b>	<b>0.0%</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>
Operating							
BOOKS SUBSCRIPTIONS	7,500	7,500	0.0%	7,600	7,700	7,800	7,900
CONSULTANT SVCS	10,000	-	-100.0%	-	-	-	-
DUES ASSOCIATION MEMBERSHIP	500	900	80.0%	900	900	900	900
EDUCATION AND CONFERENCES	5,000	8,000	60.0%	8,000	8,000	8,000	8,000
EXP FURNITURE AND EQUIP RPL	1,700	2,000	17.6%	2,000	2,000	2,000	2,000
INCTY PRINT SHOP CHGS	1,000	500	-50.0%	500	500	500	500
INCTY RISK MGMT SELF INS	5,100	7,300	43.1%	7,300	7,300	7,300	7,300
INCTY TELEPHONE CHGS	3,900	3,100	-20.5%	3,100	3,100	3,100	3,100
MEDIA ADVERTISING	3,200	3,200	0.0%	3,200	3,200	3,200	3,200
MILEAGE	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
OFFICE SUPPLIES	4,300	4,300	0.0%	4,300	4,300	4,300	4,300
OTHER CONTRACTUAL SVCS	-	18,000	----	18,000	18,200	18,400	18,600
POSTAL SVCS	100	-	-100.0%	-	-	-	-
PRINTING AND BINDING SVCS	4,000	3,000	-25.0%	3,000	3,000	3,000	3,000
VIDEOGRAPHY PRODUCTION	30,000	20,000	-33.3%	20,200	20,400	20,600	20,800
<b>Operating Total</b>	<b>78,300</b>	<b>79,800</b>	<b>1.9%</b>	<b>80,100</b>	<b>80,600</b>	<b>81,100</b>	<b>81,600</b>
Personnel							
ANTHEM INS ACTIVE	81,300	100,100	23.1%	105,200	110,800	116,500	122,400
FICA EXPENSE	20,200	62,100	207.4%	67,200	68,600	69,900	71,400
OTHER EMPLOYEE BENEFITS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
SALARIES AND WAGES PT	35,300	32,300	-8.5%	32,900	33,600	34,300	35,000
SALARIES AND WAGES REGULAR	581,000	778,300	34.0%	845,200	862,100	879,300	896,900
VRS GROUP LIFE INSURANCE	7,500	10,500	40.0%	11,300	11,500	11,700	11,900
VRS RETIREMENT	56,200	94,500	68.1%	102,800	104,800	106,900	108,900
<b>Personnel Total</b>	<b>782,500</b>	<b>1,078,800</b>	<b>37.9%</b>	<b>1,165,600</b>	<b>1,192,400</b>	<b>1,219,600</b>	<b>1,247,500</b>
<b>Communications and Media Total</b>	<b>885,800</b>	<b>1,183,600</b>	<b>33.6%</b>	<b>1,270,700</b>	<b>1,298,000</b>	<b>1,325,700</b>	<b>1,354,100</b>
<b>Community Contracts</b>							
Revenue							
VA MISC STATE AID	4,500	4,500	0.0%	4,500	4,500	4,500	4,500
<b>Revenue Total</b>	<b>4,500</b>	<b>4,500</b>	<b>0.0%</b>	<b>4,500</b>	<b>4,500</b>	<b>4,500</b>	<b>4,500</b>
Operating							
CONTRIB TO OTHER ENTITIES	932,500	1,001,800	7.4%	1,001,800	1,001,800	1,001,800	1,001,800
<b>Operating Total</b>	<b>932,500</b>	<b>1,001,800</b>	<b>7.4%</b>	<b>1,001,800</b>	<b>1,001,800</b>	<b>1,001,800</b>	<b>1,001,800</b>
<b>Community Contracts Total</b>	<b>937,000</b>	<b>1,006,300</b>	<b>7.4%</b>	<b>1,006,300</b>	<b>1,006,300</b>	<b>1,006,300</b>	<b>1,006,300</b>
<b>Community Corrections</b>							
Revenue							
OTHER MISC REVS	245,000	245,000	0.0%	245,000	245,000	245,000	245,000
REIMB COLONIAL HEIGHTS	347,200	344,100	-0.9%	344,100	344,100	344,100	344,100
VA MISC STATE AID	1,226,800	1,226,800	0.0%	1,226,800	1,226,800	1,226,800	1,226,800
<b>Revenue Total</b>	<b>1,819,000</b>	<b>1,815,900</b>	<b>-0.2%</b>	<b>1,815,900</b>	<b>1,815,900</b>	<b>1,815,900</b>	<b>1,815,900</b>
Operating							
BLDG REPAIR MAINT	10,500	10,500	0.0%	10,600	10,700	10,800	10,900
BOOKS SUBSCRIPTIONS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
DRUG TESTING	45,500	59,900	31.6%	60,500	61,100	61,700	62,300
DUES ASSOCIATION MEMBERSHIP	2,300	2,300	0.0%	2,300	2,300	2,300	2,300
EDUCATION AND CONFERENCES	6,000	6,400	6.7%	6,400	6,400	6,400	6,400
EXP COMPUTER EQUIP ADD	2,600	1,300	-50.0%	1,300	1,300	1,300	1,300
EXP COMPUTER EQUIP RPL	12,600	12,800	1.6%	12,900	13,000	13,100	13,200
FOOD AND FOOD SRV SUPPLIES	1,300	1,600	23.1%	1,600	1,600	1,600	1,600
INCTY CHESTERFIELD UNIV	500	-	-100.0%	-	-	-	-
INCTY FLEET FUEL SALES	400	500	25.0%	500	500	500	500
INCTY FLEET PERMANENT LEASE	3,000	3,100	3.3%	3,100	3,100	3,100	3,100
INCTY FLEET VEHICLE OPERATION	300	500	66.7%	500	500	500	500
INCTY IST CHGS	15,000	3,300	-78.0%	3,300	3,300	3,300	3,300
INCTY JANITORIAL SVC	22,600	13,700	-39.4%	13,700	13,700	13,700	13,700
INCTY PRINT SHOP CHGS	3,100	500	-83.9%	500	500	500	500
INCTY RISK MGMT SELF INS	25,900	29,400	13.5%	29,400	29,400	29,400	29,400
INCTY TELEPHONE CHGS	13,100	16,400	25.2%	16,400	16,400	16,400	16,400
MGMT CONSULTING SVC	7,700	8,500	10.4%	8,600	8,700	8,800	8,900
MISC TRAVEL EXP	15,100	14,000	-7.3%	14,000	14,000	14,000	14,000
OFFICE SUPPLIES	33,000	30,500	-7.6%	30,800	31,100	31,400	31,700

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
OTHER CHGS AND SERVICES	13,500	2,500	-81.5%	2,500	2,500	2,500	2,500
OTHER CONTRACTUAL SVCS	-	1,000	----	1,000	1,000	1,000	1,000
OTHER LOCAL TELEPHONE SERVICE	7,700	8,100	5.2%	8,100	8,100	8,100	8,100
OTHER OPERATING SUPPLIES	4,400	5,100	15.9%	5,100	5,100	5,100	5,100
POSTAL SVCS	3,200	2,700	-15.6%	2,700	2,700	2,700	2,700
TRAINING SUPPLIES	2,000	2,700	35.0%	2,700	2,700	2,700	2,700
<b>Operating Total</b>	<b>252,300</b>	<b>238,300</b>	<b>-5.5%</b>	<b>239,500</b>	<b>240,700</b>	<b>241,900</b>	<b>243,100</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	397,600	427,800	7.6%	449,600	472,400	496,400	521,400
CASH AWARDS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
FICA EXPENSE	175,000	218,300	24.7%	225,900	230,400	235,200	240,000
NONCASH EMPLOYEE AWARDS	2,000	2,500	25.0%	2,500	2,500	2,500	2,500
OTHER SALARIES	12,300	12,300	0.0%	12,300	12,300	12,300	12,300
SALARIES AND WAGES OT	8,200	7,700	-6.1%	7,700	7,700	7,700	7,700
SALARIES AND WAGES PT	122,300	56,400	-53.9%	58,800	61,300	63,800	66,500
SALARIES AND WAGES REGULAR	2,161,200	2,775,700	28.4%	2,873,600	2,931,000	2,989,600	3,049,400
VRS GROUP LIFE INSURANCE	29,000	37,300	28.6%	38,400	39,300	40,000	40,700
VRS RETIREMENT	218,200	344,700	58.0%	357,000	364,400	371,700	379,100
<b>Personnel Total</b>	<b>3,126,800</b>	<b>3,883,700</b>	<b>24.2%</b>	<b>4,026,800</b>	<b>4,122,300</b>	<b>4,220,200</b>	<b>4,320,600</b>
<b>Community Corrections Total</b>	<b>5,198,100</b>	<b>5,937,900</b>	<b>14.2%</b>	<b>6,082,200</b>	<b>6,178,900</b>	<b>6,278,000</b>	<b>6,379,600</b>
<b>Community Enhancement</b>							
<b>Revenue</b>							
PROPERTY CLEANUP	25,000	30,000	20.0%	30,000	30,000	30,000	30,000
VA PUBLIC WORKS ASSIST	40,000	40,000	0.0%	40,000	40,000	40,000	40,000
<b>Revenue Total</b>	<b>65,000</b>	<b>70,000</b>	<b>7.7%</b>	<b>70,000</b>	<b>70,000</b>	<b>70,000</b>	<b>70,000</b>
<b>Operating</b>							
COMPUTER EQUIP REPAIR MAINT	800	800	0.0%	800	800	800	800
DUES ASSOCIATION MEMBERSHIP	2,000	4,000	100.0%	4,000	4,000	4,000	4,000
EDUCATION AND CONFERENCES	7,000	4,000	-42.9%	4,000	4,000	4,000	4,000
EQUIP FUEL	1,000	500	-50.0%	500	500	500	500
EXP SOFTWARE	2,800	500	-82.1%	500	500	500	500
FOOTWARE	500	-	-100.0%	-	-	-	-
INCTY FLEET FUEL SALES	9,700	13,400	38.1%	13,400	13,400	13,400	13,400
INCTY FLEET PERMANENT LEASE	56,000	65,100	16.3%	65,100	65,100	65,100	65,100
INCTY FLEET VEHICLE OPERATION	13,000	14,300	10.0%	14,300	14,300	14,300	14,300
INCTY PRINT SHOP CHGS	3,000	2,000	-33.3%	2,000	2,000	2,000	2,000
INCTY RADIO SHOP CHGS	300	1,200	300.0%	1,200	1,200	1,200	1,200
INCTY RISK MGMT SELF INS	14,900	19,600	31.5%	19,600	19,600	19,600	19,600
INCTY TELEPHONE CHGS	4,000	5,800	45.0%	5,800	5,800	5,800	5,800
JANITORIAL SUPPLIES	500	400	-20.0%	400	400	400	400
MILEAGE	400	400	0.0%	400	400	400	400
MISC TRAVEL EXP	2,000	-	-100.0%	-	-	-	-
OFFICE SUPPLIES	12,000	7,000	-41.7%	7,000	7,000	7,000	7,000
OTHER CONTRACTUAL SVCS	28,000	27,400	-2.1%	27,400	27,700	28,000	28,300
OTHER LEASES RENTALS	300	300	0.0%	300	300	300	300
OTHER LOCAL TELEPHONE SERVICE	1,800	800	-55.6%	800	800	800	800
OTHER OPERATING SUPPLIES	1,600	500	-68.8%	500	500	500	500
OTHER PROFESSIONAL SVCS	135,200	145,000	7.2%	146,500	148,000	149,500	151,000
PARTS FACTORY WARRANTY	5,000	-	-100.0%	-	-	-	-
POSTAL SVCS	12,000	13,000	8.3%	13,000	13,000	13,000	13,000
SAFETY SUPPLIES	-	6,000	----	6,100	6,200	6,300	6,400
SPECIAL EVENTS	400	5,500	1275.0%	5,500	5,500	5,500	5,500
UNIFORMS	500	500	0.0%	500	500	500	500
<b>Operating Total</b>	<b>314,700</b>	<b>338,000</b>	<b>7.4%</b>	<b>339,600</b>	<b>341,500</b>	<b>343,400</b>	<b>345,300</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	230,500	236,600	2.6%	248,500	261,100	274,100	287,800
CASH AWARDS	-	1,000	----	1,000	1,000	1,000	1,000
EMPLOYEE ASSIST PROGRAM	-	200	----	200	200	200	200
FICA EXPENSE	116,600	141,000	20.9%	147,400	150,400	153,400	156,400
NONCASH EMPLOYEE AWARDS	500	-	-100.0%	-	-	-	-
OTHER EMPLOYEE BENEFITS	4,100	1,200	-70.7%	1,200	1,200	1,200	1,200
SALARIES AND WAGES REGULAR	1,523,200	1,842,800	21.0%	1,927,200	1,965,700	2,005,000	2,045,100
VRS GROUP LIFE INSURANCE	20,400	24,700	21.1%	25,800	26,300	26,900	27,400
VRS RETIREMENT	154,100	230,900	49.8%	241,500	246,300	251,200	256,200
<b>Personnel Total</b>	<b>2,049,400</b>	<b>2,478,400</b>	<b>20.9%</b>	<b>2,592,800</b>	<b>2,652,200</b>	<b>2,713,000</b>	<b>2,775,300</b>
<b>Community Enhancement Total</b>	<b>2,429,100</b>	<b>2,886,400</b>	<b>18.8%</b>	<b>3,002,400</b>	<b>3,063,700</b>	<b>3,126,400</b>	<b>3,190,600</b>
<b>Constituent Services</b>							
<b>Operating</b>							
BOOKS SUBSCRIPTIONS	-	1,300	----	1,300	1,300	1,300	1,300
DUES ASSOCIATION MEMBERSHIP	-	900	----	900	900	900	900
EDUCATION AND CONFERENCES	-	3,500	----	3,500	3,500	3,500	3,500
INCTY IST CHGS	-	700	----	700	700	700	700
INCTY RISK MGMT SELF INS	-	3,000	----	3,000	3,000	3,000	3,000
INCTY TELEPHONE CHGS	-	600	----	600	600	600	600
MEDIA ADVERTISING	-	36,000	----	36,400	36,800	37,200	37,600
MILEAGE	-	1,700	----	1,700	1,700	1,700	1,700
MISC TRAVEL EXP	-	600	----	600	600	600	600
OFFICE RENTAL	-	7,000	----	7,000	7,000	7,000	7,000
OFFICE SUPPLIES	-	23,500	----	23,700	23,900	24,100	24,300
OTHER LOCAL TELEPHONE SERVICE	-	700	----	700	700	700	700
OTHER OPERATING SUPPLIES	-	1,900	----	1,900	1,900	1,900	1,900
OTHER PROFESSIONAL SVCS	-	15,000	----	15,200	15,400	15,600	15,800
POSTAL SVCS	-	15,000	----	15,000	15,000	15,000	15,000
SPECIAL EVENTS	-	1,500	----	1,500	1,500	1,500	1,500
<b>Operating Total</b>	<b>-</b>	<b>112,900</b>	<b>----</b>	<b>113,700</b>	<b>114,500</b>	<b>115,300</b>	<b>116,100</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	-	72,800	----	76,500	80,500	84,600	88,900
CASH AWARDS	-	2,000	----	2,000	2,000	2,000	2,000



	FY2022	FY2023	YoY %	FY2024	FY2025	FY2026	FY2027
	Adopted	Adopted	Change	Proposed	Proposed	Proposed	Proposed
FICA EXPENSE	-	50,800	----	55,700	56,700	57,800	59,000
NONCASH EMPLOYEE AWARDS	-	200	----	200	200	200	200
SALARIES AND WAGES REGULAR	-	663,600	----	726,400	740,900	755,800	770,900
VRS GROUP LIFE INSURANCE	-	8,800	----	9,700	9,800	10,000	10,200
VRS RETIREMENT	-	81,500	----	89,300	91,000	93,000	94,800
<b>Personnel Total</b>	-	<b>879,700</b>	----	<b>959,800</b>	<b>981,100</b>	<b>1,003,400</b>	<b>1,026,000</b>
<b>Constituent Services Total</b>	-	<b>992,600</b>	----	<b>1,073,500</b>	<b>1,095,600</b>	<b>1,118,700</b>	<b>1,142,100</b>
<b>Cooperative Extension</b>							
Revenue							
INSTRUCTIONAL FEES	10,000	10,000	0.0%	10,000	10,000	10,000	10,000
REGISTRATION FEES	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
<b>Revenue Total</b>	<b>15,000</b>	<b>15,000</b>	<b>0.0%</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>
Operating							
DUES ASSOCIATION MEMBERSHIP	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
EDUCATION AND CONFERENCES	2,500	1,200	-52.0%	1,200	1,200	1,200	1,200
ELECTRIC SVCS	9,000	9,000	0.0%	9,100	9,200	9,300	9,400
INCTY PRINT SHOP CHGS	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
INCTY RISK MGMT SELF INS	2,500	3,200	28.0%	3,200	3,200	3,200	3,200
INCTY TELEPHONE CHGS	3,000	3,100	3.3%	3,100	3,100	3,100	3,100
INST SUPPLIES	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
MEDIA ADVERTISING	300	300	0.0%	300	300	300	300
MGMT CONSULTING SVC	19,000	-	-100.0%	-	-	-	-
MILEAGE	2,300	2,300	0.0%	2,300	2,300	2,300	2,300
OFFICE SUPPLIES	6,100	6,100	0.0%	6,200	6,300	6,400	6,500
OTHER CHGS AND SERVICES	4,600	5,900	28.3%	5,900	5,900	5,900	5,900
OTHER FEES AND CHARGES	100	100	0.0%	100	100	100	100
OTHER LOCAL TELEPHONE SERVICE	500	500	0.0%	500	500	500	500
OTHER OPERATING SUPPLIES	4,600	4,600	0.0%	4,600	4,600	4,600	4,600
OTHER PROFESSIONAL SVCS	62,000	81,000	30.6%	81,800	82,600	83,400	84,200
POSTAL SVCS	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
SEWER SVC	400	400	0.0%	400	400	400	400
SPECIAL EVENTS	500	500	0.0%	500	500	500	500
TESTING SVCS	5,700	5,700	0.0%	5,800	5,900	6,000	6,100
TEXTBOOKS	500	500	0.0%	500	500	500	500
UNIFORMS	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
WATER SVC	300	300	0.0%	300	300	300	300
<b>Operating Total</b>	<b>135,800</b>	<b>136,600</b>	<b>0.6%</b>	<b>137,700</b>	<b>138,800</b>	<b>139,900</b>	<b>141,000</b>
Personnel							
ANTHEM INS ACTIVE	27,100	27,300	0.7%	28,700	30,100	31,600	33,200
FICA EXPENSE	20,900	23,900	14.4%	25,300	25,900	26,300	26,900
NONCASH EMPLOYEE AWARDS	1,300	1,300	0.0%	1,300	1,300	1,300	1,300
SALARIES AND WAGES OT	500	500	0.0%	500	500	500	500
SALARIES AND WAGES PT	102,500	103,500	1.0%	105,500	107,600	109,700	111,900
SALARIES AND WAGES REGULAR	170,300	209,100	22.8%	225,200	229,700	234,300	239,000
VRS GROUP LIFE INSURANCE	2,300	2,800	21.7%	3,000	3,100	3,100	3,200
VRS RETIREMENT	17,200	26,200	52.3%	28,200	28,800	29,400	29,900
<b>Personnel Total</b>	<b>342,100</b>	<b>394,600</b>	<b>15.3%</b>	<b>417,700</b>	<b>427,000</b>	<b>436,200</b>	<b>445,900</b>
<b>Cooperative Extension Total</b>	<b>492,900</b>	<b>546,200</b>	<b>10.8%</b>	<b>570,400</b>	<b>580,800</b>	<b>591,100</b>	<b>601,900</b>
<b>County Administration</b>							
Revenue							
DONATIONS AND CONTRIB	27,000	27,000	0.0%	27,000	27,000	27,000	27,000
OTHER MISC REVS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
<b>Revenue Total</b>	<b>28,000</b>	<b>28,000</b>	<b>0.0%</b>	<b>28,000</b>	<b>28,000</b>	<b>28,000</b>	<b>28,000</b>
Operating							
BOOKS SUBSCRIPTIONS	4,700	2,500	-46.8%	2,500	2,500	2,500	2,500
BUSINESS MEALS	4,000	1,900	-52.5%	1,900	1,900	1,900	1,900
CONSULTANT SVCS	1,000	-	-100.0%	-	-	-	-
DUES ASSOCIATION MEMBERSHIP	303,600	297,400	-2.0%	297,400	297,400	297,400	297,400
EDUCATION AND CONFERENCES	19,000	19,900	4.7%	19,900	19,900	19,900	19,900
EXP COMPUTER EQUIP RPL	1,700	2,500	47.1%	2,500	2,500	2,500	2,500
EXP FURNITURE AND EQUIP RPL	14,200	13,700	-3.5%	13,800	13,900	14,000	14,100
FACILITY RENTAL	200	200	0.0%	200	200	200	200
FOOD AND FOOD SRV SUPPLIES	2,600	1,500	-42.3%	1,500	1,500	1,500	1,500
INCTY IST CHGS	1,900	-	-100.0%	-	-	-	-
INCTY PRINT SHOP CHGS	3,200	-	-100.0%	-	-	-	-
INCTY RISK MGMT SELF INS	20,900	12,400	-40.7%	12,400	12,400	12,400	12,400
INCTY TELEPHONE CHGS	6,300	2,800	-55.6%	2,800	2,800	2,800	2,800
MEDIA ADVERTISING	100	1,000	900.0%	1,000	1,000	1,000	1,000
MILEAGE	2,100	1,700	-19.0%	1,700	1,700	1,700	1,700
MISC TRAVEL EXP	7,100	4,600	-35.2%	4,600	4,600	4,600	4,600
OFFICE EQ ANNUAL MAINT CONT	1,800	-	-100.0%	-	-	-	-
OFFICE RENTAL	7,000	-	-100.0%	-	-	-	-
OFFICE SUPPLIES	20,100	15,500	-22.9%	15,600	15,700	15,800	15,900
OTHER ADVERTISING	1,000	2,000	100.0%	2,000	2,000	2,000	2,000
OTHER CHGS AND SERVICES	200	200	0.0%	200	200	200	200
OTHER CONTRIB AND GRANTS	22,000	22,000	0.0%	22,000	22,000	22,000	22,000
OTHER LOCAL TELEPHONE SERVICE	2,200	400	-81.8%	400	400	400	400
OTHER OPERATING SUPPLIES	8,000	1,100	-86.3%	1,100	1,100	1,100	1,100
POSTAL SVCS	8,200	2,600	-68.3%	2,600	2,600	2,600	2,600
PRINTING AND BINDING SVCS	10,800	-	-100.0%	-	-	-	-
SOFTWARE MAINT ANNUAL CONTRACT	1,800	-	-100.0%	-	-	-	-
SPECIAL EVENTS	33,800	26,000	-23.1%	26,000	26,000	26,000	26,000
TRAINING SUPPLIES	100	-	-100.0%	-	-	-	-
<b>Operating Total</b>	<b>509,600</b>	<b>431,900</b>	<b>-15.2%</b>	<b>432,100</b>	<b>432,300</b>	<b>432,500</b>	<b>432,700</b>
Personnel							
ANTHEM INS ACTIVE	117,500	72,800	-38.0%	76,500	80,300	84,300	88,500
BOARD MEMBER	57,500	42,800	-25.6%	43,600	44,500	45,400	46,300
FICA EXPENSE	135,900	103,800	-23.6%	108,600	110,800	113,000	115,200

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
SALARIES AND WAGES OT	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
SALARIES AND WAGES PT	44,600	11,400	-74.4%	11,600	11,800	12,000	12,200
SALARIES AND WAGES REGULAR	1,671,700	1,297,200	-22.4%	1,360,800	1,388,100	1,415,900	1,444,100
VRS GROUP LIFE INSURANCE	22,500	17,400	-22.7%	18,300	18,700	18,900	19,300
VRS RETIREMENT	169,100	162,500	-3.9%	170,500	173,900	177,400	181,000
<b>Personnel Total</b>	<b>2,222,800</b>	<b>1,711,900</b>	<b>-23.0%</b>	<b>1,793,900</b>	<b>1,832,100</b>	<b>1,870,900</b>	<b>1,910,600</b>
<b>County Administration Total</b>	<b>2,760,400</b>	<b>2,171,800</b>	<b>-21.3%</b>	<b>2,254,000</b>	<b>2,292,400</b>	<b>2,331,400</b>	<b>2,371,300</b>
<b>County Attorney</b>							
Revenue							
ENTERTAINMENT PERMITS	400	400	0.0%	400	400	400	400
INCTY UTILITY DEPT REIMB	141,400	153,200	8.3%	153,200	153,200	153,200	153,200
<b>Revenue Total</b>	<b>141,800</b>	<b>153,600</b>	<b>8.3%</b>	<b>153,600</b>	<b>153,600</b>	<b>153,600</b>	<b>153,600</b>
Operating							
BOOKS SUBSCRIPTIONS	16,000	16,000	0.0%	16,200	16,400	16,600	16,800
DUES ASSOCIATION MEMBERSHIP	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
EDUCATION AND CONFERENCES	4,000	6,200	55.0%	6,200	6,200	6,200	6,200
ELECTRONIC SUBSCRIPTIONS	23,800	23,800	0.0%	24,000	24,200	24,400	24,600
INCTY IST CHGS	2,100	2,100	0.0%	2,100	2,100	2,100	2,100
INCTY PRINT SHOP CHGS	300	-	-100.0%	-	-	-	-
INCTY RISK MGMT SELF INS	16,300	17,600	8.0%	17,600	17,600	17,600	17,600
INCTY TELEPHONE CHGS	4,000	3,700	-7.5%	3,700	3,700	3,700	3,700
LEGAL SVCS	46,900	46,900	0.0%	47,400	47,900	48,400	48,900
MEDIA ADVERTISING	2,600	1,000	-61.5%	1,000	1,000	1,000	1,000
MISC TRAVEL EXP	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
OFFICE EQ ANNUAL MAINT CONT	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OFFICE SUPPLIES	13,500	13,300	-1.5%	13,400	13,500	13,600	13,700
POSTAL SVCS	1,100	1,000	-9.1%	1,000	1,000	1,000	1,000
<b>Operating Total</b>	<b>139,100</b>	<b>140,100</b>	<b>0.7%</b>	<b>141,100</b>	<b>142,100</b>	<b>143,100</b>	<b>144,100</b>
Personnel							
ANTHEM INS ACTIVE	117,500	118,300	0.7%	124,300	130,500	137,000	143,900
FICA EXPENSE	114,100	125,700	10.2%	128,200	130,700	133,300	136,000
OTHER EMPLOYEE BENEFITS	700	700	0.0%	700	700	700	700
SALARIES AND WAGES OT	7,700	7,700	0.0%	7,700	7,700	7,700	7,700
SALARIES AND WAGES REGULAR	1,483,800	1,634,800	10.2%	1,667,500	1,700,900	1,734,900	1,769,600
VRS GROUP LIFE INSURANCE	19,900	21,900	10.1%	22,300	22,800	23,200	23,700
VRS RETIREMENT	150,200	204,800	36.4%	208,900	213,100	217,400	221,700
<b>Personnel Total</b>	<b>1,893,900</b>	<b>2,113,900</b>	<b>11.6%</b>	<b>2,159,600</b>	<b>2,206,400</b>	<b>2,254,200</b>	<b>2,303,300</b>
<b>County Attorney Total</b>	<b>2,174,800</b>	<b>2,407,600</b>	<b>10.7%</b>	<b>2,454,300</b>	<b>2,502,100</b>	<b>2,550,900</b>	<b>2,601,000</b>
<b>Debt Service</b>							
Revenue							
RENTAL OF GENERAL PROPERTY	240,000	200,000	-16.7%	200,000	200,000	200,000	200,000
<b>Revenue Total</b>	<b>240,000</b>	<b>200,000</b>	<b>-16.7%</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>
Other Financing Sources (Uses)							
TRF FROM MH FUND	326,600	305,200	-6.6%	284,400	240,600	225,100	219,900
<b>Other Financing Sources (Uses) Total</b>	<b>326,600</b>	<b>305,200</b>	<b>-6.6%</b>	<b>284,400</b>	<b>240,600</b>	<b>225,100</b>	<b>219,900</b>
Operating							
BOND INTEREST	8,049,800	7,299,400	-9.3%	7,823,800	8,281,600	8,753,700	9,297,500
BOND PRINCIPAL	17,706,500	16,884,200	-4.6%	19,224,600	21,095,900	20,552,500	21,443,400
ISSUANCE COSTS	199,800	199,800	0.0%	199,800	199,800	199,800	199,800
LEASE PURCHASE INTEREST	381,300	261,400	-31.4%	164,100	111,100	92,400	78,200
LEASE PURCHASE PRINCIPAL	2,835,400	2,450,100	-13.6%	2,010,100	750,100	460,000	460,000
OTHER DEBT EXP	700,000	-	-100.0%	-	-	-	-
<b>Operating Total</b>	<b>29,872,800</b>	<b>27,094,900</b>	<b>-9.3%</b>	<b>29,422,400</b>	<b>30,438,500</b>	<b>30,058,400</b>	<b>31,478,900</b>
<b>Debt Service Total</b>	<b>30,439,400</b>	<b>27,600,100</b>	<b>-9.3%</b>	<b>29,906,800</b>	<b>30,879,100</b>	<b>30,483,500</b>	<b>31,898,800</b>
<b>District Improvement Funds</b>							
Revenue							
ST LIGHT OPERATIONS OFFSET FEE	16,000	16,000	0.0%	16,000	16,000	16,000	16,000
<b>Revenue Total</b>	<b>16,000</b>	<b>16,000</b>	<b>0.0%</b>	<b>16,000</b>	<b>16,000</b>	<b>16,000</b>	<b>16,000</b>
Operating							
ELECTRIC SVC CONNECTION	10,000	10,000	0.0%	10,100	10,200	10,300	10,400
ELECTRIC SVCS	880,000	880,000	0.0%	888,800	897,700	906,700	915,800
OTHER CHGS AND SERVICES	167,500	167,500	0.0%	167,500	167,500	167,500	167,500
<b>Operating Total</b>	<b>1,057,500</b>	<b>1,057,500</b>	<b>0.0%</b>	<b>1,066,400</b>	<b>1,075,400</b>	<b>1,084,500</b>	<b>1,093,700</b>
<b>District Improvement Funds Total</b>	<b>1,073,500</b>	<b>1,073,500</b>	<b>0.0%</b>	<b>1,082,400</b>	<b>1,091,400</b>	<b>1,100,500</b>	<b>1,109,700</b>
<b>Economic Development</b>							
Operating							
BOOKS SUBSCRIPTIONS	1,500	3,000	100.0%	3,000	3,000	3,000	3,000
BUSINESS MEALS	5,500	2,000	-63.6%	2,000	2,000	2,000	2,000
CONSULTANT SVCS	100,000	100,000	0.0%	101,000	102,000	103,000	104,000
CONTRIB TO OTHER ENTITIES	193,000	193,000	0.0%	193,000	193,000	193,000	193,000
DUES ASSOCIATION MEMBERSHIP	380,000	400,000	5.3%	400,000	400,000	400,000	400,000
EDUCATION AND CONFERENCES	10,000	15,000	50.0%	15,000	15,000	15,000	15,000
EXP COMPUTER EQUIP ADD	2,500	-	-100.0%	-	-	-	-
EXP OFFICE EQUIP ADD	1,500	1,000	-33.3%	1,000	1,000	1,000	1,000
EXP SOFTWARE	12,100	25,000	106.6%	25,300	25,600	25,900	26,200
FOOD	400	200	-50.0%	200	200	200	200
FOOD AND FOOD SRV SUPPLIES	500	500	0.0%	500	500	500	500
INCTY FLEET FUEL SALES	600	600	0.0%	600	600	600	600
INCTY FLEET PERMANENT LEASE	9,900	11,500	16.2%	11,500	11,500	11,500	11,500
INCTY FLEET VEHICLE OPERATION	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
INCTY IST CHGS	11,300	11,400	0.9%	11,400	11,400	11,400	11,400
INCTY RISK MGMT SELF INS	11,700	13,800	17.9%	13,800	13,800	13,800	13,800
INCTY TELEPHONE CHGS	3,400	3,300	-2.9%	3,300	3,300	3,300	3,300
MILEAGE	1,400	1,200	-14.3%	1,200	1,200	1,200	1,200
MISC TRAVEL EXP	30,000	25,000	-16.7%	25,000	25,000	25,000	25,000
OFFICE RENTAL	87,000	89,500	2.9%	89,500	89,500	89,500	89,500
OFFICE SUPPLIES	2,500	5,500	120.0%	5,600	5,700	5,800	5,900
OTHER ADVERTISING	10,800	10,000	-7.4%	10,100	10,200	10,300	10,400

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
OTHER LEASES RENTALS	100	100	0.0%	100	100	100	100
OTHER LOCAL TELEPHONE SERVICE	500	500	0.0%	500	500	500	500
POSTAL SVCS	200	200	0.0%	200	200	200	200
RECRUITMENT COSTS	1,000	500	-50.0%	500	500	500	500
REGISTRATION FEES	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
REIMB TO EDA	178,000	147,100	-17.4%	147,100	147,100	147,100	147,100
SOFTWARE MAINT ANNUAL CONTRACT	700	700	0.0%	700	700	700	700
SPECIAL EVENTS	1,000	101,000	10000.0%	101,000	101,000	101,000	101,000
TOLLS PARKING	400	400	0.0%	400	400	400	400
TRANSPORTATION SVCS	1,000	500	-50.0%	500	500	500	500
<b>Operating Total</b>	<b>1,062,500</b>	<b>1,166,500</b>	<b>9.8%</b>	<b>1,168,000</b>	<b>1,169,500</b>	<b>1,171,000</b>	<b>1,172,500</b>
Personnel							
ANTHEM INS ACTIVE	117,600	118,400	0.7%	124,200	130,600	137,000	144,000
FICA EXPENSE	89,000	98,200	10.3%	100,800	102,800	104,800	107,000
SALARIES AND WAGES REGULAR	1,163,400	1,283,000	10.3%	1,318,000	1,344,400	1,371,200	1,398,600
VRS GROUP LIFE INSURANCE	15,600	17,200	10.3%	17,600	18,000	18,400	18,800
VRS RETIREMENT	117,800	160,800	36.5%	165,200	168,400	171,800	175,200
<b>Personnel Total</b>	<b>1,503,400</b>	<b>1,677,600</b>	<b>11.6%</b>	<b>1,725,800</b>	<b>1,764,200</b>	<b>1,803,200</b>	<b>1,843,600</b>
<b>Economic Development Total</b>	<b>2,565,900</b>	<b>2,844,100</b>	<b>10.8%</b>	<b>2,893,800</b>	<b>2,933,700</b>	<b>2,974,200</b>	<b>3,016,100</b>
<b>Emergency Communications Center</b>							
Revenue							
REIMB OTHER LOCALITIES	-	1,500	----	1,500	1,500	1,500	1,500
VA MISC STATE AID	1,080,000	1,150,000	6.5%	1,150,000	1,150,000	1,150,000	1,150,000
<b>Revenue Total</b>	<b>1,080,000</b>	<b>1,151,500</b>	<b>6.6%</b>	<b>1,151,500</b>	<b>1,151,500</b>	<b>1,151,500</b>	<b>1,151,500</b>
Operating							
ANNUAL MAINT SVC CONTRACT	-	-	----	303,000	306,000	309,100	312,200
BOOKS SUBSCRIPTIONS	2,200	2,200	0.0%	2,200	2,200	2,200	2,200
BUSINESS MEALS	-	5,000	----	5,000	5,000	5,000	5,000
DUES ASSOCIATION MEMBERSHIP	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
EDUCATION AND CONFERENCES	14,500	14,500	0.0%	14,500	14,500	14,500	14,500
ELECTRIC SVCS	122,000	122,000	0.0%	123,200	124,400	125,600	126,900
ELECTRICAL EQUIP REPAIR MAINT	-	10,000	----	10,100	10,200	10,300	10,400
EXP COMPUTER EQUIP RPL	-	5,000	----	5,100	5,200	5,300	5,400
EXP FURNITURE AND EQUIP RPL	20,000	14,800	-26.0%	14,900	15,000	15,100	15,200
INCTY FLEET FUEL SALES	200	200	0.0%	200	200	200	200
INCTY FLEET VEHICLE OPERATION	200	400	100.0%	400	400	400	400
INCTY IST CHGS	6,300	15,300	142.9%	15,300	15,300	15,300	15,300
INCTY PRINT SHOP CHGS	600	600	0.0%	600	600	600	600
INCTY RADIO SHOP ANNUAL	285,300	300,700	5.4%	300,700	300,700	300,700	300,700
INCTY RADIO SHOP CHGS	500	1,300	160.0%	1,300	1,300	1,300	1,300
INCTY RISK MGMT SELF INS	73,400	77,300	5.3%	77,300	77,300	77,300	77,300
INCTY TELEPHONE CHGS	9,200	4,700	-48.9%	4,700	4,700	4,700	4,700
LEASE RENT OF LAND	37,000	39,000	5.4%	39,000	39,000	39,000	39,000
OFFICE EQ ANNUAL MAINT CONT	85,100	-	-100.0%	-	-	-	-
OFFICE EQUIP REPAIR MAINT	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OFFICE SUPPLIES	15,000	13,000	-13.3%	13,100	13,200	13,300	13,400
OTHER EQ ANNUAL MAINT CONTRACT	524,600	1,028,200	96.0%	1,038,500	1,048,900	1,059,400	1,070,000
OTHER LOCAL TELEPHONE SERVICE	308,500	306,000	-0.8%	306,000	306,000	306,000	306,000
OTHER OPERATING SUPPLIES	17,500	17,000	-2.9%	17,200	17,400	17,600	17,800
OTHER PROFESSIONAL SVCS	17,000	7,000	-58.8%	7,100	7,200	7,300	7,400
POSTAL SVCS	600	600	0.0%	600	600	600	600
RECRUITMENT COSTS	6,500	6,500	0.0%	6,500	6,500	6,500	6,500
REQUIRED MEDICAL EXAMS	1,500	3,000	100.0%	3,000	3,000	3,000	3,000
SOFTWARE MAINT ANNUAL CONTRACT	506,900	85,100	-83.2%	717,400	724,600	731,800	739,100
TRAINING SUPPLIES	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
UNIFORMS	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
<b>Operating Total</b>	<b>2,060,600</b>	<b>2,085,400</b>	<b>1.2%</b>	<b>3,032,900</b>	<b>3,055,400</b>	<b>3,078,100</b>	<b>3,101,100</b>
Personnel							
ANTHEM INS ACTIVE	768,400	773,500	0.7%	812,600	853,400	895,900	941,000
CASH AWARDS	35,000	25,500	-27.1%	25,500	25,500	25,500	25,500
EMPLOYEE ASSIST PROGRAM	-	900	----	900	900	900	900
FICA EXPENSE	346,800	406,000	17.1%	415,600	423,400	431,500	439,600
MINIMUM STAFFING PAY	292,000	292,000	0.0%	292,000	292,000	292,000	292,000
NONCASH EMPLOYEE AWARDS	-	1,100	----	1,100	1,100	1,100	1,100
SALARIES AND WAGES OT	14,300	12,300	-14.0%	12,300	12,300	12,300	12,300
SALARIES AND WAGES PT	55,500	65,700	18.4%	67,000	68,300	69,600	71,000
SALARIES AND WAGES REGULAR	4,173,200	4,937,100	18.3%	5,062,100	5,163,300	5,266,600	5,371,900
VRS GROUP LIFE INSURANCE	55,900	66,100	18.2%	67,900	69,200	70,500	72,000
VRS RETIREMENT	422,300	618,600	46.5%	634,300	646,900	659,900	673,100
<b>Personnel Total</b>	<b>6,163,400</b>	<b>7,198,800</b>	<b>16.8%</b>	<b>7,391,300</b>	<b>7,556,300</b>	<b>7,725,800</b>	<b>7,900,400</b>
<b>Emergency Communications Center Total</b>	<b>9,304,000</b>	<b>10,435,700</b>	<b>12.2%</b>	<b>11,575,700</b>	<b>11,763,200</b>	<b>11,955,400</b>	<b>12,153,000</b>
<b>Employee Benefits</b>							
Operating							
CONSULTANT SVCS	-	200,000	----	202,000	204,000	206,000	208,100
MGMT CONSULTING SVC	100,000	30,000	-70.0%	30,300	30,600	30,900	31,200
<b>Operating Total</b>	<b>100,000</b>	<b>230,000</b>	<b>130.0%</b>	<b>232,300</b>	<b>234,600</b>	<b>236,900</b>	<b>239,300</b>
Personnel							
ANTHEM INS ACTIVE	75,000	75,000	0.0%	75,000	75,000	75,000	75,000
ANTHEM INS RETIREE	5,120,200	5,300,000	3.5%	5,400,000	5,500,000	5,600,000	5,700,000
DENTAL INS RETIREE	120,000	120,000	0.0%	125,000	130,000	135,000	140,000
EMPLOYEE ASSIST PROGRAM	76,300	50,000	-34.5%	50,000	50,000	50,000	50,000
FICA EXPENSE	91,300	-	-100.0%	-	-	-	-
FLEXIBLE SPENDING ADMIN	35,000	35,000	0.0%	35,000	35,000	35,000	35,000
LINE OF DUTY	2,000,000	2,056,000	2.8%	2,113,600	2,172,800	2,233,600	2,296,000
MEDICARE PART D EXPENSE	160,000	170,000	6.3%	175,000	180,000	185,000	190,000
OTHER EMPLOYEE BENEFITS	500,000	2,464,500	392.9%	2,505,200	2,547,100	2,590,300	2,634,800
SALARIES AND WAGES PT	-	2,123,000	----	2,165,500	2,165,500	2,165,500	2,165,500
SALARIES AND WAGES REGULAR	1,100,000	-	-100.0%	-	-	-	-

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
SUPPLEMENTAL RETIREMENT	1,200,000	1,500,000	25.0%	1,500,000	1,500,000	1,500,000	1,500,000
WORKERS COMP PMTS	2,800,000	3,000,000	7.1%	3,000,000	3,000,000	3,000,000	3,000,000
<b>Personnel Total</b>	<b>13,277,800</b>	<b>16,893,500</b>	<b>27.2%</b>	<b>17,144,300</b>	<b>17,355,400</b>	<b>17,569,400</b>	<b>17,786,300</b>
<b>Employee Benefits Total</b>	<b>13,377,800</b>	<b>17,123,500</b>	<b>28.0%</b>	<b>17,376,600</b>	<b>17,590,000</b>	<b>17,806,300</b>	<b>18,025,600</b>
<b>Employee Medical Center</b>							
Revenue							
EMP HC-OTHER MED SERVICES	16,000	16,000	0.0%	16,000	16,000	16,000	16,000
EMPL HC-MED PROG OVERSIGHT	35,000	35,000	0.0%	35,000	35,000	35,000	35,000
EMPL HC-VACCINATIONS	105,000	105,000	0.0%	105,000	105,000	105,000	105,000
EMPLOY HC PHYSICALS	185,000	185,000	0.0%	185,000	185,000	185,000	185,000
EMPLOYEE HC DRUG TESTS	75,000	75,000	0.0%	75,000	75,000	75,000	75,000
EMPLOYEE HC-FIRST VISITS	150,000	150,000	0.0%	150,000	150,000	150,000	150,000
LOSS PREVENTION REVENUE	68,100	68,100	0.0%	68,100	68,100	68,100	68,100
WELLNESS CONTRIBUTION	50,000	55,000	10.0%	55,000	55,000	55,000	55,000
<b>Revenue Total</b>	<b>684,100</b>	<b>689,100</b>	<b>0.7%</b>	<b>689,100</b>	<b>689,100</b>	<b>689,100</b>	<b>689,100</b>
Operating							
ALARM MONITORING SVCS	500	500	0.0%	500	500	500	500
ANNUAL MAINT SVC CONTRACT	-	96,300	----	99,200	102,200	105,200	108,300
BOOKS SUBSCRIPTIONS	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
DUES ASSOCIATION MEMBERSHIP	12,600	13,600	7.9%	13,600	13,600	13,600	13,600
EDUCATION AND CONFERENCES	8,200	8,700	6.1%	8,700	8,700	8,700	8,700
EXP COMPUTER EQUIP ADD	3,800	3,800	0.0%	3,800	3,800	3,800	3,800
EXP COMPUTER EQUIP RPL	1,400	1,400	0.0%	1,400	1,400	1,400	1,400
EXP FURNITURE AND EQUIP RPL	2,200	2,200	0.0%	2,200	2,200	2,200	2,200
EXP SOFTWARE	-	10,400	----	11,000	11,700	12,400	13,100
FOOD AND FOOD SRV SUPPLIES	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
INCTY PRINT SHOP CHGS	700	700	0.0%	700	700	700	700
INCTY RISK MGMT SELF INS	3,600	4,100	13.9%	4,100	4,100	4,100	4,100
INCTY TELEPHONE CHGS	2,600	2,700	3.8%	2,700	2,700	2,700	2,700
JANITORIAL ANNUAL SVC CONTRACT	2,500	2,500	0.0%	2,500	2,500	2,500	2,500
LEASE RENT EQUIP	300	400	33.3%	400	400	400	400
MEDIA ADVERTISING	2,600	2,600	0.0%	2,600	2,600	2,600	2,600
MEDICAL AND LAB SUPPLIES	400	400	0.0%	400	400	400	400
MEDICAL SUPPLIES	58,300	61,200	5.0%	61,800	62,400	63,000	63,600
MEDICAL WASTE DISP ANNUAL CONT	300	300	0.0%	300	300	300	300
MISC TRAVEL EXP	500	500	0.0%	500	500	500	500
NON-OCCUP PHARMACEUTICALS	58,000	55,100	-5.0%	55,700	56,300	56,900	57,500
OFFICE EQ ANNUAL MAINT CONT	400	400	0.0%	400	400	400	400
OFFICE EQUIP REPAIR MAINT	500	500	0.0%	500	500	500	500
OFFICE RENTAL	58,200	65,700	12.9%	65,900	65,900	65,900	65,900
OFFICE SUPPLIES	5,200	5,200	0.0%	5,300	5,400	5,500	5,600
OFFSITE RECORD STORAGE	-	600	----	600	600	600	600
OTHER CONTRACTUAL SVCS	-	13,100	----	13,400	13,800	14,200	14,600
OTHER LEASES RENTALS	-	300	----	300	300	300	300
OTHER LOCAL TELEPHONE SERVICE	400	400	0.0%	400	400	400	400
OTHER MAINT SVC CONT	-	53,200	----	55,100	57,100	59,200	61,300
OTHER OPERATING SUPPLIES	8,700	13,700	57.5%	13,800	13,900	14,000	14,100
OTHER PROFESSIONAL SVCS	46,000	40,000	-13.0%	40,400	40,800	41,200	41,600
OTHER REPAIR MAINT	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
PHARMACEUTICALS	10,000	10,000	0.0%	10,100	10,200	10,300	10,400
POSTAL SVCS	400	400	0.0%	400	400	400	400
PROFESSIONAL HEALTH SVCS	100,000	100,000	0.0%	101,000	102,000	103,000	104,000
SOFTWARE MAINT ANNUAL CONTRACT	10,800	22,300	106.5%	23,300	24,300	25,400	26,700
SUBCONTRACTED MAINT	700	700	0.0%	700	700	700	700
<b>Operating Total</b>	<b>403,200</b>	<b>597,300</b>	<b>48.1%</b>	<b>607,100</b>	<b>617,100</b>	<b>627,300</b>	<b>637,800</b>
Personnel							
ANTHEM INS ACTIVE	54,700	63,700	16.5%	66,900	70,300	73,800	77,500
FICA EXPENSE	47,700	56,700	18.9%	60,500	61,700	62,900	64,200
SALARIES AND WAGES OT	300	300	0.0%	300	300	300	300
SALARIES AND WAGES PT	20,000	20,200	1.0%	20,600	21,000	21,400	21,800
SALARIES AND WAGES REGULAR	650,100	721,300	11.0%	769,900	785,300	801,000	817,000
VRS GROUP LIFE INSURANCE	8,300	9,700	16.9%	10,300	10,500	10,700	10,900
VRS RETIREMENT	63,300	90,400	42.8%	96,500	98,400	100,400	102,400
<b>Personnel Total</b>	<b>844,400</b>	<b>962,300</b>	<b>14.0%</b>	<b>1,025,000</b>	<b>1,047,500</b>	<b>1,070,500</b>	<b>1,094,100</b>
<b>Employee Medical Center Total</b>	<b>1,931,700</b>	<b>2,248,700</b>	<b>16.4%</b>	<b>2,321,200</b>	<b>2,353,700</b>	<b>2,386,900</b>	<b>2,421,000</b>
<b>Environmental Engineering</b>							
Revenue							
DONATIONS AND CONTRIB	23,000	23,000	0.0%	23,000	23,000	23,000	23,000
EROSION CONTROL FEES	130,000	130,000	0.0%	130,000	130,000	130,000	130,000
OTHER MISC REVS	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
PLAN REVIEW FEES	280,000	280,000	0.0%	280,000	280,000	280,000	280,000
RESIDENTIAL BMP MAINT FEES	689,000	689,000	0.0%	689,000	689,000	689,000	689,000
RESUBMITTED PLAN REVIEW FEES	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
VSMP NSFR PERMIT	336,000	430,500	28.1%	430,500	430,500	430,500	430,500
VSMP PLANS DEV MOD OR TRF	7,000	7,000	0.0%	7,000	7,000	7,000	7,000
VSMP PLANS OF DEV MAINTENANCE	110,000	110,000	0.0%	110,000	110,000	110,000	110,000
VSMP PLANS OF DEVELOPMENT	190,000	190,000	0.0%	190,000	190,000	190,000	190,000
<b>Revenue Total</b>	<b>1,771,000</b>	<b>1,865,500</b>	<b>5.3%</b>	<b>1,865,500</b>	<b>1,865,500</b>	<b>1,865,500</b>	<b>1,865,500</b>
Capital							
CAPITAL CONSTRUCT VEHICLE RPL	40,000	40,000	0.0%	40,000	40,000	40,000	40,000
CAPITAL MACH AND EQUIP RPL	8,000	8,000	0.0%	8,000	8,000	8,000	8,000
CAPITAL PASSENGR VEHICLE ADD	-	28,600	----	-	-	-	-
<b>Capital Total</b>	<b>48,000</b>	<b>76,600</b>	<b>59.6%</b>	<b>48,000</b>	<b>48,000</b>	<b>48,000</b>	<b>48,000</b>
Operating							
BOOKS SUBSCRIPTIONS	200	200	0.0%	200	200	200	200
DUES ASSOCIATION MEMBERSHIP	14,000	14,100	0.7%	14,100	14,100	14,100	14,100
EDUCATION AND CONFERENCES	9,900	9,900	0.0%	9,900	9,900	9,900	9,900
ENGINEERING SVCS	96,900	91,700	-5.4%	92,700	93,700	94,700	95,700

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
EXP TOOLS AND EQUIP	12,000	12,000	0.0%	12,100	12,200	12,300	12,400
FOOTWARE	5,800	5,800	0.0%	5,800	5,800	5,800	5,800
INCTY FLEET FUEL SALES	58,500	73,500	25.6%	73,500	73,500	73,500	73,500
INCTY FLEET MOTOR POOL	500	500	0.0%	500	500	500	500
INCTY FLEET PERMANENT LEASE	174,700	176,800	1.2%	176,800	176,800	176,800	176,800
INCTY FLEET VEHICLE OPERATION	85,400	93,800	9.8%	93,800	93,800	93,800	93,800
INCTY IST CHGS	-	1,000	----	1,000	1,000	1,000	1,000
INCTY RADIO SHOP ANNUAL	4,600	4,600	0.0%	4,600	4,600	4,600	4,600
INCTY RADIO SHOP CHGS	3,800	6,000	57.9%	6,000	6,000	6,000	6,000
INCTY RISK MGMT SELF INS	44,600	51,200	14.8%	51,200	51,200	51,200	51,200
INCTY TELEPHONE CHGS	14,200	12,400	-12.7%	12,400	12,400	12,400	12,400
LEASE RENT EQUIP	10,000	8,000	-20.0%	8,000	8,000	8,000	8,000
OFFICE SUPPLIES	7,700	7,700	0.0%	7,800	7,900	8,000	8,100
OTHER CHGS AND SERVICES	13,500	12,300	-8.9%	12,300	12,300	12,300	12,300
OTHER EQUIP REPAIR MAINT	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
OTHER LOCAL TELEPHONE SERVICE	12,100	15,500	28.1%	15,500	15,500	15,500	15,500
OTHER MATERIALS AND SUPPLIES	21,500	21,500	0.0%	21,700	21,900	22,100	22,300
OTHER OPERATING SUPPLIES	148,200	148,200	0.0%	149,700	151,200	152,700	154,200
OTHER REPAIR MAINT	8,000	8,000	0.0%	8,100	8,200	8,300	8,400
OTHER WEARING APPAREL	3,100	3,100	0.0%	3,100	3,100	3,100	3,100
PERMITS AND LICENSES	8,800	8,800	0.0%	8,800	8,800	8,800	8,800
POSTAL SVCS	3,000	2,500	-16.7%	2,500	2,500	2,500	2,500
REFUSE SVC ANNUAL CONTRACT	10,000	10,000	0.0%	10,100	10,200	10,300	10,400
REPAIR PARTS	6,600	6,600	0.0%	6,700	6,800	6,900	7,000
REQUIRED MEDICAL EXAMS	1,300	1,300	0.0%	1,300	1,300	1,300	1,300
SEWER SVC	400	400	0.0%	400	400	400	400
SPECIAL EVENTS	200	200	0.0%	200	200	200	200
TECH SVCS	100,000	100,000	0.0%	101,000	102,000	103,000	104,000
TESTING SVCS	6,500	6,500	0.0%	6,500	6,500	6,500	6,500
UNIFORMS	8,100	8,100	0.0%	8,200	8,300	8,400	8,500
VSMP PAYMENT TO STATE	50,000	75,000	50.0%	75,000	75,000	75,000	75,000
WATER SVC	2,200	2,200	0.0%	2,200	2,200	2,200	2,200
<b>Operating Total</b>	<b>952,300</b>	<b>1,005,400</b>	<b>5.6%</b>	<b>1,009,700</b>	<b>1,014,000</b>	<b>1,018,300</b>	<b>1,022,600</b>
Personnel							
ANTHEM INS ACTIVE	605,600	627,900	3.7%	659,800	693,200	727,900	764,900
CASH AWARDS	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
FICA EXPENSE	279,900	329,900	18.0%	348,000	354,900	362,000	369,100
NONCASH EMPLOYEE AWARDS	1,000	600	-40.0%	600	600	600	600
OTHER EMPLOYEE BENEFITS	4,700	4,500	-4.3%	4,500	4,500	4,500	4,500
REQUIRED MEDICAL EXAMS	500	500	0.0%	500	500	500	500
SALARIES AND WAGES OT	17,000	17,000	0.0%	17,000	17,000	17,000	17,000
SALARIES AND WAGES PT	152,000	133,200	-12.4%	135,800	138,400	141,000	143,700
SALARIES AND WAGES REGULAR	3,485,300	4,163,500	19.5%	4,393,600	4,481,400	4,570,900	4,662,300
VRS GROUP LIFE INSURANCE	46,800	55,900	19.4%	59,000	60,100	61,300	62,400
VRS RETIREMENT	352,800	520,100	47.4%	549,000	559,900	570,800	582,500
<b>Personnel Total</b>	<b>4,948,300</b>	<b>5,856,100</b>	<b>18.3%</b>	<b>6,170,800</b>	<b>6,313,500</b>	<b>6,459,500</b>	<b>6,610,500</b>
<b>Environmental Engineering Total</b>	<b>7,719,600</b>	<b>8,803,600</b>	<b>14.0%</b>	<b>9,094,000</b>	<b>9,241,000</b>	<b>9,391,300</b>	<b>9,546,600</b>
Fire and EMS							
Revenue							
BURN PERMIT FEES	5,100	5,100	0.0%	5,100	5,100	5,100	5,100
FED FIN ASSIST PUBLIC SAFETY	26,400	26,400	0.0%	26,400	26,400	26,400	26,400
FIRE PERMITS	3,300	3,300	0.0%	3,300	3,300	3,300	3,300
MED FLIGHT FUND	475,200	475,200	0.0%	475,200	475,200	475,200	475,200
OTHER MISC REVS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
VA DISTRIB FIRE PROGRAM FUND	1,205,200	1,205,200	0.0%	1,205,200	1,205,200	1,205,200	1,205,200
VA EMERGENCY MEDICAL REIMBURSE	355,000	355,000	0.0%	355,000	355,000	355,000	355,000
<b>Revenue Total</b>	<b>2,071,200</b>	<b>2,071,200</b>	<b>0.0%</b>	<b>2,071,200</b>	<b>2,071,200</b>	<b>2,071,200</b>	<b>2,071,200</b>
Other Financing Sources (Uses)							
TRF FROM SPECIAL REV FUND	2,591,900	2,871,300	10.8%	2,871,100	2,871,000	2,871,000	2,871,000
<b>Other Financing Sources (Uses) Total</b>	<b>2,591,900</b>	<b>2,871,300</b>	<b>10.8%</b>	<b>2,871,100</b>	<b>2,871,000</b>	<b>2,871,000</b>	<b>2,871,000</b>
Capital							
CAPITAL MACH AND EQUIP ADD	10,500	10,500	0.0%	-	-	-	-
CAPITAL PASSENGR VEHICLE RPL	439,000	439,000	0.0%	439,000	439,000	439,000	439,000
CAPITAL SVC VEHICLE RPL	2,454,900	2,454,900	0.0%	2,454,900	2,454,900	2,454,900	2,454,900
<b>Capital Total</b>	<b>2,904,400</b>	<b>2,904,400</b>	<b>0.0%</b>	<b>2,893,900</b>	<b>2,893,900</b>	<b>2,893,900</b>	<b>2,893,900</b>
Operating							
AQUATIC/MARINE EQUIP REPAIR	10,500	13,500	28.6%	13,600	13,700	13,800	13,900
ATMOSPHERIC MONITOR REPAIR	9,200	9,200	0.0%	9,300	9,400	9,500	9,600
BEDDING AND LINEN SUPPLIES	4,800	4,800	0.0%	4,800	4,800	4,800	4,800
BLDG REPAIR MAINT	232,300	232,300	0.0%	234,600	236,900	239,200	241,500
BOOKS SUBSCRIPTIONS	300	300	0.0%	300	300	300	300
BREATHING EQUIP MAINT SUPPLY	32,300	32,300	0.0%	32,600	32,900	33,200	33,500
CONTRIB FOUR FOR LIFE	355,900	356,600	0.2%	356,600	356,600	356,600	356,600
CONTRIB RESCUE SQUAD	80,000	80,000	0.0%	80,000	80,000	80,000	80,000
CONTRIB VOLUNTEER FIRE DEPT	28,100	28,100	0.0%	28,100	28,100	28,100	28,100
DATA LINES	73,000	73,000	0.0%	73,000	73,000	73,000	73,000
DUES ASSOCIATION MEMBERSHIP	3,000	2,900	-3.3%	2,900	2,900	2,900	2,900
EDUCATION AND CONFERENCES	33,800	33,500	-0.9%	33,500	33,500	33,500	33,500
ELECTRIC SVCS	475,700	475,700	0.0%	480,500	485,300	490,100	495,100
ELECTRICAL EQUIP REPAIR MAINT	47,400	47,400	0.0%	47,900	48,400	48,900	49,400
EXP COMPUTER EQUIP ADD	30,000	20,000	-33.3%	20,200	20,400	20,600	20,800
EXP FURNITURE AND EQUIP RPL	382,800	382,800	0.0%	386,600	390,400	394,200	398,100
EXP RADIO EQUIP ADD	79,200	79,200	0.0%	80,000	80,800	81,600	82,400
EXP SOFTWARE	15,000	6,500	-56.7%	6,600	6,700	6,800	6,900
EXP TOOLS AND EQUIP	64,400	64,400	0.0%	65,000	65,700	66,400	67,100
EXTINGUISHING AGT	30,300	30,300	0.0%	30,600	30,900	31,200	31,500
FIRE HYDRANT REPAIR MAINT	6,000	6,000	0.0%	6,100	6,200	6,300	6,400
FOREST FIRE EXTINGUISHING SVC	12,200	12,200	0.0%	12,300	12,400	12,500	12,600

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
GROUND MAINTENANCE EQUIPMENT	11,000	11,000	0.0%	11,100	11,200	11,300	11,400
HEATING GAS	137,700	137,700	0.0%	139,000	140,400	141,800	143,200
HOSE AND BRASS GOODS	60,000	60,000	0.0%	60,600	61,200	61,800	62,400
HOUSEKEEPING SUPPLIES	61,000	61,000	0.0%	61,600	62,200	62,800	63,400
HVAC REPAIR MAINT	69,100	69,100	0.0%	69,800	70,500	71,200	71,900
INCTY FLEET FUEL SALES	78,200	98,400	25.8%	98,400	98,400	98,400	98,400
INCTY FLEET VEHICLE OPERATION	1,663,600	1,665,000	0.1%	1,665,000	1,665,000	1,665,000	1,665,000
INCTY IST CHGS	172,500	168,300	-2.4%	168,300	168,300	168,300	168,300
INCTY PC CHGS	1,000	-	-100.0%	-	-	-	-
INCTY PRINT SHOP CHGS	4,400	5,200	18.2%	5,200	5,200	5,200	5,200
INCTY RADIO SHOP ANNUAL	203,500	179,300	-11.9%	179,300	179,300	179,300	179,300
INCTY RADIO SHOP CHGS	55,700	49,300	-11.5%	49,300	49,300	49,300	49,300
INCTY RISK MGMT SELF INS	733,500	863,900	17.8%	863,900	863,900	863,900	863,900
INCTY TELEPHONE CHGS	52,200	50,300	-3.6%	50,300	50,300	50,300	50,300
INST SUPPLIES	5,500	5,500	0.0%	5,600	5,700	5,800	5,900
MEDIA ADVERTISING	9,000	9,000	0.0%	9,100	9,200	9,300	9,400
MGMT CONSULTING SVC	40,300	-	-100.0%	-	-	-	-
MILEAGE	500	500	0.0%	500	500	500	500
MISC TRAVEL EXP	37,600	37,600	0.0%	37,600	37,600	37,600	37,600
OFFICE EQ ANNUAL MAINT CONT	1,900	1,900	0.0%	1,900	1,900	1,900	1,900
OFFICE EQUIP REPAIR MAINT	300	300	0.0%	300	300	300	300
OFFICE SUPPLIES	70,200	70,200	0.0%	70,900	71,600	72,300	73,000
OPERATIONAL SUPPORT SUPPLIES	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OTHER ADVERTISING	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
OTHER CONTRACTUAL SVCS	1,000	2,000	100.0%	2,000	2,000	2,000	2,000
OTHER EQ ANNUAL MAINT CONTRACT	65,300	69,700	6.7%	70,400	71,100	71,800	72,500
OTHER LOCAL TELEPHONE SERVICE	51,100	59,600	16.6%	59,600	59,600	59,600	59,600
OTHER MATERIALS AND SUPPLIES	-	906,000	----	963,400	995,500	1,055,000	1,120,500
OTHER OPERATING SUPPLIES	170,400	157,400	-7.6%	158,900	160,400	161,900	163,400
OTHER PROFESSIONAL SVCS	3,800	3,800	0.0%	3,800	3,800	3,800	3,800
OTHER REPAIR MAINT	48,700	48,700	0.0%	49,200	49,700	50,200	50,700
PERSONAL PROTECTIVE GEAR/EQUIP	689,300	689,300	0.0%	696,200	703,200	710,200	717,300
PHOTOGRAPHIC SUPPLIES	1,800	1,800	0.0%	1,800	1,800	1,800	1,800
PLUMBING EQUIP REPAIR MAINT	47,900	47,900	0.0%	48,400	48,900	49,400	49,900
POSTAL SVCS	10,800	10,300	-4.6%	10,300	10,300	10,300	10,300
PRINTING AND BINDING SVCS	3,500	3,500	0.0%	3,500	3,500	3,500	3,500
PROFESSIONAL HEALTH SVCS	354,400	374,700	5.7%	378,400	382,200	386,000	389,800
REFUSE SVC ANNUAL CONTRACT	23,400	24,400	4.3%	24,600	24,800	25,000	25,200
SAFETY SUPPLIES	10,000	10,000	0.0%	10,100	10,200	10,300	10,400
SEWER SVC	37,600	37,600	0.0%	38,000	38,400	38,800	39,200
SOFTWARE MAINT ANNUAL CONTRACT	203,900	203,900	0.0%	205,900	208,000	210,100	212,200
SUBCONTRACTED MAINT	11,100	3,000	-73.0%	3,000	3,000	3,000	3,000
TESTING SVCS	5,000	5,000	0.0%	5,100	5,200	5,300	5,400
THERMAL IMAGER MONITOR REPAIR	5,800	5,800	0.0%	5,900	6,000	6,100	6,200
TRAINING SUPPLIES	122,400	123,900	1.2%	125,200	126,500	127,800	129,100
UNIFORMS	410,800	388,400	-5.5%	392,200	396,100	400,000	404,000
VEHICLE FUEL ALTERNATIVE FUEL	15,100	15,100	0.0%	15,100	15,100	15,100	15,100
VEHICLE FUEL DIESEL	389,400	389,400	0.0%	389,400	389,400	389,400	389,400
VEHICLE POWERED EQUIP SUPPLY	10,700	10,700	0.0%	10,800	10,900	11,000	11,100
WATER SVC	29,700	29,700	0.0%	30,000	30,300	30,600	30,900
<b>Operating Total</b>	<b>8,200,800</b>	<b>9,159,100</b>	<b>11.7%</b>	<b>9,257,000</b>	<b>9,330,200</b>	<b>9,430,800</b>	<b>9,537,900</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	4,665,300	4,777,500	2.4%	5,027,700	5,288,200	5,559,300	5,846,400
COMP PLAN	-	3,937,189	----	4,024,150	4,111,931	4,200,450	4,288,559
FICA EXPENSE	2,966,900	3,309,200	11.5%	3,448,000	3,549,000	3,652,500	3,757,300
MINIMUM STAFFING PAY	3,275,100	3,275,100	0.0%	3,275,100	3,275,100	3,275,100	3,275,100
NONCASH EMPLOYEE AWARDS	18,300	18,300	0.0%	18,300	18,300	18,300	18,300
OTHER SALARIES	649,100	749,100	15.4%	749,100	749,100	749,100	749,100
SALARIES AND WAGES OT	639,000	685,700	7.3%	685,700	685,700	685,700	685,700
SALARIES AND WAGES PT	567,700	484,400	-14.7%	494,000	503,800	513,800	524,100
SALARIES AND WAGES REGULAR	36,046,300	37,149,700	3.1%	40,849,400	42,173,700	43,524,200	44,894,800
VRS GROUP LIFE INSURANCE	483,100	510,000	5.6%	534,000	551,400	569,000	587,300
VRS RETIREMENT	8,163,400	8,608,200	5.4%	8,899,400	9,136,600	9,378,900	9,624,200
<b>Personnel Total</b>	<b>57,474,200</b>	<b>63,504,389</b>	<b>10.5%</b>	<b>68,004,850</b>	<b>70,042,831</b>	<b>72,126,350</b>	<b>74,250,859</b>
<b>Fire and EMS Total</b>	<b>73,242,500</b>	<b>80,510,389</b>	<b>9.9%</b>	<b>85,098,050</b>	<b>87,209,131</b>	<b>89,393,250</b>	<b>91,624,859</b>
<b>General District Court</b>							
<b>Revenue</b>							
COURT FEES RECOVERED	81,900	81,900	0.0%	81,900	81,900	81,900	81,900
COURT FINES	1,180,200	1,180,200	0.0%	1,180,200	1,180,200	1,180,200	1,180,200
INTEREST ON FINES AND WARRANTS	36,700	38,200	4.1%	38,200	38,200	38,200	38,200
<b>Revenue Total</b>	<b>1,298,800</b>	<b>1,300,300</b>	<b>0.1%</b>	<b>1,300,300</b>	<b>1,300,300</b>	<b>1,300,300</b>	<b>1,300,300</b>
<b>Operating</b>							
DUES ASSOCIATION MEMBERSHIP	1,100	1,100	0.0%	1,100	1,100	1,100	1,100
EDUCATION AND CONFERENCES	10,000	10,000	0.0%	10,000	10,000	10,000	10,000
INCTY PRINT SHOP CHGS	700	700	0.0%	700	700	700	700
INCTY RISK MGMT SELF INS	600	600	0.0%	600	600	600	600
INCTY TELEPHONE CHGS	18,100	18,300	1.1%	18,300	18,300	18,300	18,300
LEGAL SVCS	81,300	81,300	0.0%	82,100	82,900	83,700	84,500
OFFICE EQ ANNUAL MAINT CONT	8,300	78,300	843.4%	114,100	100,200	66,200	66,900
OFFICE SUPPLIES	11,100	11,100	0.0%	11,200	11,300	11,400	11,500
OTHER LOCAL TELEPHONE SERVICE	1,900	1,900	0.0%	1,900	1,900	1,900	1,900
OTHER OPERATING SUPPLIES	1,400	1,400	0.0%	1,400	1,400	1,400	1,400
POSTAL SVCS	1,100	1,100	0.0%	1,100	1,100	1,100	1,100
<b>Operating Total</b>	<b>135,600</b>	<b>205,800</b>	<b>51.8%</b>	<b>242,500</b>	<b>229,500</b>	<b>196,400</b>	<b>198,000</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	9,000	9,100	1.1%	9,600	10,000	10,500	11,100
FICA EXPENSE	3,900	3,600	-7.7%	3,600	3,700	3,800	3,800
SALARIES AND WAGES REGULAR	50,600	46,500	-8.1%	47,400	48,300	49,300	50,300

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
VRS GROUP LIFE INSURANCE	700	600	-14.3%	600	600	700	700
VRS RETIREMENT	5,100	5,800	13.7%	5,900	6,100	6,200	6,300
<b>Personnel Total</b>	<b>69,300</b>	<b>65,600</b>	<b>-5.3%</b>	<b>67,100</b>	<b>68,700</b>	<b>70,500</b>	<b>72,200</b>
<b>General District Court Total</b>	<b>1,503,700</b>	<b>1,571,700</b>	<b>4.5%</b>	<b>1,609,900</b>	<b>1,598,500</b>	<b>1,567,200</b>	<b>1,570,500</b>
<b>General Services Administration</b>							
Operating							
DUES ASSOCIATION MEMBERSHIP	300	300	0.0%	300	300	300	300
EDUCATION AND CONFERENCES	600	1,700	183.3%	1,700	1,700	1,700	1,700
EXP COMPUTER EQUIP ADD	3,500	3,500	0.0%	3,500	3,500	3,500	3,500
EXP COMPUTER EQUIP RPL	-	300	----	300	300	300	300
FOOD AND FOOD SRV SUPPLIES	300	300	0.0%	300	300	300	300
INCTY PRINT SHOP CHGS	100	-	-100.0%	-	-	-	-
INCTY RISK MGMT SELF INS	4,800	5,200	8.3%	5,200	5,200	5,200	5,200
INCTY TELEPHONE CHGS	4,300	4,800	11.6%	4,800	4,800	4,800	4,800
MEDICAL SUPPLIES	800	500	-37.5%	500	500	500	500
OFFICE SUPPLIES	4,500	4,000	-11.1%	4,000	4,000	4,000	4,000
OTHER MATERIALS AND SUPPLIES	500	500	0.0%	500	500	500	500
OTHER OPERATING SUPPLIES	500	500	0.0%	500	500	500	500
POSTAL SVCS	200	200	0.0%	200	200	200	200
<b>Operating Total</b>	<b>20,400</b>	<b>21,800</b>	<b>6.9%</b>	<b>21,800</b>	<b>21,800</b>	<b>21,800</b>	<b>21,800</b>
Personnel							
ANTHEM INS ACTIVE	45,200	45,500	0.7%	47,800	50,200	52,700	55,400
CASH AWARDS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
FICA EXPENSE	33,600	33,300	-0.9%	37,200	37,900	38,700	39,400
NONCASH EMPLOYEE AWARDS	1,000	500	-50.0%	500	500	500	500
SALARIES AND WAGES REGULAR	438,900	434,800	-0.9%	485,700	495,400	505,300	515,400
VRS GROUP LIFE INSURANCE	5,900	5,800	-1.7%	6,500	6,600	6,800	6,900
VRS RETIREMENT	44,400	54,500	22.7%	60,900	62,100	63,300	64,600
<b>Personnel Total</b>	<b>570,000</b>	<b>575,400</b>	<b>0.9%</b>	<b>639,600</b>	<b>653,700</b>	<b>668,300</b>	<b>683,200</b>
<b>General Services Administration Total</b>	<b>590,400</b>	<b>597,200</b>	<b>1.2%</b>	<b>661,400</b>	<b>675,500</b>	<b>690,100</b>	<b>705,000</b>
<b>Human Resources</b>							
Revenue							
INCTY HRM SVCS	187,500	187,500	0.0%	187,500	187,500	187,500	187,500
LOSS PREVENTION REVENUE	90,500	90,500	0.0%	90,500	90,500	90,500	90,500
REIMB OTHER	35,000	35,000	0.0%	35,000	35,000	35,000	35,000
<b>Revenue Total</b>	<b>313,000</b>	<b>313,000</b>	<b>0.0%</b>	<b>313,000</b>	<b>313,000</b>	<b>313,000</b>	<b>313,000</b>
Operating							
BOOKS SUBSCRIPTIONS	2,900	2,900	0.0%	2,900	2,900	2,900	2,900
CRIMINAL HISTORY BCKGRND CHECK	34,500	34,500	0.0%	34,800	35,100	35,400	35,700
DUES ASSOCIATION MEMBERSHIP	7,700	7,700	0.0%	7,700	7,700	7,700	7,700
EDUCATION AND CONFERENCES	12,900	12,900	0.0%	12,900	12,900	12,900	12,900
EXP COMPUTER EQUIP ADD	500	500	0.0%	500	500	500	500
EXP COMPUTER EQUIP RPL	10,900	10,900	0.0%	10,900	10,900	10,900	10,900
EXP FURNITURE AND EQUIP ADD	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
EXP FURNITURE AND EQUIP RPL	12,400	12,400	0.0%	12,400	12,400	12,400	12,400
EXP SOFTWARE	3,500	4,300	22.9%	4,300	4,300	4,300	4,300
FACILITY RENTAL	200	200	0.0%	200	200	200	200
FOOD AND FOOD SRV SUPPLIES	400	400	0.0%	400	400	400	400
INCTY IST CHGS	2,400	2,400	0.0%	2,400	2,400	2,400	2,400
INCTY PRINT SHOP CHGS	1,800	1,900	5.6%	1,900	1,900	1,900	1,900
INCTY RISK MGMT SELF INS	21,000	25,300	20.5%	25,300	25,300	25,300	25,300
INCTY TELEPHONE CHGS	8,200	7,900	-3.7%	7,900	7,900	7,900	7,900
INVENTORY PURCHASES	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
MEDIA ADVERTISING	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
MGMT CONSULTING SVC	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
OFFICE EQ ANNUAL MAINT CONT	400	400	0.0%	400	400	400	400
OFFICE EQUIP REPAIR MAINT	100	100	0.0%	100	100	100	100
OFFICE SUPPLIES	24,000	22,700	-5.4%	22,900	23,100	23,300	23,500
OTHER CONTRACTUAL SVCS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OTHER LOCAL TELEPHONE SERVICE	1,100	1,100	0.0%	1,100	1,100	1,100	1,100
OTHER MATERIALS AND SUPPLIES	4,300	4,800	11.6%	4,800	4,800	4,800	4,800
OTHER REPAIR MAINT	200	200	0.0%	200	200	200	200
POSTAL SVCS	4,900	4,900	0.0%	4,900	4,900	4,900	4,900
PROFESSIONAL INSERVICE TRAININ	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
RECRUITMENT COSTS	5,700	5,700	0.0%	5,700	5,700	5,700	5,700
SOFTWARE MAINT ANNUAL CONTRACT	44,900	47,500	5.8%	50,800	54,200	57,800	61,700
TEMP HELP SVCS	500	500	0.0%	500	500	500	500
<b>Operating Total</b>	<b>215,900</b>	<b>222,600</b>	<b>3.1%</b>	<b>226,400</b>	<b>230,300</b>	<b>234,400</b>	<b>238,800</b>
Personnel							
ANTHEM INS ACTIVE	233,200	236,500	1.4%	248,600	261,100	274,100	287,800
CASH AWARDS	2,500	2,500	0.0%	2,500	2,500	2,500	2,500
FICA EXPENSE	136,600	150,700	10.3%	169,100	172,500	176,000	179,400
INTERN PROGRAM	-	44,100	----	44,100	44,100	44,100	44,100
NONCASH EMPLOYEE AWARDS	3,500	3,500	0.0%	3,500	3,500	3,500	3,500
OTHER EMPLOYEE BENEFITS	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
SALARIES AND WAGES OT	500	500	0.0%	500	500	500	500
SALARIES AND WAGES PT	86,500	87,400	1.0%	89,100	90,900	92,700	94,600
SALARIES AND WAGES REGULAR	1,732,400	1,884,600	8.8%	2,120,400	2,162,800	2,206,100	2,250,200
VRS GROUP LIFE INSURANCE	22,700	25,300	11.5%	28,300	28,900	29,500	30,200
VRS RETIREMENT	172,000	236,200	37.3%	265,700	271,100	276,400	281,900
<b>Personnel Total</b>	<b>2,393,900</b>	<b>2,675,300</b>	<b>11.8%</b>	<b>2,975,800</b>	<b>3,041,900</b>	<b>3,109,400</b>	<b>3,178,700</b>
<b>Human Resources Total</b>	<b>2,922,800</b>	<b>3,210,900</b>	<b>9.9%</b>	<b>3,515,200</b>	<b>3,585,200</b>	<b>3,656,800</b>	<b>3,730,500</b>
<b>Information Systems Technology</b>							
Revenue							
COUNTY MAP SALES AND UPDATES	800	800	0.0%	800	800	800	800
INCTY IST DATA PROCESSING	456,500	875,300	91.7%	875,300	875,300	875,300	875,300
INCTY PC CHGS	696,600	188,400	-73.0%	188,400	188,400	188,400	188,400
INCTY UTILITY DEPT REIMB	416,300	420,200	0.9%	420,200	420,200	420,200	420,200

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
OTHER MISC REVS	250,000	250,000	0.0%	250,000	250,000	250,000	250,000
<b>Revenue Total</b>	<b>1,820,200</b>	<b>1,734,700</b>	<b>-4.7%</b>	<b>1,734,700</b>	<b>1,734,700</b>	<b>1,734,700</b>	<b>1,734,700</b>
<b>Operating</b>							
ANNUAL MAINT SVC CONTRACT	255,000	196,000	-23.1%	197,900	199,900	201,900	203,900
COMPUTER ANNUAL MAINT CONTRACT	350,000	350,000	0.0%	353,500	357,000	360,600	364,200
DATA LINES	160,000	198,400	24.0%	198,400	198,400	198,400	198,400
DUES ASSOCIATION MEMBERSHIP	5,500	5,500	0.0%	5,500	5,500	5,500	5,500
EDUCATION AND CONFERENCES	87,000	87,000	0.0%	87,000	87,000	87,000	87,000
ELECTRIC SVCS	135,600	136,800	0.9%	138,200	139,600	141,000	142,400
EXP COMPUTER EQUIP RPL	1,681,000	1,741,000	3.6%	1,758,400	1,776,000	1,793,800	1,811,700
EXP FURNITURE AND EQUIP RPL	2,500	2,500	0.0%	2,500	2,500	2,500	2,500
EXP SOFTWARE	150,000	202,900	35.3%	204,900	206,900	209,000	211,100
HEATING GAS	8,200	8,200	0.0%	8,300	8,400	8,500	8,600
INCTY FLEET FUEL SALES	400	500	25.0%	500	500	500	500
INCTY FLEET PERMANENT LEASE	7,900	7,900	0.0%	7,900	7,900	7,900	7,900
INCTY FLEET VEHICLE OPERATION	800	800	0.0%	800	800	800	800
INCTY PRINT SHOP CHGS	100	100	0.0%	100	100	100	100
INCTY RISK MGMT SELF INS	110,000	124,300	13.0%	124,300	124,300	124,300	124,300
INCTY TELEPHONE CHGS	49,200	41,000	-16.7%	41,000	41,000	41,000	41,000
IT DISASTER RECOVERY SERVICES	8,000	8,000	0.0%	8,100	8,200	8,300	8,400
MEDIA ADVERTISING	21,700	21,700	0.0%	21,900	22,100	22,300	22,500
MGMT CONSULTING SVC	260,000	272,000	4.6%	274,700	277,400	280,200	283,000
MILEAGE	7,100	7,100	0.0%	7,100	7,100	7,100	7,100
OFFICE SUPPLIES	10,000	12,000	20.0%	12,100	12,200	12,300	12,400
OFFSITE RECORD STORAGE	130,100	130,100	0.0%	131,500	132,900	134,300	135,700
OTHER CHGS AND SERVICES	500	500	0.0%	500	500	500	500
OTHER CONTRACTUAL SVCS	1,633,500	1,829,500	12.0%	1,836,700	1,862,200	1,888,000	1,914,100
OTHER LOCAL TELEPHONE SERVICE	45,000	103,800	130.7%	103,800	103,800	103,800	103,800
OTHER MAINT SVC CONT	474,900	496,200	4.5%	501,200	506,200	511,300	516,400
OTHER MATERIALS AND SUPPLIES	111,800	111,800	0.0%	112,900	114,000	115,100	116,300
OTHER REPAIR MAINT	5,000	65,000	1200.0%	65,700	66,400	67,100	67,800
SEWER SVC	2,800	2,800	0.0%	2,800	2,800	2,800	2,800
SOFTWARE MAINT ANNUAL CONTRACT	3,135,500	3,164,800	0.9%	3,566,200	3,725,600	3,763,000	3,800,700
SUBCONTRACTED MAINT	66,800	66,800	0.0%	67,500	68,200	68,900	69,600
WATER SVC	2,800	2,800	0.0%	2,800	2,800	2,800	2,800
<b>Operating Total</b>	<b>8,918,700</b>	<b>9,397,800</b>	<b>5.4%</b>	<b>9,844,700</b>	<b>10,068,200</b>	<b>10,170,600</b>	<b>10,273,800</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	949,200	964,600	1.6%	1,013,400	1,064,400	1,117,500	1,173,800
FICA EXPENSE	713,800	800,100	12.1%	877,400	895,000	912,800	930,900
NONCASH EMPLOYEE AWARDS	4,500	4,500	0.0%	4,500	4,500	4,500	4,500
OTHER EMPLOYEE BENEFITS	15,000	15,000	0.0%	15,000	15,000	15,000	15,000
SALARIES AND WAGES OT	42,000	-	-100.0%	-	-	-	-
SALARIES AND WAGES PT	333,800	337,200	1.0%	343,900	350,700	357,600	364,800
SALARIES AND WAGES REGULAR	8,955,000	10,079,200	12.6%	11,083,600	11,305,300	11,531,500	11,762,100
VRS GROUP LIFE INSURANCE	120,000	135,100	12.6%	148,500	151,500	154,600	157,600
VRS RETIREMENT	906,300	1,261,500	39.2%	1,387,400	1,415,000	1,443,500	1,472,300
<b>Personnel Total</b>	<b>12,039,600</b>	<b>13,597,200</b>	<b>12.9%</b>	<b>14,873,700</b>	<b>15,201,400</b>	<b>15,537,000</b>	<b>15,881,000</b>
<b>Information Systems Technology Total</b>	<b>22,778,500</b>	<b>24,729,700</b>	<b>8.6%</b>	<b>26,453,100</b>	<b>27,004,300</b>	<b>27,442,300</b>	<b>27,889,500</b>
<b>Internal Audit</b>							
<b>Revenue</b>							
INCTY INTERNAL AUDIT FEE	3,000	6,000	100.0%	6,000	6,000	6,000	6,000
INCTY UTILITY DEPT REIMB	25,000	25,000	0.0%	25,000	25,000	25,000	25,000
<b>Revenue Total</b>	<b>28,000</b>	<b>31,000</b>	<b>10.7%</b>	<b>31,000</b>	<b>31,000</b>	<b>31,000</b>	<b>31,000</b>
<b>Operating</b>							
BOOKS SUBSCRIPTIONS	100	100	0.0%	100	100	100	100
CONSULTANT SVCS	50,000	50,000	0.0%	50,500	51,000	51,500	52,000
DUES ASSOCIATION MEMBERSHIP	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
EDUCATION AND CONFERENCES	18,700	18,700	0.0%	18,700	18,700	18,700	18,700
EXP COMPUTER EQUIP RPL	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
EXP FURNITURE AND EQUIP RPL	2,400	2,400	0.0%	2,400	2,400	2,400	2,400
EXP SOFTWARE	-	400	----	400	400	400	400
FOOD	100	100	0.0%	100	100	100	100
INCTY RISK MGMT SELF INS	8,300	8,600	3.6%	8,600	8,600	8,600	8,600
INCTY TELEPHONE CHGS	2,700	2,500	-7.4%	2,500	2,500	2,500	2,500
MILEAGE	400	200	-50.0%	200	200	200	200
OFFICE SUPPLIES	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
OTHER LOCAL TELEPHONE SERVICE	600	600	0.0%	600	600	600	600
OTHER OPERATING SUPPLIES	2,300	4,000	73.9%	4,000	4,000	4,000	4,000
RECRUITMENT COSTS	2,500	1,000	-60.0%	1,000	1,000	1,000	1,000
SOFTWARE MAINT ANNUAL CONTRACT	16,800	16,800	0.0%	17,000	17,200	17,400	17,600
<b>Operating Total</b>	<b>111,900</b>	<b>112,400</b>	<b>0.4%</b>	<b>113,100</b>	<b>113,800</b>	<b>114,500</b>	<b>115,200</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	81,400	81,900	0.6%	86,000	90,400	94,800	99,600
CASH AWARDS	2,800	2,800	0.0%	2,800	2,800	2,800	2,800
FICA EXPENSE	55,200	61,900	12.1%	63,100	64,400	65,600	67,000
NONCASH EMPLOYEE AWARDS	600	600	0.0%	600	600	600	600
OTHER EMPLOYEE BENEFITS	1,800	1,800	0.0%	1,800	1,800	1,800	1,800
SALARIES AND WAGES PT	42,700	43,200	1.2%	44,000	44,800	45,600	46,500
SALARIES AND WAGES REGULAR	680,200	766,200	12.6%	781,600	797,200	813,200	829,400
VRS GROUP LIFE INSURANCE	9,200	10,200	10.9%	10,500	10,600	10,800	11,200
VRS RETIREMENT	68,800	96,000	39.5%	98,000	99,900	101,900	103,900
<b>Personnel Total</b>	<b>942,700</b>	<b>1,064,600</b>	<b>12.9%</b>	<b>1,088,400</b>	<b>1,112,500</b>	<b>1,137,100</b>	<b>1,162,800</b>
<b>Internal Audit Total</b>	<b>1,082,600</b>	<b>1,208,000</b>	<b>11.6%</b>	<b>1,232,500</b>	<b>1,257,300</b>	<b>1,282,600</b>	<b>1,309,000</b>
<b>Juvenile and Domestic Relations Court</b>							
<b>Revenue</b>							
COURT FINES	8,000	8,000	0.0%	8,000	8,000	8,000	8,000
INTEREST ON FINES AND WARRANTS	1,300	1,400	7.7%	1,400	1,400	1,400	1,400
<b>Revenue Total</b>	<b>9,300</b>	<b>9,400</b>	<b>1.1%</b>	<b>9,400</b>	<b>9,400</b>	<b>9,400</b>	<b>9,400</b>



	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
<b>Operating</b>							
BOOKS SUBSCRIPTIONS	2,400	2,400	0.0%	2,400	2,400	2,400	2,400
DRUG TESTING	3,200	3,200	0.0%	3,200	3,200	3,200	3,200
DUES ASSOCIATION MEMBERSHIP	3,600	3,600	0.0%	3,600	3,600	3,600	3,600
EDUCATION AND CONFERENCES	12,500	12,500	0.0%	12,500	12,500	12,500	12,500
FOOD AND FOOD SRV SUPPLIES	600	600	0.0%	600	600	600	600
INCTY PRINT SHOP CHGS	400	400	0.0%	400	400	400	400
INCTY RISK MGMT SELF INS	600	1,500	150.0%	1,500	1,500	1,500	1,500
INCTY TELEPHONE CHGS	17,400	17,100	-1.7%	17,100	17,100	17,100	17,100
LAUNDRY AND DRYCLEANING SVCS	200	200	0.0%	200	200	200	200
LEASE RENT EQUIP	1,600	1,600	0.0%	1,600	1,600	1,600	1,600
LEGAL SVCS	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
MILEAGE	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
MISC TRAVEL EXP	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
OFFICE EQ ANNUAL MAINT CONT	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
OFFICE SUPPLIES	5,000	5,000	0.0%	5,100	5,200	5,300	5,400
SUBCONTRACTED MAINT	9,000	9,000	0.0%	9,100	9,200	9,300	9,400
<b>Operating Total</b>	<b>63,200</b>	<b>63,800</b>	<b>0.9%</b>	<b>64,000</b>	<b>64,200</b>	<b>64,400</b>	<b>64,600</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	18,100	18,200	0.6%	19,100	20,100	21,100	22,100
FICA EXPENSE	9,600	11,400	18.8%	12,700	12,900	13,200	13,500
SALARIES AND WAGES REGULAR	124,900	148,700	19.1%	165,900	169,200	172,600	176,100
VRS GROUP LIFE INSURANCE	1,700	2,000	17.6%	2,200	2,300	2,300	2,400
VRS RETIREMENT	12,600	18,600	47.6%	20,800	21,200	21,600	22,100
<b>Personnel Total</b>	<b>166,900</b>	<b>198,900</b>	<b>19.2%</b>	<b>220,700</b>	<b>225,700</b>	<b>230,800</b>	<b>236,200</b>
<b>Juvenile and Domestic Relations Court Total</b>	<b>239,400</b>	<b>272,100</b>	<b>13.7%</b>	<b>294,100</b>	<b>299,300</b>	<b>304,600</b>	<b>310,200</b>
<b>Juvenile Detention Home</b>							
<b>Revenue</b>							
JUVENILE HOME	40,000	40,000	0.0%	40,000	40,000	40,000	40,000
OTHER MISC REVS	500	500	0.0%	500	500	500	500
VA JUVENILE DETENT CARE CHILD	906,000	906,000	0.0%	906,000	906,000	906,000	906,000
VA JUVENILE DETENT HOMES	1,913,800	1,913,800	0.0%	1,913,800	1,913,800	1,913,800	1,913,800
<b>Revenue Total</b>	<b>2,860,300</b>	<b>2,860,300</b>	<b>0.0%</b>	<b>2,860,300</b>	<b>2,860,300</b>	<b>2,860,300</b>	<b>2,860,300</b>
<b>Operating</b>							
BEDDING AND LINEN SUPPLIES	5,000	5,000	0.0%	5,100	5,200	5,300	5,400
BLDG ANNUAL MAINT SVC CONTRACT	45,100	45,100	0.0%	45,600	46,100	46,600	47,100
BLDG REPAIR MAINT	33,000	33,000	0.0%	33,300	33,600	33,900	34,200
CONFINEMENT OF JUVENILES	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
EDUCATION AND CONFERENCES	13,000	13,000	0.0%	13,000	13,000	13,000	13,000
ELECTRIC SVCS	140,000	140,000	0.0%	141,400	142,800	144,200	145,600
FOOD AND FOOD SRV SUPPLIES	204,100	204,100	0.0%	206,100	208,200	210,300	212,400
HEATING GAS	45,400	45,400	0.0%	45,900	46,400	46,900	47,400
HOUSEKEEPING SUPPLIES	20,000	20,000	0.0%	20,200	20,400	20,600	20,800
INCTY FLEET FUEL SALES	1,900	2,500	31.6%	2,500	2,500	2,500	2,500
INCTY FLEET MOTOR POOL	200	200	0.0%	200	200	200	200
INCTY FLEET PERMANENT LEASE	26,600	16,600	-37.6%	16,600	16,600	16,600	16,600
INCTY FLEET VEHICLE OPERATION	2,900	3,600	24.1%	3,600	3,600	3,600	3,600
INCTY IST CHGS	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
INCTY PRINT SHOP CHGS	500	-	-100.0%	-	-	-	-
INCTY RADIO SHOP ANNUAL	12,000	12,000	0.0%	12,000	12,000	12,000	12,000
INCTY RADIO SHOP CHGS	2,500	1,700	-32.0%	1,700	1,700	1,700	1,700
INCTY RISK MGMT SELF INS	58,300	65,700	12.7%	65,700	65,700	65,700	65,700
INCTY TELEPHONE CHGS	15,100	13,500	-10.6%	13,500	13,500	13,500	13,500
MEDICAL AND LAB SUPPLIES	7,500	7,500	0.0%	7,600	7,700	7,800	7,900
OFFICE EQ ANNUAL MAINT CONT	7,500	7,500	0.0%	7,600	7,700	7,800	7,900
OFFICE SUPPLIES	10,500	10,500	0.0%	10,600	10,700	10,800	10,900
OTHER EQUIP REPAIR MAINT	68,500	68,500	0.0%	69,200	69,900	70,600	71,300
OTHER LOCAL TELEPHONE SERVICE	9,200	9,200	0.0%	9,200	9,200	9,200	9,200
OTHER OPERATING SUPPLIES	44,900	44,000	-2.0%	44,400	44,800	45,200	45,700
OTHER PROFESSIONAL SVCS	25,000	25,000	0.0%	25,300	25,600	25,900	26,200
OTHER WEARING APPAREL	15,000	15,000	0.0%	15,200	15,400	15,600	15,800
POSTAL SVCS	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
PROFESSIONAL HEALTH SVCS	44,000	44,000	0.0%	44,400	44,800	45,200	45,700
RECREATIONAL SUPPLIES	9,000	9,000	0.0%	9,100	9,200	9,300	9,400
REFUSE SVC ANNUAL CONTRACT	2,800	3,200	14.3%	3,200	3,200	3,200	3,200
REQUIRED MEDICAL EXAMS	35,000	35,000	0.0%	35,400	35,800	36,200	36,600
SEWER SVC	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
TRAINING SUPPLIES	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
WATER SVC	4,000	3,600	-10.0%	3,600	3,600	3,600	3,600
<b>Operating Total</b>	<b>918,000</b>	<b>912,900</b>	<b>-0.6%</b>	<b>920,700</b>	<b>928,600</b>	<b>936,500</b>	<b>944,600</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	592,100	605,200	2.2%	635,800	667,600	700,900	736,100
CASH AWARDS	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
EMPLOYEE ASSIST PROGRAM	-	600	----	600	600	600	600
FICA EXPENSE	259,700	319,400	23.0%	333,500	339,900	346,500	353,100
NONCASH EMPLOYEE AWARDS	2,000	1,500	-25.0%	1,500	1,500	1,500	1,500
OTHER EMPLOYEE BENEFITS	7,700	5,000	-35.1%	5,000	5,000	5,000	5,000
SALARIES AND WAGES OT	156,200	158,000	1.2%	158,000	158,000	158,000	158,000
SALARIES AND WAGES PT	309,500	314,400	1.6%	320,600	327,000	333,500	340,200
SALARIES AND WAGES REGULAR	2,941,700	3,701,900	25.8%	3,880,900	3,958,600	4,037,800	4,118,500
VRS GROUP LIFE INSURANCE	39,200	49,600	26.5%	52,000	53,100	54,100	55,200
VRS RETIREMENT	296,300	463,800	56.5%	486,200	496,000	505,900	516,000
<b>Personnel Total</b>	<b>4,609,400</b>	<b>5,624,400</b>	<b>22.0%</b>	<b>5,879,100</b>	<b>6,012,300</b>	<b>6,148,800</b>	<b>6,289,200</b>
<b>Juvenile Detention Home Total</b>	<b>8,387,700</b>	<b>9,397,600</b>	<b>12.0%</b>	<b>9,660,100</b>	<b>9,801,200</b>	<b>9,945,600</b>	<b>10,094,100</b>
<b>Juvenile Probation</b>							
<b>Revenue</b>							
REIMB DRUG TESTING	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
VA CRIM JUSTICE SVC PROBATION	5,000	5,000	0.0%	5,000	5,000	5,000	5,000

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
<b>Revenue Total</b>	<b>6,000</b>	<b>6,000</b>	<b>0.0%</b>	<b>6,000</b>	<b>6,000</b>	<b>6,000</b>	<b>6,000</b>
Operating							
EDUCATION AND CONFERENCES	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
EXP FURNITURE AND EQUIP RPL	4,200	4,200	0.0%	4,200	4,200	4,200	4,200
INCTY FLEET FUEL SALES	3,200	3,500	9.4%	3,500	3,500	3,500	3,500
INCTY FLEET PERMANENT LEASE	28,200	28,300	0.4%	28,300	28,300	28,300	28,300
INCTY FLEET VEHICLE OPERATION	4,300	4,300	0.0%	4,300	4,300	4,300	4,300
INCTY PRINT SHOP CHGS	100	-	-100.0%	-	-	-	-
INCTY RISK MGMT SELF INS	500	-	-100.0%	-	-	-	-
INCTY TELEPHONE CHGS	8,500	8,300	-2.4%	8,300	8,300	8,300	8,300
MISC TRAVEL EXP	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OFFICE SUPPLIES	4,500	4,500	0.0%	4,500	4,500	4,500	4,500
OTHER CONTRACTUAL SVCS	15,000	15,000	0.0%	15,000	15,200	15,400	15,600
OTHER LOCAL TELEPHONE SERVICE	5,700	5,700	0.0%	5,700	5,700	5,700	5,700
OTHER OPERATING SUPPLIES	8,000	7,000	-12.5%	7,100	7,200	7,300	7,400
SPECIAL EVENTS	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
<b>Operating Total</b>	<b>88,200</b>	<b>86,800</b>	<b>-1.6%</b>	<b>86,900</b>	<b>87,200</b>	<b>87,500</b>	<b>87,800</b>
Personnel							
NONCASH EMPLOYEE AWARDS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
<b>Personnel Total</b>	<b>1,000</b>	<b>1,000</b>	<b>0.0%</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
<b>Juvenile Probation Total</b>	<b>95,200</b>	<b>93,800</b>	<b>-1.5%</b>	<b>93,900</b>	<b>94,200</b>	<b>94,500</b>	<b>94,800</b>
Law Library							
Revenue							
LAW LIBRARY FEES	115,000	100,000	-13.0%	100,000	100,000	100,000	100,000
<b>Revenue Total</b>	<b>115,000</b>	<b>100,000</b>	<b>-13.0%</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>
Operating							
BOOKS SUBSCRIPTIONS	23,100	23,100	0.0%	23,400	23,700	24,000	24,300
ELECTRONIC SUBSCRIPTIONS	20,500	20,500	0.0%	20,700	20,900	21,100	21,300
INCTY TELEPHONE CHGS	200	-	-100.0%	-	-	-	-
LIBRARY BOOKS	200	200	0.0%	200	200	200	200
<b>Operating Total</b>	<b>44,000</b>	<b>43,800</b>	<b>-0.5%</b>	<b>44,300</b>	<b>44,800</b>	<b>45,300</b>	<b>45,800</b>
Personnel							
ANTHEM INS ACTIVE	9,000	9,100	1.1%	9,600	10,000	10,500	11,100
FICA EXPENSE	4,100	5,000	22.0%	6,000	6,100	6,200	6,400
SALARIES AND WAGES REGULAR	53,100	65,600	23.5%	78,400	80,000	81,600	83,200
VRS GROUP LIFE INSURANCE	700	900	28.6%	1,100	1,100	1,100	1,100
VRS RETIREMENT	5,400	8,200	51.9%	9,800	10,000	10,200	10,400
<b>Personnel Total</b>	<b>72,300</b>	<b>88,800</b>	<b>22.8%</b>	<b>104,900</b>	<b>107,200</b>	<b>109,600</b>	<b>112,200</b>
<b>Law Library Total</b>	<b>231,300</b>	<b>232,600</b>	<b>0.6%</b>	<b>249,200</b>	<b>252,000</b>	<b>254,900</b>	<b>258,000</b>
Learning and Performance Center							
Revenue							
CHESTERFIELD UNIV NONCOUNTY	10,000	10,000	0.0%	10,000	10,000	10,000	10,000
INCTY CHESTERFIELD UNIV	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
LOSS PREVENTION REVENUE	264,000	264,000	0.0%	264,000	264,000	264,000	264,000
<b>Revenue Total</b>	<b>279,000</b>	<b>279,000</b>	<b>0.0%</b>	<b>279,000</b>	<b>279,000</b>	<b>279,000</b>	<b>279,000</b>
Operating							
BOOKS SUBSCRIPTIONS	8,000	7,300	-8.8%	7,400	7,500	7,600	7,700
DUES ASSOCIATION MEMBERSHIP	4,000	7,000	75.0%	7,000	7,000	7,000	7,000
EDUCATION AND CONFERENCES	13,700	13,700	0.0%	13,700	13,700	13,700	13,700
EXP SOFTWARE	225,900	214,000	-5.3%	216,100	218,200	220,300	222,500
FOOD AND FOOD SRV SUPPLIES	2,500	2,500	0.0%	2,500	2,500	2,500	2,500
INCTY PRINT SHOP CHGS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
INCTY RISK MGMT SELF INS	8,900	10,700	20.2%	10,700	10,700	10,700	10,700
INCTY TELEPHONE CHGS	3,300	3,300	0.0%	3,300	3,300	3,300	3,300
MGMT CONSULTING SVC	9,000	15,500	72.2%	15,700	15,900	16,100	16,300
MILEAGE	200	200	0.0%	200	200	200	200
MISC TRAVEL EXP	500	500	0.0%	500	500	500	500
OFFICE SUPPLIES	4,000	5,000	25.0%	5,100	5,200	5,300	5,400
SUBCONTRACTED MAINT	20,000	22,000	10.0%	22,200	22,400	22,600	22,800
TRAINING SUPPLIES	2,900	3,000	3.4%	3,000	3,000	3,000	3,000
<b>Operating Total</b>	<b>303,900</b>	<b>305,700</b>	<b>0.6%</b>	<b>308,400</b>	<b>311,100</b>	<b>313,800</b>	<b>316,600</b>
Personnel							
ANTHEM INS ACTIVE	90,400	91,000	0.7%	95,600	100,500	105,300	110,700
CASH AWARDS	3,200	3,500	9.4%	3,500	3,500	3,500	3,500
EDUCATION TUITION ASSIST	85,000	85,000	0.0%	85,000	85,000	85,000	85,000
FICA EXPENSE	65,500	76,900	17.4%	79,400	81,000	82,700	84,300
NONCASH EMPLOYEE AWARDS	1,900	1,600	-15.8%	1,600	1,600	1,600	1,600
SALARIES AND WAGES PT	118,900	120,100	1.0%	122,500	125,000	127,500	130,100
SALARIES AND WAGES REGULAR	780,300	885,900	13.5%	915,700	934,100	952,800	972,000
VRS GROUP LIFE INSURANCE	10,500	11,900	13.3%	12,200	12,600	12,700	13,100
VRS RETIREMENT	78,900	110,900	40.6%	114,800	117,100	119,400	121,800
<b>Personnel Total</b>	<b>1,234,600</b>	<b>1,386,800</b>	<b>12.3%</b>	<b>1,430,300</b>	<b>1,460,400</b>	<b>1,490,500</b>	<b>1,522,100</b>
<b>Learning and Performance Center Total</b>	<b>1,817,500</b>	<b>1,971,500</b>	<b>8.5%</b>	<b>2,017,700</b>	<b>2,050,500</b>	<b>2,083,300</b>	<b>2,117,700</b>
Library							
Revenue							
LIBRARY FINES	130,000	130,000	0.0%	130,000	130,000	130,000	130,000
OTHER MISC REVS	40,000	40,000	0.0%	40,000	40,000	40,000	40,000
PRINT CHRGE EXTERNAL CUSTOMER	25,000	25,000	0.0%	25,000	25,000	25,000	25,000
SALE OF LIBRARY SVCS	1,300	1,300	0.0%	1,300	1,300	1,300	1,300
VA FIN ASSIST PUBLIC LIBRARY	225,000	235,200	4.5%	235,200	235,200	235,200	235,200
<b>Revenue Total</b>	<b>421,300</b>	<b>431,500</b>	<b>2.4%</b>	<b>431,500</b>	<b>431,500</b>	<b>431,500</b>	<b>431,500</b>
Five-Year Plan							
Five-Year Plan	-	-	----	633,200	1,277,600	928,400	2,365,100
<b>Five-Year Plan Total</b>	<b>-</b>	<b>-</b>	<b>----</b>	<b>633,200</b>	<b>1,277,600</b>	<b>928,400</b>	<b>2,365,100</b>
Operating							
ALARM MONITORING SVCS	1,700	1,400	-17.6%	1,400	1,400	1,400	1,400
AV MATERIALS AND SUPPLIES	136,800	140,000	2.3%	141,400	142,800	144,200	145,600
BLDG REPAIR MAINT	4,500	-	-100.0%	-	-	-	-

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
BOOKS SUBSCRIPTIONS	25,000	25,000	0.0%	25,300	25,600	25,900	26,200
CABLE TV SERVICES	100	100	0.0%	100	100	100	100
CASH RECEIPTS SHORTAGE	300	300	0.0%	300	300	300	300
CATALOGUE TOOLS AND RESOURCES	27,500	32,000	16.4%	32,000	32,000	32,000	32,000
COMPUTER ANNUAL MAINT CONTRACT	1,000	-	-100.0%	-	-	-	-
CURBSIDE RECYCLING	5,200	6,100	17.3%	6,100	6,100	6,100	6,100
DUES ASSOCIATION MEMBERSHIP	39,000	55,700	42.8%	55,700	55,700	55,700	55,700
DUMPSTER RENTAL	5,400	-	-100.0%	-	-	-	-
EDUCATION AND CONFERENCES	8,000	8,000	0.0%	8,000	8,000	8,000	8,000
ELECTRIC SVCS	326,000	328,000	0.6%	331,200	334,400	337,600	340,800
ELECTRONIC SUBSCRIPTIONS	384,800	436,700	13.5%	466,100	495,800	525,800	531,100
EXP COMPUTER EQUIP ADD	-	15,000	----	15,200	15,400	15,600	15,800
EXP COMPUTER EQUIP RPL	5,400	15,000	177.8%	15,200	15,400	15,600	15,800
EXP FURNITURE AND EQUIP ADD	-	15,000	----	15,200	15,400	15,600	15,800
EXP FURNITURE AND EQUIP RPL	44,900	36,000	-19.8%	36,400	36,800	37,200	37,600
HEATING GAS	52,500	53,500	1.9%	54,200	54,900	55,600	56,300
INCTY CHESTERFIELD UNIV	400	400	0.0%	400	400	400	400
INCTY FLEET FUEL SALES	7,000	8,100	15.7%	8,100	8,100	8,100	8,100
INCTY FLEET PERMANENT LEASE	20,900	20,900	0.0%	20,900	20,900	20,900	20,900
INCTY FLEET VEHICLE OPERATION	6,700	6,700	0.0%	6,700	6,700	6,700	6,700
INCTY IST CHGS	102,100	102,100	0.0%	102,100	102,100	102,100	102,100
INCTY PRINT SHOP CHGS	10,500	14,000	33.3%	14,000	14,000	14,000	14,000
INCTY RISK MGMT SELF INS	107,500	133,900	24.6%	133,900	133,900	133,900	133,900
INCTY TELEPHONE CHGS	41,800	40,000	-4.3%	40,000	40,000	40,000	40,000
LIBRARY BOOKS	591,000	641,000	8.5%	697,400	754,400	811,900	820,000
LIBRARY PROGRAMMING	70,000	70,000	0.0%	70,000	70,000	70,000	70,000
LIBRARY SUPPLIES	95,100	103,500	8.8%	104,400	105,300	106,200	107,100
MILEAGE	8,000	9,000	12.5%	9,000	9,000	9,000	9,000
OFFICE SUPPLIES	42,000	42,000	0.0%	42,400	42,800	43,200	43,600
OTHER ADVERTISING	3,500	3,500	0.0%	3,500	3,500	3,500	3,500
OTHER EQ ANNUAL MAINT CONTRACT	4,900	4,900	0.0%	4,900	4,900	4,900	4,900
OTHER EQUIP REPAIR MAINT	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
OTHER LOCAL TELEPHONE SERVICE	11,000	15,300	39.1%	15,300	15,300	15,300	15,300
OTHER MATERIALS AND SUPPLIES	2,500	2,500	0.0%	2,500	2,500	2,500	2,500
OTHER OPERATING SUPPLIES	500	-	-100.0%	-	-	-	-
OTHER PROFESSIONAL SVCS	1,100	1,600	45.5%	1,600	1,600	1,600	1,600
OTHER REPAIR MAINT	7,000	7,000	0.0%	7,100	7,200	7,300	7,400
POSTAL SVCS	7,000	7,000	0.0%	7,000	7,000	7,000	7,000
PRINTING AND BINDING SVCS	12,000	13,000	8.3%	13,100	13,200	13,300	13,400
REFUSE SVC ANNUAL CONTRACT	-	5,500	----	5,500	5,500	5,500	5,500
REGISTRATION FEES	5,400	5,400	0.0%	5,400	5,400	5,400	5,400
SEWER SVC	13,200	12,900	-2.3%	12,900	12,900	12,900	12,900
SOFTWARE MAINT ANNUAL CONTRACT	128,000	130,000	1.6%	131,300	132,600	133,900	135,200
TECHNOLOGY SUBSCRIPTIONS	3,900	9,900	153.8%	10,000	10,100	10,200	10,300
TEMP HELP SVCS	15,700	15,700	0.0%	15,900	16,100	16,300	16,500
TRAINING SUPPLIES	500	500	0.0%	500	500	500	500
VEHICLE RENTAL INCLUDING GAS	200	-	-100.0%	-	-	-	-
WATER SVC	9,800	9,500	-3.1%	9,500	9,500	9,500	9,500
<b>Operating Total</b>	<b>2,400,300</b>	<b>2,606,600</b>	<b>8.6%</b>	<b>2,702,100</b>	<b>2,798,500</b>	<b>2,895,700</b>	<b>2,918,800</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	885,700	952,700	7.6%	1,001,300	1,052,600	1,105,700	1,162,000
FICA EXPENSE	477,100	506,500	6.2%	578,500	589,800	601,900	613,900
NONCASH EMPLOYEE AWARDS	2,100	2,100	0.0%	2,100	2,100	2,100	2,100
SALARIES AND WAGES PT	1,484,200	1,303,800	-12.2%	1,329,700	1,356,500	1,383,500	1,411,000
SALARIES AND WAGES REGULAR	4,594,000	5,320,100	15.8%	6,229,300	6,354,000	6,481,200	6,611,000
VRS GROUP LIFE INSURANCE	61,600	71,400	15.9%	83,300	84,800	86,600	88,700
VRS RETIREMENT	464,700	662,400	42.5%	776,100	791,900	807,500	823,800
<b>Personnel Total</b>	<b>7,969,400</b>	<b>8,819,000</b>	<b>10.7%</b>	<b>10,000,300</b>	<b>10,231,700</b>	<b>10,468,500</b>	<b>10,712,500</b>
<b>Library Total</b>	<b>10,791,000</b>	<b>11,857,100</b>	<b>9.9%</b>	<b>13,767,100</b>	<b>14,739,300</b>	<b>14,724,100</b>	<b>16,427,900</b>
<b>Magistrate</b>							
<b>Operating</b>							
EXP FURNITURE AND EQUIP RPL	400	900	125.0%	900	900	900	900
INCTY TELEPHONE CHGS	1,800	2,000	11.1%	2,000	2,000	2,000	2,000
LEASE RENT EQUIP	700	800	14.3%	800	800	800	800
OFFICE SUPPLIES	3,100	2,600	-16.1%	2,600	2,600	2,600	2,600
OTHER LOCAL TELEPHONE SERVICE	300	200	-33.3%	200	200	200	200
POSTAL SVCS	100	100	0.0%	100	100	100	100
<b>Operating Total</b>	<b>6,400</b>	<b>6,600</b>	<b>3.1%</b>	<b>6,600</b>	<b>6,600</b>	<b>6,600</b>	<b>6,600</b>
<b>Magistrate Total</b>	<b>6,400</b>	<b>6,600</b>	<b>3.1%</b>	<b>6,600</b>	<b>6,600</b>	<b>6,600</b>	<b>6,600</b>
<b>Non-departmental</b>							
<b>Revenue</b>							
BANK STOCK TAX	2,212,200	2,600,000	17.5%	2,600,000	2,600,000	2,600,000	2,600,000
BUSINESS AND PROF LICENSE TAX	21,319,900	20,280,000	-4.9%	20,670,900	21,069,200	21,475,100	21,888,600
CHIPPENHAM PLACE RE INCREMENT	678,300	678,300	0.0%	678,300	678,300	678,300	678,300
CHIPPENHAM PLACE SALES TX INCR	525,000	535,000	1.9%	535,000	535,000	535,000	535,000
CHSTFLD TOWNE CTR SVC DIST TAX	85,000	150,000	76.5%	150,000	150,000	150,000	150,000
DUI TRAFFIC OFFENSES	160,000	160,000	0.0%	160,000	160,000	160,000	160,000
E MIDLO SERVICE DIST SUPP TAX	71,400	75,000	5.0%	75,000	75,000	75,000	75,000
ELECTRIC CONSUMER TAX	6,898,100	6,912,700	0.2%	6,981,800	7,051,600	7,122,100	7,193,300
FED PRESQULE NW REFUGE 95-469	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
GAS CONSUMER TAX	1,637,700	1,618,200	-1.2%	1,618,200	1,618,200	1,618,200	1,618,200
INTEREST ON PERSONAL PROP	620,200	725,000	16.9%	725,000	725,000	725,000	725,000
INTEREST ON REAL ESTATE	575,300	770,000	33.8%	770,000	770,000	770,000	770,000
LOCAL SALES AND USE TAXES	60,350,400	71,645,000	18.7%	73,738,600	76,319,500	78,990,700	81,755,400
MACHINE AND TOOLS PROPERTY TAX	4,462,300	5,494,500	23.1%	5,494,500	5,494,500	5,494,500	5,494,500
MAGNOLIA CDA SPEC ASSESS	1,700,000	1,510,000	-11.2%	1,510,000	1,510,000	1,510,000	1,510,000
MOBILE HOME PROPERTY TAXES	81,700	90,000	10.2%	90,000	90,000	90,000	90,000
MOTOR VEHICLE REGISTRATION FEE	15,050,000	8,150,000	-45.8%	8,300,000	8,400,000	8,660,000	8,790,000

	FY2022	FY2023	YoY %	FY2024	FY2025	FY2026	FY2027
	Adopted	Adopted	Change	Proposed	Proposed	Proposed	Proposed
NON-DUI TRAFFIC OFFENSES	210,000	210,000	0.0%	210,000	210,000	210,000	210,000
PENALTY ON PERSONAL PROP	1,305,300	1,827,400	40.0%	1,827,400	1,827,400	1,827,400	1,827,400
PENALTY ON REAL ESTATE	1,202,100	1,522,300	26.6%	1,522,300	1,522,300	1,522,300	1,522,300
PERSONAL PROP TAXES	85,125,000	107,227,700	26.0%	112,845,300	119,051,800	125,004,400	131,223,000
PS PERSONAL PROP	45,900	32,000	-30.3%	32,000	32,000	32,000	32,000
PUBLIC EDUCATION AND GOVT FEE	10,000	-	-100.0%	-	-	-	-
PUBLIC SERVICE CURRENT TAX	17,314,100	17,012,300	-1.7%	17,045,700	17,216,200	17,388,400	17,562,300
REAL ESTATE TAXES	417,367,900	473,310,100	13.4%	495,718,300	517,635,100	538,235,600	557,370,400
RECORDATION TAX	8,498,000	8,768,000	3.2%	8,987,200	9,211,900	9,442,200	9,678,300
REIMB RICHMOND CENTER	2,404,900	2,366,700	-1.6%	2,453,700	2,544,200	2,638,500	2,736,700
RENTAL OF GENERAL PROPERTY	529,700	550,000	3.8%	550,000	550,000	550,000	550,000
SALE OF PUBLICATIONS	200	-	-100.0%	-	-	-	-
SALE OF SURPLUS EQUIP	51,000	35,000	-31.4%	35,000	35,000	35,000	35,000
SALE OF VEHICLES	170,000	205,000	20.6%	205,000	205,000	205,000	205,000
SHORT-TERM RENTAL TAX	650,000	650,000	0.0%	650,000	650,000	650,000	650,000
TELECOMMUNICATIONS SALES TAX	10,912,000	9,598,200	-12.0%	9,118,300	8,662,400	8,229,300	7,817,800
TRANS OCCUPANCY TAX 2% PERCENT	1,124,100	1,253,700	11.5%	1,285,000	1,317,100	1,350,000	1,383,800
TRANS OCCUPANCY TAX 6% PERCENT	3,372,500	3,761,200	11.5%	3,855,200	3,951,600	4,050,400	4,151,700
TREASURER INTEREST RECEIVED	3,209,500	2,999,700	-6.5%	3,184,800	1,892,000	1,948,800	2,007,300
VA HB 599 FUNDS	8,295,100	8,855,000	6.7%	8,855,000	8,855,000	8,855,000	8,855,000
VA MOBILE HOME TITLING TAXES	45,300	39,600	-12.6%	39,600	39,600	39,600	39,600
VA PPTRA	41,092,000	41,092,000	0.0%	41,092,000	41,092,000	41,092,000	41,092,000
VA ROLLING STOCK TAX	105,000	95,000	-9.5%	95,000	95,000	95,000	95,000
VA VEHICLE RENTAL TAX	1,603,200	1,720,000	7.3%	1,754,400	1,789,500	1,825,300	1,861,800
<b>Revenue Total</b>	<b>721,076,300</b>	<b>804,530,600</b>	<b>11.6%</b>	<b>835,464,500</b>	<b>865,637,400</b>	<b>895,886,100</b>	<b>924,945,700</b>
Other Financing Sources (Uses)							
TRF TO AIRPORT FUND	377,000	598,500	58.8%	1,945,300	2,019,300	449,000	445,800
TRF TO COUNTY CP FUND	21,920,000	55,401,800	152.7%	37,155,700	36,988,700	32,158,200	31,456,900
TRF TO CSA FUND	1,816,900	1,907,700	5.0%	2,003,100	2,103,300	2,208,500	2,318,900
TRF TO CSS	23,500	43,400	84.7%	45,400	47,200	49,200	51,000
TRF TO FLEET	-	62,000	----	65,500	66,800	68,200	69,500
TRF TO MENTAL HEALTH FUND	13,255,500	15,258,500	15.1%	15,548,400	15,843,800	16,144,800	16,451,600
TRF TO RADIO FUND	-	14,000	----	14,400	14,700	15,100	15,600
TRF TO RISK MGMT FUND	-	20,400	----	21,100	21,600	22,000	22,400
TRF TO SCH OPERATIONS	344,744,300	363,844,300	5.5%	380,844,300	397,844,300	414,844,300	431,844,300
TRF TO SPECIAL REV FUND	875,800	1,108,200	26.5%	1,187,100	1,226,600	1,267,500	1,309,200
TRF TO STORM WTR	-	800	----	800	900	800	900
TRF TO VJCCCA	218,100	261,600	19.9%	268,000	274,400	281,400	288,100
USE OF RESERVES	9,125,000	18,249,500	100.0%	9,827,200	6,022,500	49,500	54,900
USE OF RESERVES SCHOOLS	10,500,000	15,000,000	42.9%	5,000,000	5,000,000	5,000,000	5,000,000
<b>Other Financing Sources (Uses) Total</b>	<b>402,856,100</b>	<b>471,770,700</b>	<b>17.1%</b>	<b>453,926,300</b>	<b>467,474,100</b>	<b>472,558,500</b>	<b>489,329,100</b>
Operating							
CONTINGENCY OTHER	500,000	382,200	-23.6%	382,200	382,200	382,200	382,200
CONTRIB TO OTHER ENTITIES	5,634,700	6,127,900	8.8%	6,308,900	6,495,800	6,688,900	6,888,400
ECON DEV TAX INCREMENTS	2,821,200	3,013,400	6.8%	3,013,400	3,013,400	3,013,400	3,013,400
INCTY RIGHT OF WAY CHGS	20,000	20,000	0.0%	20,000	20,000	20,000	20,000
INTEREST PAID REAL ESTATE	30,000	30,000	0.0%	30,000	30,000	30,000	30,000
OTHER CHGS AND SERVICES	310,000	260,000	-16.1%	260,000	260,000	260,000	260,000
TAX RELIEF FOR THE ELDERLY	12,564,900	13,784,400	9.7%	15,125,800	16,601,400	18,224,500	20,005,000
<b>Operating Total</b>	<b>21,880,800</b>	<b>23,617,900</b>	<b>7.9%</b>	<b>25,140,300</b>	<b>26,802,800</b>	<b>28,619,000</b>	<b>30,599,000</b>
<b>Non-departmental Total</b>	<b>1,145,813,200</b>	<b>1,299,919,200</b>	<b>13.4%</b>	<b>1,314,531,100</b>	<b>1,359,914,300</b>	<b>1,397,063,600</b>	<b>1,444,873,800</b>
<b>Parks and Recreation</b>							
Revenue							
CAMP FEES	80,000	80,000	0.0%	80,000	80,000	80,000	80,000
CONCESSION RENTAL COMMISSION	20,000	20,000	0.0%	20,000	20,000	20,000	20,000
INSTRUCTIONAL FEES	230,000	230,000	0.0%	230,000	230,000	230,000	230,000
LECTURE FEE	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
NONRESIDENT RECREATIONAL FEE	18,000	18,000	0.0%	18,000	18,000	18,000	18,000
OTHER MISC REVS	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
PLAYGROUND FEES	22,000	22,000	0.0%	22,000	22,000	22,000	22,000
REIMB OTHER	454,000	512,100	12.8%	512,100	512,100	512,100	512,100
RENTAL OF BLDG	48,600	48,600	0.0%	48,600	48,600	48,600	48,600
RENTAL OF FACILITIES	100,000	100,000	0.0%	100,000	100,000	100,000	100,000
RENTAL OF GARDEN PLOT	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
RENTAL OF GENERAL PROPERTY	30,300	30,300	0.0%	30,300	30,300	30,300	30,300
RENTAL OF PARK LIGHTS	55,000	70,000	27.3%	70,000	70,000	70,000	70,000
RENTAL OF SHELTERS	38,000	38,000	0.0%	38,000	38,000	38,000	38,000
SPECIAL EVENTS	10,600	10,600	0.0%	10,600	10,600	10,600	10,600
TOURNAMENT CHGS	325,000	375,000	15.4%	375,000	375,000	375,000	375,000
<b>Revenue Total</b>	<b>1,443,500</b>	<b>1,566,600</b>	<b>8.5%</b>	<b>1,566,600</b>	<b>1,566,600</b>	<b>1,566,600</b>	<b>1,566,600</b>
Five-Year Plan							
Five-Year Plan	-	-	----	131,500	131,500	131,500	131,500
<b>Five-Year Plan Total</b>	<b>-</b>	<b>-</b>	<b>----</b>	<b>131,500</b>	<b>131,500</b>	<b>131,500</b>	<b>131,500</b>
Capital							
CAPITAL MACH AND EQUIP ADD	465,000	213,000	-54.2%	(10,800)	(115,500)	(115,500)	(115,500)
CAPITAL MACH AND EQUIP RPL	354,500	530,500	49.6%	648,500	648,500	724,500	780,500
<b>Capital Total</b>	<b>819,500</b>	<b>743,500</b>	<b>-9.3%</b>	<b>637,700</b>	<b>533,000</b>	<b>609,000</b>	<b>665,000</b>
Operating							
AIR FARES	600	1,600	166.7%	1,600	1,600	1,600	1,600
ALARM MONITORING SVCS	5,200	4,000	-23.1%	4,000	4,000	4,000	4,000
BLDG ANNUAL MAINT SVC CONTRACT	37,800	42,500	12.4%	42,900	43,300	43,700	44,100
BOOKS SUBSCRIPTIONS	1,600	1,100	-31.3%	1,100	1,100	1,100	1,100
CREDIT CARD EXP	48,000	48,000	0.0%	48,000	48,000	48,000	48,000
DUES ASSOCIATION MEMBERSHIP	8,800	12,900	46.6%	13,900	13,900	13,900	13,900
EDUCATION AND CONFERENCES	34,500	39,100	13.3%	44,700	44,700	44,700	44,700
ELECTRIC SVCS	411,400	408,200	-0.8%	412,200	416,200	420,200	424,200
ENGINEERING SVCS	10,000	10,000	0.0%	10,100	10,200	10,300	10,400
EQUIP FUEL	73,000	63,000	-13.7%	71,800	72,700	73,600	74,500

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
EXP COMPUTER EQUIP ADD	4,500	7,500	66.7%	12,000	12,100	12,200	12,300
EXP FURNITURE AND EQUIP RPL	69,300	67,100	-3.2%	69,500	69,900	70,300	70,700
EXP SOFTWARE	2,400	4,200	75.0%	4,200	4,200	4,200	4,200
FACILITY RENTAL	151,100	150,700	-0.3%	150,700	150,700	150,700	150,700
FOOD	4,700	9,100	93.6%	9,100	9,100	9,100	9,100
GROUND MAINT SUPPLIES	303,400	302,900	-0.2%	366,100	369,900	373,700	377,500
GROUNDS MAINT ANNUAL CONTRACT	177,400	209,700	18.2%	227,000	229,500	232,000	234,500
HEATING GAS	13,500	16,700	23.7%	16,800	16,900	17,000	17,100
INCTY COPIER CHGS	1,000	800	-20.0%	800	800	800	800
INCTY FLEET FUEL SALES	117,900	137,500	16.6%	167,500	167,500	167,500	167,500
INCTY FLEET PERMANENT LEASE	239,800	310,000	29.3%	311,500	314,000	316,000	318,000
INCTY FLEET VEHICLE OPERATION	227,500	258,400	13.6%	308,400	308,400	308,400	308,400
INCTY IST CHGS	75,600	76,100	0.7%	76,100	76,100	76,100	76,100
INCTY JANITORIAL SVC	17,600	16,100	-8.5%	16,100	16,100	16,100	16,100
INCTY PRINT SHOP CHGS	5,700	7,400	29.8%	7,400	7,400	7,400	7,400
INCTY RADIO SHOP ANNUAL	16,900	16,700	-1.2%	16,700	16,700	16,700	16,700
INCTY RADIO SHOP CHGS	1,600	1,400	-12.5%	1,400	1,400	1,400	1,400
INCTY RISK MGMT SELF INS	126,200	193,600	53.4%	193,600	193,600	193,600	193,600
INCTY SCH BUS CHGS	2,400	3,200	33.3%	3,200	3,200	3,200	3,200
INCTY TELEPHONE CHGS	23,200	27,300	17.7%	27,300	27,300	27,300	27,300
JANITORIAL ANNUAL SVC CONTRACT	4,300	6,400	48.8%	6,400	6,400	6,400	6,400
LEASE RENT EQUIP	83,600	101,100	20.9%	102,100	102,100	102,100	102,100
LEASE RENT OF LAND	100	100	0.0%	100	100	100	100
LODGING	3,600	5,300	47.2%	5,300	5,300	5,300	5,300
MEDIA ADVERTISING	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
MILEAGE	6,900	6,900	0.0%	6,900	6,900	6,900	6,900
MISC TRAVEL EXP	3,800	1,200	-68.4%	1,200	1,200	1,200	1,200
OFFICE EQ ANNUAL MAINT CONT	100	-	-100.0%	-	-	-	-
OFFICE SUPPLIES	37,300	35,100	-5.9%	35,800	36,000	36,200	36,400
OTHER CHGS AND SERVICES	46,100	101,800	120.8%	101,800	101,800	101,800	101,800
OTHER CONTRACTUAL SVCS	386,400	348,100	-9.9%	348,100	351,400	354,700	358,000
OTHER LEASES RENTALS	13,000	13,000	0.0%	13,000	13,000	13,000	13,000
OTHER LOCAL TELEPHONE SERVICE	56,900	45,900	-19.3%	46,500	46,500	46,500	46,500
OTHER MAINT SVC CONT	-	500	----	500	500	500	500
OTHER MATERIALS AND SUPPLIES	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
OTHER OPERATING SUPPLIES	504,200	477,800	-5.2%	507,500	512,400	517,300	522,200
OTHER REPAIR MAINT	165,400	181,100	9.5%	227,900	230,200	232,500	234,800
PERMITS AND LICENSES	100	100	0.0%	100	100	100	100
PERSONAL PROTECTIVE GEAR/EQUIP	-	400	----	400	400	400	400
POSTAL SVCS	42,500	43,500	2.4%	43,500	43,500	43,500	43,500
PRINTING AND BINDING SVCS	59,900	56,700	-5.3%	57,300	57,900	58,500	59,100
REFUSE SVC ANNUAL CONTRACT	36,200	40,200	11.0%	40,600	41,000	41,400	41,800
REQUIRED MEDICAL EXAMS	100	100	0.0%	100	100	100	100
SAFETY SUPPLIES	29,900	35,800	19.7%	39,800	40,000	40,200	40,400
SEWER SVC	19,800	21,300	7.6%	21,300	21,300	21,300	21,300
SUBCONTRACTED MAINT	598,100	518,900	-13.2%	534,100	539,400	544,700	550,000
TOLLS PARKING	300	300	0.0%	300	300	300	300
TRANSPORTATION SVCS	1,800	1,500	-16.7%	1,500	1,500	1,500	1,500
UNIFORM RENTAL SVC	5,000	6,000	20.0%	6,000	6,000	6,000	6,000
UNIFORMS	21,900	24,400	11.4%	28,600	28,800	29,000	29,200
WATER SVC	68,600	71,200	3.8%	71,900	72,600	73,300	74,000
<b>Operating Total</b>	<b>4,412,000</b>	<b>4,595,000</b>	<b>4.1%</b>	<b>4,887,800</b>	<b>4,920,700</b>	<b>4,953,100</b>	<b>4,985,500</b>
Personnel							
ANTHEM INS ACTIVE	1,080,600	1,110,400	2.8%	1,167,000	1,225,200	1,288,300	1,355,800
CASH AWARDS	10,800	10,800	0.0%	10,800	10,800	10,800	10,800
FICA EXPENSE	497,300	584,100	17.5%	637,200	649,800	663,200	676,100
NONCASH EMPLOYEE AWARDS	3,000	-	-100.0%	-	-	-	-
OTHER EMPLOYEE BENEFITS	7,100	-	-100.0%	-	-	-	-
OTHER SALARIES TEMP	475,000	479,900	1.0%	489,300	499,100	509,000	519,100
SALARIES AND WAGES OT	105,900	99,000	-6.5%	99,000	99,000	99,000	99,000
SALARIES AND WAGES PT	647,700	654,100	1.0%	667,000	680,200	693,700	707,800
SALARIES AND WAGES REGULAR	5,276,000	6,402,200	21.3%	7,077,000	7,218,500	7,364,500	7,513,600
VRS GROUP LIFE INSURANCE	70,700	85,700	21.2%	95,600	97,400	98,900	100,800
VRS RETIREMENT	533,800	800,000	49.9%	884,400	902,400	920,700	939,300
<b>Personnel Total</b>	<b>8,707,900</b>	<b>10,226,200</b>	<b>17.4%</b>	<b>11,127,300</b>	<b>11,382,400</b>	<b>11,648,100</b>	<b>11,922,300</b>
<b>Parks and Recreation Total</b>	<b>15,382,900</b>	<b>17,131,300</b>	<b>11.4%</b>	<b>18,350,900</b>	<b>18,534,200</b>	<b>18,908,300</b>	<b>19,270,900</b>
Planning							
Revenue							
CONDITIONAL STANDARD ENFORCE	75,000	75,000	0.0%	75,000	75,000	75,000	75,000
CONDITIONAL USE PLANNED DEV	30,000	30,000	0.0%	30,000	30,000	30,000	30,000
CONDITIONAL USES	35,700	35,700	0.0%	35,700	35,700	35,700	35,700
DEFERRAL CHG	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
FINAL CHECK SUBDIVISIONS	150,300	150,300	0.0%	150,300	150,300	150,300	150,300
MOBILE HOME APPLICATIONS	500	500	0.0%	500	500	500	500
PRELIMINARY PLAT	270,000	270,000	0.0%	270,000	270,000	270,000	270,000
REZONING FEES	170,000	170,000	0.0%	170,000	170,000	170,000	170,000
SALE OF PUBLICATIONS	200	200	0.0%	200	200	200	200
SIGN PERMITS	47,100	47,100	0.0%	47,100	47,100	47,100	47,100
SITE PLANS	135,000	135,000	0.0%	135,000	135,000	135,000	135,000
SPECIAL EXCEPTIONS	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
VARIANCE REQUEST FEE	5,500	5,500	0.0%	5,500	5,500	5,500	5,500
ZONING CERTIFICATE FEES	17,400	17,400	0.0%	17,400	17,400	17,400	17,400
<b>Revenue Total</b>	<b>940,700</b>	<b>940,700</b>	<b>0.0%</b>	<b>940,700</b>	<b>940,700</b>	<b>940,700</b>	<b>940,700</b>
Operating							
BOOKS SUBSCRIPTIONS	200	200	0.0%	200	200	200	200
DUES ASSOCIATION MEMBERSHIP	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
EDUCATION AND CONFERENCES	15,000	15,000	0.0%	15,000	15,000	15,000	15,000
EXP COMPUTER EQUIP ADD	8,000	8,000	0.0%	8,100	8,200	8,300	8,400

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
INCTY FLEET FUEL SALES	2,900	2,900	0.0%	2,900	2,900	2,900	2,900
INCTY FLEET MOTOR POOL	400	500	25.0%	500	500	500	500
INCTY FLEET PERMANENT LEASE	12,700	3,800	-70.1%	3,800	3,800	3,800	3,800
INCTY FLEET VEHICLE OPERATION	3,200	3,200	0.0%	3,200	3,200	3,200	3,200
INCTY IST CHGS	5,100	5,100	0.0%	5,100	5,100	5,100	5,100
INCTY PRINT SHOP CHGS	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
INCTY RISK MGMT SELF INS	33,900	34,800	2.7%	34,800	34,800	34,800	34,800
INCTY TELEPHONE CHGS	12,000	10,600	-11.7%	10,600	10,600	10,600	10,600
MEALS PER DIEM	8,500	8,500	0.0%	8,500	8,500	8,500	8,500
OFFICE SUPPLIES	24,100	24,100	0.0%	24,300	24,500	24,700	24,900
OTHER ADVERTISING	45,000	45,000	0.0%	45,500	46,000	46,500	47,000
OTHER CONTRACTUAL SVCS	430,000	430,000	0.0%	430,000	434,300	438,600	443,000
OTHER LOCAL TELEPHONE SERVICE	600	600	0.0%	600	600	600	600
OTHER OPERATING SUPPLIES	5,100	5,100	0.0%	5,200	5,300	5,400	5,500
POSTAL SVCS	7,500	7,500	0.0%	7,500	7,500	7,500	7,500
<b>Operating Total</b>	<b>624,200</b>	<b>614,900</b>	<b>-1.5%</b>	<b>615,800</b>	<b>621,000</b>	<b>626,200</b>	<b>631,500</b>
Personnel							
ANTHEM INS ACTIVE	388,700	391,300	0.7%	420,200	441,300	463,400	486,900
BOARD MEMBER	155,700	157,300	1.0%	160,400	163,600	166,900	170,200
FICA EXPENSE	223,500	256,200	14.6%	267,600	272,900	278,500	284,100
OTHER EMPLOYEE BENEFITS	11,500	11,500	0.0%	11,500	11,500	11,500	11,500
SALARIES AND WAGES PT	15,100	15,300	1.3%	15,600	15,900	16,200	16,500
SALARIES AND WAGES REGULAR	2,749,900	3,176,100	15.5%	3,321,600	3,388,600	3,456,900	3,526,600
VRS GROUP LIFE INSURANCE	36,900	42,500	15.2%	44,500	45,300	46,300	47,200
VRS RETIREMENT	278,200	398,000	43.1%	415,800	424,000	432,600	441,300
<b>Personnel Total</b>	<b>3,859,500</b>	<b>4,448,200</b>	<b>15.3%</b>	<b>4,657,200</b>	<b>4,763,100</b>	<b>4,872,300</b>	<b>4,984,300</b>
<b>Planning Total</b>	<b>5,424,400</b>	<b>6,003,800</b>	<b>10.7%</b>	<b>6,213,700</b>	<b>6,324,800</b>	<b>6,439,200</b>	<b>6,556,500</b>
Police							
Revenue							
ACCIDENT REPORTS	28,000	28,000	0.0%	28,000	28,000	28,000	28,000
APPOMATTOX AUTH POLICE BOAT	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
CONCEALED WEAPONS FEES	138,000	138,000	0.0%	138,000	138,000	138,000	138,000
FALSE ALARM CHG	90,000	60,000	-33.3%	60,000	60,000	60,000	60,000
FINGERPRINT FEE	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
GOLD SILVER DEALERS FEE	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
OFFENSE REPORTS	11,000	11,000	0.0%	11,000	11,000	11,000	11,000
OTHER MISC REVS	8,000	8,000	0.0%	8,000	8,000	8,000	8,000
PARKING FINES	16,000	16,000	0.0%	16,000	16,000	16,000	16,000
PENALTY CHGS	2,000	-	-100.0%	-	-	-	-
POLICE OFFICERS FEES	1,149,100	1,149,100	0.0%	1,149,100	1,149,100	1,149,100	1,149,100
RECORD CHECKS	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
REIMB OTHER	70,000	70,000	0.0%	70,000	70,000	70,000	70,000
REIMB TOWING	9,000	9,000	0.0%	9,000	9,000	9,000	9,000
REIMBURSEMENT JOHN TYLER	223,000	223,000	0.0%	223,000	223,000	223,000	223,000
RENT OF POLICE ENON FACILITY	18,000	18,000	0.0%	18,000	18,000	18,000	18,000
RESTITUTION POLICE DEPT	14,000	14,000	0.0%	14,000	14,000	14,000	14,000
SOLICITOR PERMITS	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
TRAINING ACADEMY FEES	20,000	20,000	0.0%	20,000	20,000	20,000	20,000
<b>Revenue Total</b>	<b>1,809,800</b>	<b>1,777,800</b>	<b>-1.8%</b>	<b>1,777,800</b>	<b>1,777,800</b>	<b>1,777,800</b>	<b>1,777,800</b>
Other Financing Sources (Uses)							
TRF TO SPECIAL REV FUND	438,200	429,600	-2.0%	438,600	447,500	457,200	466,600
<b>Other Financing Sources (Uses) Total</b>	<b>438,200</b>	<b>429,600</b>	<b>-2.0%</b>	<b>438,600</b>	<b>447,500</b>	<b>457,200</b>	<b>466,600</b>
Five-Year Plan							
Five-Year Plan	-	-	----	198,600	401,200	607,900	818,900
<b>Five-Year Plan Total</b>	<b>-</b>	<b>-</b>	<b>----</b>	<b>198,600</b>	<b>401,200</b>	<b>607,900</b>	<b>818,900</b>
Capital							
CAPITAL MACH AND EQUIP RPL	-	30,000	----	30,000	30,000	30,000	30,000
CAPITAL PASSENGR VEHICLE ADD	297,000	76,500	-74.2%	76,500	76,500	76,500	76,500
CAPITAL PASSENGR VEHICLE RPL	2,570,000	2,570,000	0.0%	2,570,000	2,570,000	2,570,000	2,570,000
<b>Capital Total</b>	<b>2,867,000</b>	<b>2,676,500</b>	<b>-6.6%</b>	<b>2,676,500</b>	<b>2,676,500</b>	<b>2,676,500</b>	<b>2,676,500</b>
Operating							
ALARM MONITORING SVCS	800	800	0.0%	800	800	800	800
AMMUNITION	178,700	178,700	0.0%	180,500	182,300	184,100	185,900
ASSESSMENT/EVALUATION SERVICES	5,500	5,500	0.0%	5,600	5,700	5,800	5,900
BLDG REPAIR MAINT	62,000	62,000	0.0%	62,600	63,200	63,800	64,400
BOOKS SUBSCRIPTIONS	4,400	4,400	0.0%	4,400	4,400	4,400	4,400
CANINE CORPS	50,000	50,000	0.0%	50,500	51,000	51,500	52,000
COMPUTER ANNUAL MAINT CONTRACT	8,900	8,900	0.0%	9,000	9,100	9,200	9,300
DATA LINES	365,000	365,000	0.0%	365,000	365,000	365,000	365,000
DUES ASSOCIATION MEMBERSHIP	8,100	8,100	0.0%	8,100	8,100	8,100	8,100
EDUCATION AND CONFERENCES	46,700	46,700	0.0%	46,700	46,700	46,700	46,700
ELECTRIC SVCS	94,000	94,000	0.0%	95,000	96,000	97,000	98,000
EXP COMPUTER EQUIP ADD	58,500	12,000	-79.5%	12,100	12,200	12,300	12,400
EXP COMPUTER EQUIP RPL	80,000	80,000	0.0%	80,800	81,600	82,400	83,200
EXP FURNITURE AND EQUIP ADD	78,700	22,200	-71.8%	22,400	22,600	22,800	23,000
EXP FURNITURE AND EQUIP RPL	131,000	131,000	0.0%	132,300	133,600	134,900	136,300
EXP RADIO EQUIP ADD	162,700	74,400	-54.3%	75,100	75,900	76,700	77,500
EXP RADIO EQUIP RPL	10,000	10,000	0.0%	10,100	10,200	10,300	10,400
FACILITY RENTAL	255,300	267,500	4.8%	267,500	267,500	267,500	267,500
FINGERPRINT FEES	40,000	40,000	0.0%	40,400	40,800	41,200	41,600
HEATING GAS	6,500	6,500	0.0%	6,500	6,500	6,500	6,500
IDENTIFICATION SUPPLIES	20,000	20,000	0.0%	20,200	20,400	20,600	20,800
INCTY FLEET FUEL SALES	1,038,300	1,306,700	25.8%	1,306,700	1,306,700	1,306,700	1,306,700
INCTY FLEET VEHICLE OPERATION	1,268,800	1,331,300	4.9%	1,331,300	1,331,300	1,331,300	1,331,300
INCTY IST CHGS	72,100	83,500	15.8%	83,500	83,500	83,500	83,500
INCTY JANITORIAL SVC	24,700	19,300	-21.9%	19,300	19,300	19,300	19,300
INCTY PRINT SHOP CHGS	13,800	13,800	0.0%	13,800	13,800	13,800	13,800
INCTY RADIO SHOP ANNUAL	460,600	388,200	-15.7%	388,200	388,200	388,200	388,200

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
INCTY RADIO SHOP CHGS	148,700	139,900	-5.9%	139,900	139,900	139,900	139,900
INCTY RISK MGMT SELF INS	1,185,200	1,451,700	22.5%	1,451,700	1,451,700	1,451,700	1,451,700
INCTY TELEPHONE CHGS	88,900	83,200	-6.4%	83,200	83,200	83,200	83,200
INVESTIGATIVE SUPPLIES	40,000	40,000	0.0%	40,400	40,800	41,200	41,600
MEDIA ADVERTISING	29,200	29,200	0.0%	29,500	29,800	30,100	30,400
MISC TRAVEL EXP	47,500	47,500	0.0%	47,500	47,500	47,500	47,500
NEIGHBORHOOD WATCH	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OFFICE EQ ANNUAL MAINT CONT	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OFFICE EQUIP REPAIR MAINT	2,100	2,100	0.0%	2,100	2,100	2,100	2,100
OFFICE SUPPLIES	64,500	64,500	0.0%	65,200	65,900	66,600	67,300
OTHER CHGS AND SERVICES	130,000	130,000	0.0%	130,000	130,000	130,000	130,000
OTHER CONTRACTUAL SVCS	700	700	0.0%	700	700	700	700
OTHER EQ ANNUAL MAINT CONTRACT	36,700	36,700	0.0%	37,100	37,500	37,900	38,300
OTHER LOCAL TELEPHONE SERVICE	187,000	187,000	0.0%	187,000	187,000	187,000	187,000
OTHER OPERATING SUPPLIES	159,600	159,400	-0.1%	161,200	163,000	164,900	166,800
OTHER PROFESSIONAL SVCS	15,000	15,000	0.0%	15,200	15,400	15,600	15,800
OTHER REPAIR MAINT	15,000	15,000	0.0%	15,200	15,400	15,600	15,800
POSTAL SVCS	23,300	23,300	0.0%	23,300	23,300	23,300	23,300
PROFESSIONAL HEALTH SVCS	105,000	105,000	0.0%	106,100	107,200	108,300	109,400
RECRUITMENT COSTS	8,000	8,000	0.0%	8,000	8,000	8,000	8,000
REGISTRATION FEES	60,000	60,000	0.0%	60,000	60,000	60,000	60,000
SEWER SVC	4,200	4,200	0.0%	4,200	4,200	4,200	4,200
SOFTWARE MAINT ANNUAL CONTRACT	1,167,800	1,167,800	0.0%	1,179,500	1,191,300	1,203,200	1,215,200
SWAT OPERATIONS	-	39,000	----	39,400	39,800	40,200	40,600
TECH SVCS	10,600	10,600	0.0%	10,700	10,800	10,900	11,000
TECHNOLOGY SUBSCRIPTIONS	65,200	65,200	0.0%	65,800	66,400	67,000	67,600
TRAINING SUPPLIES	15,000	15,000	0.0%	15,200	15,400	15,600	15,800
UNIFORMS	996,500	859,100	-13.8%	867,700	876,400	885,200	894,100
VEHICLE REPAIR MAINT	108,200	109,700	1.4%	110,800	111,900	113,000	114,100
VEHICLE TOWING	20,000	20,000	0.0%	20,000	20,000	20,000	20,000
WATER SVC	8,400	8,400	0.0%	8,500	8,600	8,700	8,800
<b>Operating Total</b>	<b>9,289,400</b>	<b>9,529,700</b>	<b>2.6%</b>	<b>9,565,500</b>	<b>9,601,600</b>	<b>9,638,000</b>	<b>9,674,700</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	5,904,500	6,005,100	1.7%	6,308,600	6,626,200	6,956,700	7,306,700
CASH AWARDS	9,900	9,900	0.0%	9,900	9,900	9,900	9,900
COMP PLAN	-	4,129,247	----	4,220,450	4,312,513	4,405,350	4,497,757
FICA EXPENSE	3,455,200	3,631,800	5.1%	3,736,400	3,814,800	3,893,300	3,972,000
OTHER EMPLOYEE BENEFITS	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
SALARIES AND WAGES OT	2,413,100	2,413,100	0.0%	2,413,100	2,413,100	2,413,100	2,413,100
SALARIES AND WAGES PT	1,431,300	1,578,800	10.3%	1,610,300	1,642,600	1,675,400	1,709,000
SALARIES AND WAGES REGULAR	41,229,100	43,479,400	5.5%	44,812,800	45,799,200	46,792,900	47,780,700
VRS GROUP LIFE INSURANCE	552,400	582,500	5.4%	600,100	613,400	626,600	639,600
VRS RETIREMENT	9,141,000	9,537,200	4.3%	9,797,400	10,015,000	10,233,600	10,450,800
WORKERS COMP MEDICAL AND OTHER	325,000	325,000	0.0%	325,000	325,000	325,000	325,000
<b>Personnel Total</b>	<b>64,463,500</b>	<b>71,694,047</b>	<b>11.2%</b>	<b>73,836,050</b>	<b>75,573,713</b>	<b>77,333,850</b>	<b>79,106,557</b>
<b>Police Total</b>	<b>78,867,900</b>	<b>86,107,647</b>	<b>9.2%</b>	<b>88,493,050</b>	<b>90,478,313</b>	<b>92,491,250</b>	<b>94,521,057</b>
<b>Procurement</b>							
Revenue							
INCTY UTILITY DEPT REIMB	208,400	210,900	1.2%	210,900	210,900	210,900	210,900
<b>Revenue Total</b>	<b>208,400</b>	<b>210,900</b>	<b>1.2%</b>	<b>210,900</b>	<b>210,900</b>	<b>210,900</b>	<b>210,900</b>
Operating							
BID SOLICITATION SVCS	2,200	2,200	0.0%	2,200	2,200	2,200	2,200
DUES ASSOCIATION MEMBERSHIP	3,100	3,100	0.0%	3,100	3,100	3,100	3,100
EDUCATION AND CONFERENCES	26,800	26,800	0.0%	26,800	26,800	26,800	26,800
ELECTRONIC SUBSCRIPTIONS	-	4,000	----	4,000	4,000	4,000	4,000
EXP SOFTWARE	49,000	49,000	0.0%	49,500	50,000	50,500	51,000
INCTY PRINT SHOP CHGS	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
INCTY RISK MGMT SELF INS	14,400	18,700	29.9%	18,700	18,700	18,700	18,700
INCTY TELEPHONE CHGS	5,200	5,400	3.8%	5,400	5,400	5,400	5,400
MEDIA ADVERTISING	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
OFFICE SUPPLIES	6,800	6,800	0.0%	6,900	7,000	7,100	7,200
OTHER OPERATING SUPPLIES	5,000	5,000	0.0%	5,100	5,200	5,300	5,400
POSTAL SVCS	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
<b>Operating Total</b>	<b>117,900</b>	<b>126,400</b>	<b>7.2%</b>	<b>127,100</b>	<b>127,800</b>	<b>128,500</b>	<b>129,200</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	189,800	200,200	5.5%	210,000	220,100	230,700	242,000
CASH AWARDS	12,300	13,600	10.6%	13,600	13,600	13,600	13,600
EMPLOYEE ASSIST PROGRAM	-	300	----	300	300	300	300
FICA EXPENSE	119,800	133,700	11.6%	139,000	141,800	144,600	147,600
NONCASH EMPLOYEE AWARDS	2,800	1,500	-46.4%	1,500	1,500	1,500	1,500
OTHER EMPLOYEE BENEFITS	2,800	2,500	-10.7%	2,500	2,500	2,500	2,500
SALARIES AND WAGES PT	44,400	44,800	0.9%	45,700	46,600	47,500	48,500
SALARIES AND WAGES REGULAR	1,524,200	1,703,300	11.8%	1,771,300	1,806,500	1,842,400	1,879,000
VRS GROUP LIFE INSURANCE	20,400	22,900	12.3%	23,800	24,200	24,700	25,200
VRS RETIREMENT	154,000	212,200	37.8%	220,600	224,900	229,300	233,800
<b>Personnel Total</b>	<b>2,070,500</b>	<b>2,335,000</b>	<b>12.8%</b>	<b>2,428,300</b>	<b>2,482,000</b>	<b>2,537,100</b>	<b>2,594,000</b>
<b>Procurement Total</b>	<b>2,396,800</b>	<b>2,672,300</b>	<b>11.5%</b>	<b>2,766,300</b>	<b>2,820,700</b>	<b>2,876,500</b>	<b>2,934,100</b>
<b>Real Estate Assessments</b>							
Revenue							
LAND USE APPLICATION FEES	1,300	1,300	0.0%	1,300	1,300	1,300	1,300
SALE OF PUBLICATIONS	1,400	1,400	0.0%	1,400	1,400	1,400	1,400
<b>Revenue Total</b>	<b>2,700</b>	<b>2,700</b>	<b>0.0%</b>	<b>2,700</b>	<b>2,700</b>	<b>2,700</b>	<b>2,700</b>
Operating							
DUES ASSOCIATION MEMBERSHIP	2,300	2,500	8.7%	2,500	2,500	2,500	2,500
EDUCATION AND CONFERENCES	18,500	17,000	-8.1%	17,000	17,000	17,000	17,000
ELECTRONIC SUBSCRIPTIONS	46,000	44,000	-4.3%	44,400	44,800	45,200	45,700
EXP SOFTWARE	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
INCTY FLEET FUEL SALES	4,300	4,300	0.0%	4,300	4,300	4,300	4,300

	FY2022	FY2023	YoY %	FY2024	FY2025	FY2026	FY2027
	Adopted	Adopted	Change	Proposed	Proposed	Proposed	Proposed
INCTY FLEET PERMANENT LEASE	30,300	30,400	0.3%	30,400	30,400	30,400	30,400
INCTY FLEET VEHICLE OPERATION	7,000	7,000	0.0%	7,000	7,000	7,000	7,000
INCTY IST CHGS	5,300	14,100	166.0%	14,100	14,100	14,100	14,100
INCTY PRINT SHOP CHGS	500	-	-100.0%	-	-	-	-
INCTY RISK MGMT SELF INS	22,700	22,900	0.9%	22,900	22,900	22,900	22,900
INCTY TELEPHONE CHGS	8,800	8,900	1.1%	8,900	8,900	8,900	8,900
MEDIA ADVERTISING	500	500	0.0%	500	500	500	500
MICROFILMING SVCS	1,800	1,800	0.0%	1,800	1,800	1,800	1,800
OFFICE EQ ANNUAL MAINT CONT	7,600	7,600	0.0%	7,700	7,800	7,900	8,000
OFFICE SUPPLIES	9,600	11,000	14.6%	11,100	11,200	11,300	11,400
OTHER OPERATING SUPPLIES	6,000	6,000	0.0%	6,100	6,200	6,300	6,400
POSTAL SVCS	61,000	61,000	0.0%	61,000	61,000	61,000	61,000
SOFTWARE MAINT ANNUAL CONTRACT	497,200	497,200	0.0%	502,200	507,200	512,300	517,400
<b>Operating Total</b>	<b>731,400</b>	<b>738,200</b>	<b>0.9%</b>	<b>743,900</b>	<b>749,600</b>	<b>755,400</b>	<b>761,300</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	262,200	273,000	4.1%	286,800	301,400	316,300	332,100
BOARD MEMBER	3,000	3,000	0.0%	3,100	3,200	3,300	3,400
CASH AWARDS	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
FICA EXPENSE	141,300	164,600	16.5%	169,700	173,000	176,400	180,100
OTHER EMPLOYEE BENEFITS	2,300	2,300	0.0%	2,300	2,300	2,300	2,300
SALARIES AND WAGES PT	34,600	37,400	8.1%	38,100	38,900	39,700	40,500
SALARIES AND WAGES REGULAR	1,811,000	2,111,100	16.6%	2,176,400	2,219,700	2,263,800	2,308,900
VRS GROUP LIFE INSURANCE	24,300	28,200	16.0%	29,100	29,700	30,200	30,900
VRS RETIREMENT	183,200	262,900	43.5%	271,000	276,300	281,900	287,400
<b>Personnel Total</b>	<b>2,464,900</b>	<b>2,885,500</b>	<b>17.1%</b>	<b>2,979,500</b>	<b>3,047,500</b>	<b>3,116,900</b>	<b>3,188,600</b>
<b>Real Estate Assessments Total</b>	<b>3,199,000</b>	<b>3,626,400</b>	<b>13.4%</b>	<b>3,726,100</b>	<b>3,799,800</b>	<b>3,875,000</b>	<b>3,952,600</b>
<b>Registrar</b>							
<b>Revenue</b>							
VA SHEXP REGIS ELECTION BOARDS	77,500	136,000	75.5%	136,000	136,000	136,000	136,000
<b>Revenue Total</b>	<b>77,500</b>	<b>136,000</b>	<b>75.5%</b>	<b>136,000</b>	<b>136,000</b>	<b>136,000</b>	<b>136,000</b>
<b>Operating</b>							
ALARM MONITORING SVCS	200	500	150.0%	500	500	500	500
COPIER/PRINTER SUPPLIES	4,600	4,600	0.0%	4,600	4,600	4,600	4,600
DUES ASSOCIATION MEMBERSHIP	1,000	1,500	50.0%	1,500	1,500	1,500	1,500
EDUCATION AND CONFERENCES	3,700	5,000	35.1%	5,000	5,000	5,000	5,000
ELECTION SUPPLIES	177,300	100,000	-43.6%	101,000	102,000	103,000	104,000
ELECTION WORKER	315,000	315,000	0.0%	315,000	315,000	315,000	315,000
EXP COMPUTER EQUIP RPL	2,500	10,000	300.0%	10,100	10,200	10,300	10,400
EXP SOFTWARE	10,000	10,000	0.0%	10,100	10,200	10,300	10,400
FACILITY RENTAL	2,000	13,500	575.0%	13,500	13,500	13,500	13,500
INCTY IST CHGS	600	3,100	416.7%	3,100	3,100	3,100	3,100
INCTY PRINT SHOP CHGS	15,000	32,000	113.3%	32,000	32,000	32,000	32,000
INCTY RISK MGMT SELF INS	7,800	8,500	9.0%	8,500	8,500	8,500	8,500
INCTY TELEPHONE CHGS	6,900	17,600	155.1%	17,600	17,600	17,600	17,600
LEASE RENT EQUIP	3,500	3,500	0.0%	3,500	3,500	3,500	3,500
MEDIA ADVERTISING	2,400	7,000	191.7%	7,100	7,200	7,300	7,400
MILEAGE	2,100	5,500	161.9%	5,500	5,500	5,500	5,500
MISC TRAVEL EXP	900	900	0.0%	900	900	900	900
OFFICE RENTAL	124,200	135,000	8.7%	135,000	135,000	135,000	135,000
OFFICE SUPPLIES	4,500	1,500	-66.7%	1,500	1,500	1,500	1,500
OTHER LOCAL TELEPHONE SERVICE	500	1,000	100.0%	1,000	1,000	1,000	1,000
POSTAL SVCS	9,100	17,200	89.0%	17,200	17,200	17,200	17,200
PRINTING AND BINDING SVCS	70,000	85,300	21.9%	86,200	87,100	88,000	88,900
SOFTWARE MAINT ANNUAL CONTRACT	79,600	79,600	0.0%	125,400	126,700	128,000	129,300
TRAINING SUPPLIES	500	-	-100.0%	-	-	-	-
<b>Operating Total</b>	<b>843,900</b>	<b>857,800</b>	<b>1.6%</b>	<b>905,800</b>	<b>909,300</b>	<b>912,800</b>	<b>916,300</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	90,400	100,200	10.8%	105,200	110,600	116,100	122,100
BOARD MEMBER	17,100	17,300	1.2%	17,600	18,000	18,400	18,800
FICA EXPENSE	54,900	69,100	25.9%	70,500	72,000	73,400	74,900
SALARIES AND WAGES OT	15,200	15,200	0.0%	15,200	15,200	15,200	15,200
SALARIES AND WAGES PT	172,300	174,000	1.0%	177,500	181,100	184,700	188,400
SALARIES AND WAGES REGULAR	513,100	698,900	36.2%	712,900	727,100	741,600	756,500
VRS GROUP LIFE INSURANCE	6,900	9,500	37.7%	9,500	9,700	9,900	10,200
VRS RETIREMENT	51,900	86,400	66.5%	88,200	89,800	91,700	93,500
<b>Personnel Total</b>	<b>921,800</b>	<b>1,170,600</b>	<b>27.0%</b>	<b>1,196,600</b>	<b>1,223,500</b>	<b>1,251,000</b>	<b>1,279,600</b>
<b>Registrar Total</b>	<b>1,843,200</b>	<b>2,164,400</b>	<b>17.4%</b>	<b>2,238,400</b>	<b>2,268,800</b>	<b>2,299,800</b>	<b>2,331,900</b>
<b>Sheriff</b>							
<b>Revenue</b>							
ADVERTISING FEE	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
COURT SECURITY SHERIFF	600,000	600,000	0.0%	600,000	600,000	600,000	600,000
DNA FEES SHERIFF	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
DOLLAR PER DAY FEE	34,000	39,000	14.7%	39,000	39,000	39,000	39,000
FED FIN ASSIST OTHER	75,000	75,000	0.0%	75,000	75,000	75,000	75,000
JAIL PROCESSING FEE	45,000	45,000	0.0%	45,000	45,000	45,000	45,000
MEDICAL CO-PAYMENTS	16,500	16,500	0.0%	16,500	16,500	16,500	16,500
MONITORING FEES	45,900	45,900	0.0%	45,900	45,900	45,900	45,900
POLICE OFFICERS FEES	20,000	20,000	0.0%	20,000	20,000	20,000	20,000
PUBLIC PHONE COMM	80,000	90,000	12.5%	90,000	90,000	90,000	90,000
REIMB OTHER	32,000	32,000	0.0%	32,000	32,000	32,000	32,000
SHERIFF'S FEES	18,300	18,300	0.0%	18,300	18,300	18,300	18,300
SHRD EXP INS, SHERIFF	14,500	14,500	0.0%	14,500	14,500	14,500	14,500
SS INCENTIVE PMTS	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
TRAINING ACADEMY FEES	10,000	10,000	0.0%	10,000	10,000	10,000	10,000
VA JAIL PER DIEMS	600,000	751,700	25.3%	751,700	751,700	751,700	751,700
VA MISC STATE AID	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
VA SHEXP JAIL SALARIES	2,010,100	2,205,900	9.7%	2,205,900	2,205,900	2,205,900	2,205,900
VA SHEXP NON-JAIL SALARIES	3,518,900	3,697,100	5.1%	3,697,100	3,697,100	3,697,100	3,697,100



	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
VA SHEXP SHERIFF FICA	397,800	397,800	0.0%	397,800	397,800	397,800	397,800
VA SHEXP SHERIFF VSRS	110,500	110,500	0.0%	110,500	110,500	110,500	110,500
WEEKEND JAIL TIME FEE	50,000	50,000	0.0%	50,000	50,000	50,000	50,000
WORK RELEASE PROGRAM	40,800	40,800	0.0%	40,800	40,800	40,800	40,800
<b>Revenue Total</b>	<b>7,732,800</b>	<b>8,273,500</b>	<b>7.0%</b>	<b>8,273,500</b>	<b>8,273,500</b>	<b>8,273,500</b>	<b>8,273,500</b>
Five-Year Plan							
Five-Year Plan	-	-	----	64,000	64,000	64,000	64,000
<b>Five-Year Plan Total</b>	<b>-</b>	<b>-</b>	<b>----</b>	<b>64,000</b>	<b>64,000</b>	<b>64,000</b>	<b>64,000</b>
Capital							
CAPITAL MACH AND EQUIP ADD	60,000	60,000	0.0%	60,000	60,000	60,000	60,000
CAPITAL PASSENGR VEHICLE ADD	-	43,000	----	43,000	43,000	43,000	43,000
<b>Capital Total</b>	<b>60,000</b>	<b>103,000</b>	<b>71.7%</b>	<b>103,000</b>	<b>103,000</b>	<b>103,000</b>	<b>103,000</b>
Operating							
AMMUNITION	20,000	20,000	0.0%	20,200	20,400	20,600	20,800
ANNUAL MAINT SVC CONTRACT	56,600	56,600	0.0%	57,200	57,800	58,400	59,000
ASSESSMENT/EVALUATION SERVICES	20,000	20,000	0.0%	20,200	20,400	20,600	20,800
BEDDING AND LINEN SUPPLIES	2,000	-	-100.0%	-	-	-	-
BLDG ANNUAL MAINT SVC CONTRACT	147,000	147,000	0.0%	148,500	150,000	151,500	153,000
BLDG REPAIR MAINT	31,500	31,500	0.0%	31,800	32,100	32,400	32,700
CAR WASH SUPPLIES	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
DATA LINES	-	18,000	----	18,000	18,000	18,000	18,000
DRUG TESTING	6,000	6,000	0.0%	6,100	6,200	6,300	6,400
DUES ASSOCIATION MEMBERSHIP	11,800	11,800	0.0%	11,800	11,800	11,800	11,800
EDUCATION AND CONFERENCES	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
ELECTRIC SVCS	209,000	209,000	0.0%	211,100	213,200	215,300	217,500
EXP RADIO EQUIP ADD	-	5,400	----	10,900	11,000	11,100	11,200
EXP SECURITY EQUIP	92,300	212,400	130.1%	216,000	218,200	220,400	222,700
FIREARMS	40,000	40,000	0.0%	40,400	40,800	41,200	41,600
FOOD AND FOOD SRV SUPPLIES	402,000	402,000	0.0%	406,000	410,000	414,100	418,200
FOOTWARE	5,000	5,000	0.0%	5,100	5,200	5,300	5,400
HEATING GAS	33,000	33,000	0.0%	33,300	33,600	33,900	34,200
INCTY FLEET FUEL SALES	103,000	128,800	25.0%	128,800	128,800	128,800	128,800
INCTY FLEET PERMANENT LEASE	312,700	320,800	2.6%	320,800	320,800	320,800	320,800
INCTY FLEET VEHICLE OPERATION	110,900	122,200	10.2%	122,200	122,200	122,200	122,200
INCTY IST CHGS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
INCTY PRINT SHOP CHGS	1,300	1,300	0.0%	1,300	1,300	1,300	1,300
INCTY RADIO SHOP ANNUAL	104,900	106,800	1.8%	106,800	106,800	106,800	106,800
INCTY RADIO SHOP CHGS	25,300	22,300	-11.9%	22,300	22,300	22,300	22,300
INCTY RISK MGMT SELF INS	195,400	244,100	24.9%	244,100	244,100	244,100	244,100
INCTY TELEPHONE CHGS	50,400	46,900	-6.9%	46,900	46,900	46,900	46,900
JANITORIAL SUPPLIES	10,000	10,000	0.0%	10,100	10,200	10,300	10,400
LAUNDRY AND DRYCLEANING SVCS	2,500	2,500	0.0%	2,500	2,500	2,500	2,500
LAUNDRY HKEEPING JANITORIAL	500	500	0.0%	500	500	500	500
LEASE RENT EQUIP	42,400	42,400	0.0%	42,400	42,400	42,400	42,400
MEDICAL AND LAB SUPPLIES	12,000	12,000	0.0%	12,100	12,200	12,300	12,400
MEDICAL WASTE DISP ANNUAL CONT	500	500	0.0%	500	500	500	500
MISC TRAVEL EXP	29,800	29,800	0.0%	29,800	29,800	29,800	29,800
OFFICE SUPPLIES	40,000	40,000	0.0%	40,400	40,800	41,200	41,600
OTHER CONTRACTUAL SVCS	8,368,400	9,096,100	8.7%	9,096,100	9,187,100	9,279,000	9,371,800
OTHER EQ ANNUAL MAINT CONTRACT	5,000	5,000	0.0%	5,100	5,200	5,300	5,400
OTHER LOCAL TELEPHONE SERVICE	10,400	10,400	0.0%	10,400	10,400	10,400	10,400
OTHER OPERATING SUPPLIES	84,800	84,800	0.0%	85,500	86,300	87,100	87,900
OTHER REPAIR MAINT	15,000	15,000	0.0%	15,200	15,400	15,600	15,800
PERSONAL PROTECTIVE GEAR/EQUIP	6,800	-	-100.0%	-	-	-	-
PHARMACEUTICALS	175,600	276,600	57.5%	279,400	282,200	285,000	287,900
POSTAL SVCS	7,500	7,500	0.0%	7,500	7,500	7,500	7,500
PRISONERS APPAREL	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
PRISONERS PERSONAL SUPPLIES	3,900	-	-100.0%	-	-	-	-
PROFESSIONAL HEALTH SVCS	1,170,400	1,586,800	35.6%	1,602,600	1,618,600	1,634,800	1,651,100
RECRUITMENT COSTS	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
REFUSE SVC ANNUAL CONTRACT	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
REGISTRATION FEES	9,300	9,300	0.0%	9,300	9,300	9,300	9,300
REPAIR PARTS	15,000	15,000	0.0%	15,200	15,400	15,600	15,800
REQUIRED MEDICAL EXAMS	13,000	13,000	0.0%	13,100	13,200	13,300	13,400
RESIDENTIAL DETOX SVCS	85,300	85,300	0.0%	86,200	87,100	88,000	88,900
SAFETY SUPPLIES	13,500	13,500	0.0%	13,600	13,700	13,800	13,900
SEWER SVC	36,500	36,500	0.0%	36,900	37,300	37,700	38,100
SOFTWARE MAINT ANNUAL CONTRACT	44,100	59,100	34.0%	59,500	59,900	60,300	60,700
SPECIAL EVENTS	8,000	8,000	0.0%	8,000	8,000	8,000	8,000
TESTING SVCS	5,500	5,500	0.0%	5,600	5,700	5,800	5,900
TRAINING SUPPLIES	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
UNIFORMS	66,000	73,000	10.6%	66,700	67,400	68,100	68,800
VEHICLE FUEL	300	300	0.0%	300	300	300	300
WATER SVC	30,000	30,000	0.0%	30,300	30,600	30,900	31,200
<b>Operating Total</b>	<b>12,310,300</b>	<b>13,797,500</b>	<b>12.1%</b>	<b>13,832,800</b>	<b>13,959,600</b>	<b>14,087,600</b>	<b>14,216,900</b>
Personnel							
ANTHEM INS ACTIVE	2,539,900	2,602,600	2.5%	2,752,900	2,891,500	3,036,200	3,189,800
CASH AWARDS	15,500	15,500	0.0%	15,500	15,500	15,500	15,500
COMP PLAN	-	1,536,464	----	1,570,400	1,604,656	1,639,200	1,673,584
FICA EXPENSE	1,328,200	1,393,400	4.9%	1,442,200	1,473,600	1,505,100	1,537,400
MINIMUM STAFFING PAY	463,000	463,000	0.0%	463,000	463,000	463,000	463,000
NONCASH EMPLOYEE AWARDS	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
SALARIES AND WAGES OT	132,900	132,900	0.0%	132,900	132,900	132,900	132,900
SALARIES AND WAGES PT	633,200	664,100	4.9%	677,200	690,600	704,300	718,400
SALARIES AND WAGES REGULAR	16,083,500	16,969,600	5.5%	17,526,900	17,924,900	18,332,000	18,739,200
VRS GROUP LIFE INSURANCE	215,400	227,600	5.7%	235,700	240,800	246,200	251,800
VRS RETIREMENT	3,627,800	3,783,700	4.3%	3,898,300	3,986,900	4,077,600	4,167,700
<b>Personnel Total</b>	<b>25,041,400</b>	<b>27,790,864</b>	<b>11.0%</b>	<b>28,717,000</b>	<b>29,426,356</b>	<b>30,154,000</b>	<b>30,891,284</b>

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
<b>Sheriff Total</b>	<b>45,144,500</b>	<b>49,964,864</b>	<b>10.7%</b>	<b>50,990,300</b>	<b>51,826,456</b>	<b>52,682,100</b>	<b>53,548,684</b>
<b>Social Services</b>							
Revenue							
FED PASS THRU WELFARE	10,021,100	10,255,200	2.3%	10,255,200	10,255,200	10,255,200	10,255,200
OTHER MISC REVS	60,000	60,000	0.0%	60,000	60,000	60,000	60,000
REIMB COLONIAL HEIGHTS	420,400	344,100	-18.1%	344,100	344,100	344,100	344,100
VA P ASSIST WELFARE ADMIN	5,399,900	5,712,400	5.8%	5,712,400	5,712,400	5,712,400	5,712,400
<b>Revenue Total</b>	<b>15,901,400</b>	<b>16,371,700</b>	<b>3.0%</b>	<b>16,371,700</b>	<b>16,371,700</b>	<b>16,371,700</b>	<b>16,371,700</b>
Other Financing Sources (Uses)							
TRF TO SPECIAL REV FUND	4,500	4,500	0.0%	4,500	4,500	4,500	4,500
<b>Other Financing Sources (Uses) Total</b>	<b>4,500</b>	<b>4,500</b>	<b>0.0%</b>	<b>4,500</b>	<b>4,500</b>	<b>4,500</b>	<b>4,500</b>
Operating							
AIR FARES	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
ANNUAL MAINT SVC CONTRACT	300	300	0.0%	300	300	300	300
BENEFIT PMT ALLOTMENT	4,755,900	4,972,900	4.6%	4,973,700	4,974,600	4,975,500	4,976,400
BLDG REPAIR MAINT	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
BOOKS SUBSCRIPTIONS	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
DUES ASSOCIATION MEMBERSHIP	6,400	6,400	0.0%	6,400	6,400	6,400	6,400
EDUCATION AND CONFERENCES	23,100	16,100	-30.3%	16,100	16,100	16,100	16,100
ELECTRIC SVCS	90,000	90,000	0.0%	90,900	91,800	92,700	93,600
EXP COMPUTER EQUIP RPL	51,000	51,000	0.0%	51,500	52,000	52,500	53,000
EXP FURNITURE AND EQUIP ADD	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
EXP FURNITURE AND EQUIP RPL	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
EXP SECURITY EQUIP	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
EXP SOFTWARE	125,000	125,000	0.0%	126,300	127,600	128,900	130,200
FACILITY RENTAL	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
FOOD	11,300	11,300	0.0%	11,300	11,300	11,300	11,300
FOOD AND FOOD SRV SUPPLIES	800	800	0.0%	800	800	800	800
HEATING GAS	6,500	6,500	0.0%	6,600	6,700	6,800	6,900
INCTY BLDG RENTAL	105,600	105,400	-0.2%	105,400	105,400	105,400	105,400
INCTY CHESTERFIELD UNIV	5,100	-	-100.0%	-	-	-	-
INCTY FLEET FUEL SALES	11,900	14,100	18.5%	14,100	14,100	14,100	14,100
INCTY FLEET PERMANENT LEASE	62,700	64,300	2.6%	64,300	64,300	64,300	64,300
INCTY FLEET VEHICLE OPERATION	12,900	13,400	3.9%	13,400	13,400	13,400	13,400
INCTY IST CHGS	233,300	227,000	-2.7%	227,000	227,000	227,000	227,000
INCTY JANITORIAL SVC	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
INCTY PRINT SHOP CHGS	7,300	7,200	-1.4%	7,200	7,200	7,200	7,200
INCTY RADIO SHOP ANNUAL	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
INCTY RISK MGMT SELF INS	154,800	180,700	16.7%	180,700	180,700	180,700	180,700
INCTY TELEPHONE CHGS	66,300	63,900	-3.6%	63,900	63,900	63,900	63,900
LEASE RENT EQUIP	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
LODGING	13,800	16,800	21.7%	16,800	16,800	16,800	16,800
MEALS PER DIEM	3,800	3,800	0.0%	3,800	3,800	3,800	3,800
MEDIA ADVERTISING	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
MILEAGE	17,500	14,500	-17.1%	14,500	14,500	14,500	14,500
MISC TRAVEL EXP	300	-	-100.0%	-	-	-	-
OFFICE EQ ANNUAL MAINT CONT	20,000	20,000	0.0%	20,200	20,400	20,600	20,800
OFFICE SUPPLIES	114,800	114,800	0.0%	115,800	116,900	118,000	119,100
OTHER CHGS AND SERVICES	41,200	55,700	35.2%	55,700	55,700	55,700	55,700
OTHER CONTRACTUAL SVCS	3,300	3,300	0.0%	3,300	3,300	3,300	3,300
OTHER LOCAL TELEPHONE SERVICE	29,700	29,700	0.0%	29,700	29,700	29,700	29,700
OTHER OPERATING SUPPLIES	19,500	19,500	0.0%	19,700	19,900	20,100	20,300
OTHER PROFESSIONAL SVCS	39,300	22,300	-43.3%	22,500	22,700	22,900	23,100
POSTAL SVCS	58,400	58,400	0.0%	58,400	58,400	58,400	58,400
PROFESSIONAL HEALTH SVCS	500	500	0.0%	500	500	500	500
REFUSE SVC ANNUAL CONTRACT	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
REGISTRATION FEES	500	-	-100.0%	-	-	-	-
REQUIRED MEDICAL EXAMS	100	100	0.0%	100	100	100	100
SEWER SVC	4,700	4,700	0.0%	4,700	4,700	4,700	4,700
TELECOM EQ EXP ADD	500	-	-100.0%	-	-	-	-
TOLLS PARKING	1,400	1,500	7.1%	1,500	1,500	1,500	1,500
TRAINING SUPPLIES	500	-	-100.0%	-	-	-	-
TRANSLATION SERVICES	2,100	2,100	0.0%	2,100	2,100	2,100	2,100
VEHICLE RENTAL INCLUDING GAS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
WATER SVC	4,500	4,500	0.0%	4,500	4,500	4,500	4,500
<b>Operating Total</b>	<b>6,142,000</b>	<b>6,363,900</b>	<b>3.6%</b>	<b>6,369,100</b>	<b>6,374,500</b>	<b>6,379,900</b>	<b>6,385,300</b>
Personnel							
ANTHEM INS ACTIVE	2,070,000	2,102,200	1.6%	2,207,600	2,317,200	2,431,700	2,553,400
ANTHEM INS RETIREE	262,600	260,100	-1.0%	260,100	260,100	260,100	260,100
BOARD MEMBER	27,200	27,500	1.1%	28,000	28,500	29,100	29,700
CASH AWARDS	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
DENTAL INS RETIREE	8,000	8,000	0.0%	8,000	8,000	8,000	8,000
FICA EXPENSE	846,000	1,027,400	21.4%	1,061,700	1,082,600	1,103,700	1,125,500
MEDICARE PART D EXPENSE	15,800	15,800	0.0%	15,800	15,800	15,800	15,800
NONCASH EMPLOYEE AWARDS	6,000	4,400	-26.7%	4,400	4,400	4,400	4,400
SALARIES AND WAGES OT	141,800	143,400	1.1%	143,400	143,400	143,400	143,400
SALARIES AND WAGES PT	230,900	233,200	1.0%	237,800	242,500	247,200	252,200
SALARIES AND WAGES REGULAR	10,655,300	13,025,200	22.2%	13,468,600	13,735,800	14,008,300	14,286,400
VRS GROUP LIFE INSURANCE	142,900	174,700	22.3%	180,500	184,000	187,700	191,500
VRS RETIREMENT	1,078,300	1,629,500	51.1%	1,685,100	1,718,500	1,752,600	1,787,600
<b>Personnel Total</b>	<b>15,490,800</b>	<b>18,657,400</b>	<b>20.4%</b>	<b>19,307,000</b>	<b>19,746,800</b>	<b>20,198,000</b>	<b>20,664,000</b>
<b>Social Services Total</b>	<b>37,538,700</b>	<b>41,397,500</b>	<b>10.3%</b>	<b>42,052,300</b>	<b>42,497,500</b>	<b>42,954,100</b>	<b>43,425,500</b>
<b>State Health Department Payment</b>							
Revenue							
REIMB STATE EXP	500	500	0.0%	500	500	500	500
SEPTIC TANK PERMITS	5,100	5,100	0.0%	5,100	5,100	5,100	5,100
SOIL REPORT FEE SEWAGE	15,100	15,100	0.0%	15,100	15,100	15,100	15,100
<b>Revenue Total</b>	<b>20,700</b>	<b>20,700</b>	<b>0.0%</b>	<b>20,700</b>	<b>20,700</b>	<b>20,700</b>	<b>20,700</b>

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
<b>Operating</b>							
INCTY IST CHGS	5,600	-	-100.0%	-	-	-	-
INCTY TELEPHONE CHGS	-	1,200	----	1,200	1,200	1,200	1,200
OTHER PROFESSIONAL SVCS	-	2,510,900	----	2,536,000	2,561,400	2,587,000	2,612,900
PROFESSIONAL HEALTH SVCS	2,414,300	-	-100.0%	-	-	-	-
<b>Operating Total</b>	<b>2,419,900</b>	<b>2,512,100</b>	<b>3.8%</b>	<b>2,537,200</b>	<b>2,562,600</b>	<b>2,588,200</b>	<b>2,614,100</b>
<b>State Health Department Payment Total</b>	<b>2,440,600</b>	<b>2,532,800</b>	<b>3.8%</b>	<b>2,557,900</b>	<b>2,583,300</b>	<b>2,608,900</b>	<b>2,634,800</b>
<b>Transportation</b>							
<b>Operating</b>							
BOOKS SUBSCRIPTIONS	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
BUSINESS MEALS	500	500	0.0%	500	500	500	500
COMPUTER ANNUAL MAINT CONTRACT	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
DUES ASSOCIATION MEMBERSHIP	600	600	0.0%	600	600	600	600
EDUCATION AND CONFERENCES	10,200	10,200	0.0%	10,200	10,200	10,200	10,200
ENGINEERING SVCS	45,500	45,500	0.0%	46,000	46,500	47,000	47,500
INCTY CHESTERFIELD UNIV	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
INCTY FLEET FUEL SALES	1,300	1,600	23.1%	1,600	1,600	1,600	1,600
INCTY FLEET PERMANENT LEASE	9,200	9,300	1.1%	9,300	9,300	9,300	9,300
INCTY FLEET VEHICLE OPERATION	2,300	2,400	4.3%	2,400	2,400	2,400	2,400
INCTY IST CHGS	1,300	1,500	15.4%	1,500	1,500	1,500	1,500
INCTY RISK MGMT SELF INS	12,000	13,800	15.0%	13,800	13,800	13,800	13,800
INCTY TELEPHONE CHGS	3,400	3,100	-8.8%	3,100	3,100	3,100	3,100
MGMT CONSULTING SVC	5,500	5,500	0.0%	5,600	5,700	5,800	5,900
OFFICE SUPPLIES	4,500	4,500	0.0%	4,500	4,500	4,500	4,500
OTHER OPERATING SUPPLIES	6,800	6,800	0.0%	6,900	7,000	7,100	7,200
OTHER PROFESSIONAL SVCS	86,900	367,500	322.9%	371,200	374,900	378,600	382,400
POSTAL SVCS	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
<b>Operating Total</b>	<b>201,700</b>	<b>484,500</b>	<b>140.2%</b>	<b>488,900</b>	<b>493,300</b>	<b>497,700</b>	<b>502,200</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	99,500	100,100	0.6%	105,200	110,500	115,900	121,800
FICA EXPENSE	88,100	94,400	7.2%	97,800	99,900	101,900	103,900
SALARIES AND WAGES PT	95,300	96,300	1.0%	98,200	100,200	102,200	104,200
SALARIES AND WAGES REGULAR	1,055,900	1,137,300	7.7%	1,180,900	1,204,600	1,228,700	1,253,300
VRS GROUP LIFE INSURANCE	14,200	15,200	7.0%	15,900	16,200	16,500	16,800
VRS RETIREMENT	106,800	142,500	33.4%	148,000	150,900	153,900	157,000
<b>Personnel Total</b>	<b>1,459,800</b>	<b>1,585,800</b>	<b>8.6%</b>	<b>1,646,000</b>	<b>1,682,300</b>	<b>1,719,100</b>	<b>1,757,000</b>
<b>Transportation Total</b>	<b>1,661,500</b>	<b>2,070,300</b>	<b>24.6%</b>	<b>2,134,900</b>	<b>2,175,600</b>	<b>2,216,800</b>	<b>2,259,200</b>
<b>Treasurer</b>							
<b>Revenue</b>							
BAD CHECK CHG	3,500	2,500	-28.6%	2,500	2,500	2,500	2,500
DELINQ ADMIN FEE	2,300	2,000	-13.0%	2,000	2,000	2,000	2,000
DMV STOP FEES	400,000	400,000	0.0%	400,000	400,000	400,000	400,000
INCTY TREAS COLLECTIONS	50,800	51,400	1.2%	51,400	51,400	51,400	51,400
OTHER MISC REVS	100,000	100,000	0.0%	100,000	100,000	100,000	100,000
PERSONAL PROP DELINQ FEES	1,380,900	1,900,000	37.6%	1,900,000	1,900,000	1,900,000	1,900,000
REAL ESTATE DELINQ FEES	95,000	175,000	84.2%	175,000	175,000	175,000	175,000
VA SHEXP TREAS	442,500	488,800	10.5%	488,800	488,800	488,800	488,800
VA SHEXP TREAS FICA	33,700	35,400	5.0%	35,400	35,400	35,400	35,400
VA SHEXP TREAS INS	1,300	1,400	7.7%	1,400	1,400	1,400	1,400
VA SHEXP TREAS VRS	9,500	10,000	5.3%	10,000	10,000	10,000	10,000
<b>Revenue Total</b>	<b>2,519,500</b>	<b>3,166,500</b>	<b>25.7%</b>	<b>3,166,500</b>	<b>3,166,500</b>	<b>3,166,500</b>	<b>3,166,500</b>
<b>Operating</b>							
BOOKS SUBSCRIPTIONS	100	100	0.0%	100	100	100	100
DELINQUENT COLLECTION SVC	450,000	444,600	-1.2%	449,000	453,500	458,000	462,600
DUES ASSOCIATION MEMBERSHIP	3,100	2,300	-25.8%	2,300	2,300	2,300	2,300
EDUCATION AND CONFERENCES	7,200	7,200	0.0%	7,200	7,200	7,200	7,200
EXP COMPUTER EQUIP RPL	3,600	4,000	11.1%	4,000	4,000	4,000	4,000
EXP FURNITURE AND EQUIP RPL	4,000	2,800	-30.0%	2,800	2,800	2,800	2,800
EXP SOFTWARE	5,100	5,100	0.0%	5,200	5,300	5,400	5,500
INCTY FLEET MOTOR POOL	200	200	0.0%	200	200	200	200
INCTY IST CHGS	5,800	1,000	-82.8%	1,000	1,000	1,000	1,000
INCTY PRINT SHOP CHGS	2,500	2,600	4.0%	2,600	2,600	2,600	2,600
INCTY RISK MGMT SELF INS	24,100	27,000	12.0%	27,000	27,000	27,000	27,000
INCTY TELEPHONE CHGS	14,400	13,900	-3.5%	13,900	13,900	13,900	13,900
ISSUANCE COUNTY TAGS	3,800	3,800	0.0%	3,800	3,800	3,800	3,800
LEASE RENT EQUIP	5,400	5,400	0.0%	5,400	5,400	5,400	5,400
MEDIA ADVERTISING	1,100	-	-100.0%	-	-	-	-
MILEAGE	400	500	25.0%	500	500	500	500
MISC TRAVEL EXP	900	1,000	11.1%	1,000	1,000	1,000	1,000
OFFICE EQ ANNUAL MAINT CONT	200	-	-100.0%	-	-	-	-
OFFICE SUPPLIES	33,900	34,000	0.3%	34,300	34,600	34,900	35,200
OTHER ADVERTISING	2,100	2,500	19.0%	2,500	2,500	2,500	2,500
OTHER CHGS AND SERVICES	9,100	9,000	-1.1%	9,000	9,000	9,000	9,000
POSTAL SVCS	307,700	310,000	0.7%	310,000	310,000	310,000	310,000
PRINTING AND BINDING SVCS	24,500	31,200	27.3%	31,500	31,800	32,100	32,400
SOFTWARE MAINT ANNUAL CONTRACT	33,400	30,000	-10.2%	30,300	30,600	30,900	31,200
SUBCONTRACTED MAINT	10,400	12,800	23.1%	12,900	13,000	13,100	13,200
<b>Operating Total</b>	<b>953,000</b>	<b>951,000</b>	<b>-0.2%</b>	<b>956,500</b>	<b>962,100</b>	<b>967,700</b>	<b>973,400</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	420,300	473,200	12.6%	496,200	520,100	545,200	571,700
CASH AWARDS	9,900	5,000	-49.5%	5,000	5,000	5,000	5,000
EMPLOYEE ASSIST PROGRAM	-	400	----	400	400	400	400
FICA EXPENSE	175,700	226,700	29.0%	256,300	261,600	266,900	272,300
NONCASH EMPLOYEE AWARDS	200	-	-100.0%	-	-	-	-
OTHER EMPLOYEE BENEFITS	-	2,300	----	2,300	2,300	2,300	2,300
SALARIES AND WAGES OT	2,000	4,000	100.0%	4,000	4,000	4,000	4,000
SALARIES AND WAGES PT	133,100	109,300	-17.9%	112,000	114,700	117,500	120,400
SALARIES AND WAGES REGULAR	2,147,400	2,825,700	31.6%	3,209,700	3,274,300	3,340,100	3,407,300

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
VRS GROUP LIFE INSURANCE	28,500	37,800	32.6%	43,000	43,800	44,600	45,600
VRS RETIREMENT	215,700	351,300	62.9%	399,300	407,300	415,400	423,600
<b>Personnel Total</b>	<b>3,132,800</b>	<b>4,035,700</b>	<b>28.8%</b>	<b>4,528,200</b>	<b>4,633,500</b>	<b>4,741,400</b>	<b>4,852,600</b>
<b>Treasurer Total</b>	<b>6,605,300</b>	<b>8,153,200</b>	<b>23.4%</b>	<b>8,651,200</b>	<b>8,762,100</b>	<b>8,875,600</b>	<b>8,992,500</b>
<b>Waste and Resource Recovery</b>							
Revenue							
BRUSH YARD WASTE DISPOSAL FEE	400,000	420,000	5.0%	420,000	420,000	420,000	420,000
CONSTRUCTION MATERIAL FULL LD	360,000	360,000	0.0%	360,000	360,000	360,000	360,000
RECYCLE LEAF MULCH	10,000	10,000	0.0%	10,000	10,000	10,000	10,000
RECYCLING FEE	2,760,900	2,627,200	-4.8%	-	-	-	-
RECYCLING PROCEEDS BATTERIES	17,000	17,000	0.0%	17,000	17,000	17,000	17,000
RECYCLING PROCEEDS CARDBOARD	10,000	10,000	0.0%	10,000	10,000	10,000	10,000
RECYCLING PROCEEDS ELECTRONICS	3,000	-	-100.0%	-	-	-	-
RECYCLING PROCEEDS METAL	133,000	171,000	28.6%	171,000	171,000	171,000	171,000
RECYCLING PROCEEDS PROPAN TANK	300	-	-100.0%	-	-	-	-
RECYCLING PROCEEDS USED OIL	7,000	7,000	0.0%	7,000	7,000	7,000	7,000
RESIDENTIAL GATE LANDFILL FEE	1,083,200	1,083,200	0.0%	1,083,200	1,083,200	1,083,200	1,083,200
VEHICLE TIRES	7,000	7,000	0.0%	7,000	7,000	7,000	7,000
VEHICLE TIRES W RIMS	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
WHITE GOODS WITH FREON	40,000	40,000	0.0%	40,000	40,000	40,000	40,000
WHITE GOODS WITHOUT FREON	47,000	49,000	4.3%	49,000	49,000	49,000	49,000
<b>Revenue Total</b>	<b>4,883,400</b>	<b>4,806,400</b>	<b>-1.6%</b>	<b>2,179,200</b>	<b>2,179,200</b>	<b>2,179,200</b>	<b>2,179,200</b>
Five-Year Plan							
Five-Year Plan	-	-	----	238,700	240,200	243,400	245,100
<b>Five-Year Plan Total</b>	<b>-</b>	<b>-</b>	<b>----</b>	<b>238,700</b>	<b>240,200</b>	<b>243,400</b>	<b>245,100</b>
Capital							
CAPITAL COMPUTER EQUIP ADD	-	13,000	----	13,000	13,000	13,000	13,000
CAPITAL MACH AND EQUIP ADD	60,000	680,000	1033.3%	60,000	60,000	60,000	60,000
<b>Capital Total</b>	<b>60,000</b>	<b>693,000</b>	<b>1055.0%</b>	<b>73,000</b>	<b>73,000</b>	<b>73,000</b>	<b>73,000</b>
Operating							
ANNUAL MAINT SVC CONTRACT	1,600	1,000	-37.5%	1,000	1,000	1,000	1,000
BLDG REPAIR MAINT	1,000	1,500	50.0%	1,500	1,500	1,500	1,500
CREDIT CARD EXP	40,000	80,000	100.0%	98,000	101,000	104,000	107,000
CURBSIDE RECYCLING	2,760,900	2,404,500	-12.9%	-	-	-	-
DROP OFF RECYCLING	40,000	59,000	47.5%	75,600	79,400	83,200	87,000
DUES ASSOCIATION MEMBERSHIP	400	500	25.0%	500	500	500	500
EDUCATION AND CONFERENCES	3,000	3,500	16.7%	3,500	3,500	3,500	3,500
ELECTRIC SVCS	33,000	34,000	3.0%	34,400	34,800	35,200	35,600
ELECTRICAL RECYCLING	3,000	5,000	66.7%	5,000	5,000	5,000	5,000
ENVIRON WAST OIL FILTER TIRE	500	500	0.0%	500	500	500	500
EQUIP FUEL	35,000	38,700	10.6%	40,600	41,800	42,900	44,100
EXP COMPUTER EQUIP ADD	-	5,000	----	5,000	5,000	5,000	5,000
EXP SITE IMPROVEMENT	10,000	29,000	190.0%	29,200	29,400	29,600	29,800
EXP SOFTWARE	-	100	----	100	100	100	100
FOOTWARE	1,400	2,000	42.9%	2,000	2,000	2,000	2,000
FREON RECOVERY	51,000	62,500	22.5%	73,100	75,800	78,600	81,400
GROUNDS MAINT ANNUAL CONTRACT	14,000	14,000	0.0%	14,100	14,200	14,300	14,400
HEATING PROPANE	2,300	2,300	0.0%	2,300	2,300	2,300	2,300
HOUSEHOLD HAZARDOUS WASTE	20,000	30,000	50.0%	32,800	34,100	35,400	36,700
INCTY FLEET FUEL SALES	2,700	2,700	0.0%	2,700	2,700	2,700	2,700
INCTY FLEET PERMANENT LEASE	18,800	14,400	-23.4%	14,400	14,400	14,400	14,400
INCTY FLEET VEHICLE OPERATION	5,700	6,300	10.5%	6,300	6,300	6,300	6,300
INCTY IST CHGS	18,200	18,200	0.0%	18,200	18,200	18,200	18,200
INCTY PRINT SHOP CHGS	200	-	-100.0%	-	-	-	-
INCTY RADIO SHOP ANNUAL	4,400	4,400	0.0%	4,400	4,400	4,400	4,400
INCTY RADIO SHOP CHGS	800	900	12.5%	900	900	900	900
INCTY RISK MGMT SELF INS	19,300	23,200	20.2%	23,200	23,200	23,200	23,200
INCTY TELEPHONE CHGS	6,800	5,200	-23.5%	5,200	5,200	5,200	5,200
LEASE RENT EQUIP	2,000	4,300	115.0%	4,300	4,300	4,300	4,300
MAINT SUPPLIES	3,000	4,000	33.3%	4,000	4,000	4,000	4,000
MEDICAL SUPPLIES	600	600	0.0%	600	600	600	600
MGMT CONSULTING SVC	108,000	110,600	2.4%	113,700	115,900	118,100	120,300
MILEAGE	800	1,000	25.0%	1,000	1,000	1,000	1,000
MULCH GRINDING	340,000	361,000	6.2%	383,600	391,400	399,400	407,400
MUNICIPAL SOLID WASTE	680,000	951,900	40.0%	1,161,400	1,261,000	1,367,600	1,481,300
OFFICE SUPPLIES	2,200	2,300	4.5%	2,300	2,300	2,300	2,300
OTHER CONTRACTUAL SVCS	260,000	265,600	2.2%	100,000	102,000	104,000	106,000
OTHER EQUIP REPAIR MAINT	185,000	205,000	10.8%	207,100	209,200	211,300	213,400
OTHER LEASES RENTALS	2,000	40,000	1900.0%	40,000	40,000	40,000	40,000
OTHER LOCAL TELEPHONE SERVICE	5,000	5,800	16.0%	5,800	5,800	5,800	5,800
OTHER MATERIALS AND SUPPLIES	-	4,100	----	4,100	4,100	4,100	4,100
OTHER OPERATING SUPPLIES	3,000	10,000	233.3%	10,200	10,400	10,600	10,800
OTHER PROFESSIONAL SVCS	10,000	9,000	-10.0%	9,000	9,000	9,000	9,000
OTHER REPAIR MAINT	-	900	----	900	900	900	900
OTHER WEARING APPAREL	1,000	800	-20.0%	800	800	800	800
PERSONAL PROTECTIVE GEAR/EQUIP	-	1,400	----	1,400	1,400	1,400	1,400
POSTAL SVCS	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
PRIVATE COURIER CHGS	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
REFUSE SVC ANNUAL CONTRACT	165,000	165,000	0.0%	166,700	168,400	170,100	171,800
REPAIR MAINT SUPPLY	5,000	5,000	0.0%	5,000	5,000	5,000	5,000
REPAIR MAINT	90,000	94,600	5.1%	97,600	99,600	101,700	103,800
REPAIR PARTS	-	1,000	----	1,000	1,000	1,000	1,000
REQUIRED MEDICAL EXAMS	300	-	-100.0%	-	-	-	-
SAFETY SUPPLIES	2,700	3,200	18.5%	3,200	3,200	3,200	3,200
SEWER SVC	7,000	7,000	0.0%	7,100	7,200	7,300	7,400
SOFTWARE MAINT ANNUAL CONTRACT	38,000	38,000	0.0%	38,400	38,800	39,200	39,600
TEMP HELP SVCS	31,400	40,000	27.4%	40,400	40,800	41,200	41,600
TIRE RECYCLING	15,400	26,600	72.7%	33,500	36,800	40,200	43,600

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
TIRES AND TUBES	24,000	30,000	25.0%	30,300	30,600	30,900	31,200
TRAINING SUPPLIES	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
UNIFORMS	3,500	4,000	14.3%	4,000	4,000	4,000	4,000
WATER SVC	700	500	-28.6%	500	500	500	500
<b>Operating Total</b>	<b>5,087,800</b>	<b>5,249,800</b>	<b>3.2%</b>	<b>2,980,600</b>	<b>3,115,400</b>	<b>3,257,600</b>	<b>3,407,000</b>
Personnel							
ANTHEM INS ACTIVE	190,600	209,400	9.9%	220,100	231,300	243,000	254,800
FICA EXPENSE	74,200	93,700	26.3%	100,500	102,400	104,400	106,500
NONCASH EMPLOYEE AWARDS	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
OTHER EMPLOYEE BENEFITS	2,400	-	-100.0%	-	-	-	-
SALARIES AND WAGES OT	30,000	30,000	0.0%	30,000	30,000	30,000	30,000
SALARIES AND WAGES PT	30,200	30,600	1.3%	31,200	31,800	32,400	33,000
SALARIES AND WAGES REGULAR	908,800	1,160,500	27.7%	1,251,500	1,276,500	1,302,100	1,327,300
VRS GROUP LIFE INSURANCE	11,300	15,600	38.1%	16,800	17,100	17,300	17,600
VRS RETIREMENT	92,000	143,500	56.0%	154,700	157,900	161,100	164,200
<b>Personnel Total</b>	<b>1,342,500</b>	<b>1,686,300</b>	<b>25.6%</b>	<b>1,807,800</b>	<b>1,850,000</b>	<b>1,893,300</b>	<b>1,936,400</b>
<b>Waste and Resource Recovery Total</b>	<b>11,373,700</b>	<b>12,435,500</b>	<b>9.3%</b>	<b>7,279,300</b>	<b>7,457,800</b>	<b>7,646,500</b>	<b>7,840,700</b>

#### Airport Fund

##### Airport

###### Revenue

AIRPORT FUEL FLOWAGE FEE	61,800	82,300	33.2%	82,300	82,300	82,300	82,300
CORPORATE HANGAR LEASE	145,600	180,000	23.6%	180,000	180,000	180,000	180,000
FBO FIXED RENT	140,000	150,000	7.1%	150,000	150,000	150,000	150,000
FED FIN ASSIST AIRPORT	-	2,834,500	----	7,610,200	4,978,600	5,856,600	198,500
OTHER MISC REVS	2,500	2,500	0.0%	1,500	1,500	1,500	1,500
REIMB UTILITIES	31,300	31,300	0.0%	31,200	31,200	31,200	31,200
RENTAL OF GENERAL PROPERTY	15,600	55,000	252.6%	55,000	55,000	55,000	55,000
RENTAL OF OFFICE SPACE	95,100	120,000	26.2%	120,000	120,000	120,000	120,000
RENTAL OF T HANGERS	397,600	445,900	12.1%	449,800	462,500	475,400	488,600
RENTAL OF TIE DOWNS	5,900	7,500	27.1%	7,500	7,500	7,500	7,500
VA MISC STATE AID	-	314,900	----	845,600	553,200	650,700	22,000
<b>Revenue Total</b>	<b>895,400</b>	<b>4,223,900</b>	<b>371.7%</b>	<b>9,533,100</b>	<b>6,621,800</b>	<b>7,610,200</b>	<b>1,336,600</b>

###### Other Financing Sources (Uses)

TRF FROM COUNTY RFCIP	-	432,800	----	1,719,200	493,200	1,592,700	219,500
TRF FROM GENERAL FUND	162,000	165,700	2.3%	166,100	166,100	166,300	166,300
<b>Other Financing Sources (Uses) Total</b>	<b>162,000</b>	<b>598,500</b>	<b>269.4%</b>	<b>1,885,300</b>	<b>659,300</b>	<b>1,759,000</b>	<b>385,800</b>

###### Capital

CAPITAL SVC VEHICLE RPL	-	30,000	----	-	-	-	-
<b>Capital Total</b>	<b>-</b>	<b>30,000</b>	<b>----</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

###### Operating

ACCOUNTING AUDITING FINANCE	-	1,100	----	1,100	1,100	1,100	1,100
BLDG REPAIR MAINT	20,000	20,000	0.0%	20,200	20,400	20,600	20,800
BOND INTEREST	109,500	120,500	10.0%	120,500	120,500	120,500	120,500
BOND PRINCIPAL	32,300	35,500	9.9%	35,500	35,500	35,500	35,500
DUES ASSOCIATION MEMBERSHIP	600	1,000	66.7%	1,000	1,000	1,000	1,000
EDUCATION AND CONFERENCES	5,900	8,000	35.6%	8,000	8,000	8,000	8,000
ELECTRIC SVCS	82,000	90,000	9.8%	90,900	91,800	92,700	93,600
ELECTRICAL EQUIP REPAIR MAINT	-	3,500	----	3,500	3,500	3,500	3,500
ENVIRON WAST OIL FILTER TIRE	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
EXP FURNITURE AND EQUIP ADD	-	17,000	----	17,200	17,400	17,600	17,800
EXP SECURITY EQUIP	8,000	3,000	-62.5%	3,000	3,000	3,000	3,000
EXP TOOLS AND EQUIP	500	200	-60.0%	200	200	200	200
FOOD AND FOOD SRV SUPPLIES	100	700	600.0%	700	700	700	700
FUEL ISLAND REPAIR MAINT	7,500	5,000	-33.3%	5,000	5,000	5,000	5,000
GROUND MAINT SUPPLIES	1,900	1,000	-47.4%	1,000	1,000	1,000	1,000
GROUND MAINTENANCE EQUIPMENT	4,000	1,000	-75.0%	1,000	1,000	1,000	1,000
GROUPS MAINT ANNUAL CONTRACT	1,700	1,700	0.0%	1,700	1,700	1,700	1,700
HEATING GAS	500	500	0.0%	500	500	500	500
INCTY ACCOUNTING CHGS	11,300	12,500	10.6%	12,500	12,500	12,500	12,500
INCTY FLEET FUEL SALES	4,400	6,300	43.2%	6,300	6,300	6,300	6,300
INCTY FLEET MOTOR POOL	7,700	500	-93.5%	500	500	500	500
INCTY FLEET PERMANENT LEASE	13,200	27,000	104.5%	27,000	27,000	27,000	27,000
INCTY FLEET VEHICLE OPERATION	2,700	3,300	22.2%	3,300	3,300	3,300	3,300
INCTY IST CHGS	8,700	4,800	-44.8%	4,800	4,800	4,800	4,800
INCTY JANITORIAL SVC	4,800	4,900	2.1%	4,900	4,900	4,900	4,900
INCTY PC CHGS	1,900	-	-100.0%	-	-	-	-
INCTY PC REFRESH CHGS	1,900	-	-100.0%	-	-	-	-
INCTY RADIO SHOP CHGS	400	600	50.0%	600	600	600	600
INCTY RISK MGMT SELF INS	52,900	70,800	33.8%	70,800	70,800	70,800	70,800
INCTY TELEPHONE CHGS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
LEASE PURCHASE INTEREST	23,000	25,300	10.0%	25,300	25,300	25,300	25,300
LEASE PURCHASE PRINCIPAL	92,800	102,100	10.0%	102,100	102,100	102,100	102,100
MAINT SUPPLIES	6,000	4,500	-25.0%	4,500	4,500	4,500	4,500
MEDIA ADVERTISING	5,000	5,000	0.0%	5,100	5,200	5,300	5,400
OFFICE SUPPLIES	900	1,000	11.1%	1,000	1,000	1,000	1,000
OTHER CHGS AND SERVICES	-	18,000	----	18,000	18,000	18,000	18,000
OTHER CONTRACTUAL SVCS	161,400	105,000	-34.9%	105,000	106,100	107,200	108,300
OTHER EQUIP REPAIR MAINT	20,000	25,000	25.0%	25,300	25,600	25,900	26,200
OTHER LOCAL TELEPHONE SERVICE	3,700	4,000	8.1%	4,000	4,000	4,000	4,000
OTHER OPERATING SUPPLIES	29,500	3,000	-89.8%	3,000	3,000	3,000	3,000
OTHER PROFESSIONAL SVCS	45,000	50,000	11.1%	50,500	51,000	51,500	52,000
PLUMBING EQUIP REPAIR MAINT	5,000	1,000	-80.0%	1,000	1,000	1,000	1,000
POSTAL SVCS	200	200	0.0%	200	200	200	200
REPAIR MAINT	20,000	50,000	150.0%	50,500	51,000	51,500	52,000
SEWER SVC	4,400	4,000	-9.1%	4,000	4,000	4,000	4,000
SOFTWARE MAINT ANNUAL CONTRACT	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
UNIFORMS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
WATER SVC	3,700	3,500	-5.4%	3,500	3,500	3,500	3,500
<b>Operating Total</b>	<b>809,000</b>	<b>846,000</b>	<b>4.6%</b>	<b>848,700</b>	<b>852,500</b>	<b>856,300</b>	<b>860,100</b>
Personnel							
ANTHEM INS ACTIVE	27,100	36,400	34.3%	38,200	40,200	42,200	44,300
ANTHEM INS RETIREE	6,900	-	-100.0%	-	-	-	-
DENTAL INS RETIREE	100	-	-100.0%	-	-	-	-
FICA EXPENSE	13,700	20,700	51.1%	22,500	22,900	23,400	23,900
MEDICARE PART D EXPENSE	1,100	-	-100.0%	-	-	-	-
NONCASH EMPLOYEE AWARDS	500	-	-100.0%	-	-	-	-
SALARIES AND WAGES OT	4,200	5,000	19.0%	5,000	5,000	5,000	5,000
SALARIES AND WAGES REGULAR	174,800	265,300	51.8%	288,900	294,700	300,600	306,600
VRS GROUP LIFE INSURANCE	2,300	3,600	56.5%	3,900	3,900	4,000	4,100
VRS RETIREMENT	17,700	33,200	87.6%	36,200	36,900	37,700	38,400
<b>Personnel Total</b>	<b>248,400</b>	<b>364,200</b>	<b>46.6%</b>	<b>394,700</b>	<b>403,600</b>	<b>412,900</b>	<b>422,300</b>
Capital Projects							
CIP	-	3,582,200	----	10,175,000	6,025,000	8,100,000	440,000
<b>Capital Projects Total</b>	<b>-</b>	<b>3,582,200</b>	<b>----</b>	<b>10,175,000</b>	<b>6,025,000</b>	<b>8,100,000</b>	<b>440,000</b>
<b>Airport Total</b>	<b>2,114,800</b>	<b>9,644,800</b>	<b>356.1%</b>	<b>22,836,800</b>	<b>14,562,200</b>	<b>18,738,400</b>	<b>3,444,800</b>

#### Children's Services Fund

Children's Services Fund							
Revenue							
REIMB COLONIAL HEIGHTS	555,300	730,000	31.5%	730,000	730,000	730,000	730,000
VA CSA FIN ASSIST	9,712,200	10,555,000	8.7%	10,555,000	10,555,000	10,555,000	10,555,000
VA CSA MEDICAID	795,000	805,000	1.3%	805,000	805,000	805,000	805,000
<b>Revenue Total</b>	<b>11,062,500</b>	<b>12,090,000</b>	<b>9.3%</b>	<b>12,090,000</b>	<b>12,090,000</b>	<b>12,090,000</b>	<b>12,090,000</b>
Other Financing Sources (Uses)							
ADDITION TO FUND BALANCE	2,500,000	2,500,000	0.0%	2,500,000	2,500,000	2,500,000	2,500,000
TFR FROM SCH OPERATIONS FUND	5,143,200	5,143,200	0.0%	5,143,200	5,143,200	5,143,200	5,143,200
TRF FROM GENERAL FUND	1,816,900	1,907,700	5.0%	2,003,100	2,103,300	2,208,500	2,318,900
USE OF RESERVES	2,500,000	2,500,000	0.0%	2,500,000	2,500,000	2,500,000	2,500,000
<b>Other Financing Sources (Uses) Total</b>	<b>11,960,100</b>	<b>12,050,900</b>	<b>0.8%</b>	<b>12,146,300</b>	<b>12,246,500</b>	<b>12,351,700</b>	<b>12,462,100</b>
Operating							
CSA MEDICAID	823,500	850,000	3.2%	850,000	850,000	850,000	850,000
DUES ASSOCIATION MEMBERSHIP	500	-	-100.0%	-	-	-	-
EXP FURNITURE AND EQUIP RPL	3,000	-	-100.0%	-	-	-	-
FAMILY MISC	420,900	470,000	11.7%	470,000	470,000	470,000	470,000
FOOD AND FOOD SRV SUPPLIES	1,000	-	-100.0%	-	-	-	-
FOSTER CARE IVE CONG CARE NR	70,500	160,000	127.0%	160,000	160,000	160,000	160,000
INCTY IST CHGS	8,400	-	-100.0%	-	-	-	-
INCTY TELEPHONE CHGS	1,200	-	-100.0%	-	-	-	-
IV-E FAMILY MISC	15,500	11,000	-29.0%	11,000	11,000	11,000	11,000
OFFICE SUPPLIES	5,000	-	-100.0%	-	-	-	-
OTHER OPERATING SUPPLIES	1,600	-	-100.0%	-	-	-	-
PURCHASED SERVICES	14,665,100	15,351,900	4.7%	15,447,300	15,547,500	15,652,700	15,763,100
TFC IVE	590,600	687,000	16.3%	687,000	687,000	687,000	687,000
TFC RES	462,000	491,000	6.3%	491,000	491,000	491,000	491,000
THERAPEUTIC FOSTER CARE	950,600	1,120,000	17.8%	1,120,000	1,120,000	1,120,000	1,120,000
<b>Operating Total</b>	<b>18,019,400</b>	<b>19,140,900</b>	<b>6.2%</b>	<b>19,236,300</b>	<b>19,336,500</b>	<b>19,441,700</b>	<b>19,552,100</b>
Personnel							
ANTHEM INS RETIREE	3,200	-	-100.0%	-	-	-	-
<b>Personnel Total</b>	<b>3,200</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Children's Services Fund Total</b>	<b>41,045,200</b>	<b>43,281,800</b>	<b>5.4%</b>	<b>43,472,600</b>	<b>43,673,000</b>	<b>43,883,400</b>	<b>44,104,200</b>

#### Fleet and Radio Shop Fund

Fleet Management							
Revenue							
INCTY FLEET FUEL SALES	5,035,900	5,984,200	18.8%	5,984,200	5,984,200	5,984,200	5,984,200
INCTY FLEET OUTSOURCE LABOR	520,500	531,800	2.2%	531,800	531,800	531,800	531,800
INCTY FLEET OUTSOURCE PARTS	428,900	438,400	2.2%	438,400	438,400	438,400	438,400
INCTY FLEET SHOP SUPPLY	373,600	381,800	2.2%	381,800	381,800	381,800	381,800
INCTY FLEET VEHICLE UPGRADE	42,600	43,600	2.3%	43,600	43,600	43,600	43,600
INCTY FLEET VEHICLE USE	2,379,000	2,595,100	9.1%	2,595,100	2,595,100	2,595,100	2,595,100
INCTY FLEET WARRANTY WORK	39,500	38,000	-3.8%	38,000	38,000	38,000	38,000
INCTY INS RECOVERY	56,200	30,400	-45.9%	30,400	30,400	30,400	30,400
INCTY LABOR CHRNG	5,551,900	5,679,900	2.3%	5,679,900	5,679,900	5,679,900	5,679,900
INCTY SALES OF PARTS	4,494,800	4,701,400	4.6%	4,591,000	4,859,800	5,133,800	5,413,800
OTHER MISC REVS	10,000	10,000	0.0%	9,000	9,000	9,000	9,000
RECYCLING PROCEEDS METAL	500	-	-100.0%	-	-	-	-
SALE OF VEHICLES	200,000	200,000	0.0%	200,000	200,000	200,000	200,000
TREASURER INTEREST RECEIVED	185,400	-	-100.0%	-	-	-	-
<b>Revenue Total</b>	<b>19,318,800</b>	<b>20,634,600</b>	<b>6.8%</b>	<b>20,523,200</b>	<b>20,792,000</b>	<b>21,066,000</b>	<b>21,346,000</b>
Other Financing Sources (Uses)							
TRF FROM FLEET	-	450,000	----	-	-	-	-
TRF FROM GENERAL FUND	-	62,000	----	65,500	66,800	68,200	69,500
TRF TO FLEET	-	450,000	----	-	-	-	-
USE OF RESERVES	-	839,200	----	-	-	-	-
<b>Other Financing Sources (Uses) Total</b>	<b>-</b>	<b>1,801,200</b>	<b>----</b>	<b>65,500</b>	<b>66,800</b>	<b>68,200</b>	<b>69,500</b>
Capital							
CAPITAL MACH AND EQUIP RPL	455,000	417,500	-8.2%	-	-	-	-
CAPITAL PASSENGR VEHICLE RPL	1,600,000	2,184,100	36.5%	1,668,800	1,668,800	1,668,800	1,668,800
GENERAL CONSTRUCTION	-	450,000	----	-	-	-	-
<b>Capital Total</b>	<b>2,055,000</b>	<b>3,051,600</b>	<b>48.5%</b>	<b>1,668,800</b>	<b>1,668,800</b>	<b>1,668,800</b>	<b>1,668,800</b>
Operating							
BLDG REPAIR MAINT	50,000	60,000	20.0%	60,700	61,400	62,100	62,800
CAR WASH SUPPLIES	1,000	500	-50.0%	500	500	500	500
DUES ASSOCIATION MEMBERSHIP	4,100	4,100	0.0%	4,100	4,100	4,100	4,100
EDUCATION AND CONFERENCES	37,000	37,000	0.0%	37,000	37,000	37,000	37,000

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
ELECTRIC SVCS	35,000	36,500	4.3%	36,800	37,100	37,400	37,700
ENGINEERING SVCS	50,000	25,000	-50.0%	25,300	25,600	25,900	26,200
ENVIRON WAST OIL FILTER TIRE	5,300	5,300	0.0%	5,300	5,300	5,300	5,300
EXP COMPUTER EQUIP RPL	38,500	38,500	0.0%	38,900	39,300	39,700	40,100
EXP FURNITURE AND EQUIP RPL	9,500	9,500	0.0%	9,500	9,500	9,500	9,500
EXP MACH AND EQUIP	61,500	76,500	24.4%	77,300	78,100	78,900	79,700
EXP SOFTWARE	36,000	31,000	-13.9%	31,400	31,800	32,200	32,600
EXP TOOLS AND EQUIP	43,000	45,000	4.7%	45,500	46,000	46,500	47,000
FUEL ISLAND REPAIR MAINT	35,000	60,000	71.4%	60,000	60,000	60,000	60,000
HEATING GAS	8,800	8,800	0.0%	8,800	8,800	8,800	8,800
INCTY ACCOUNTING CHGS	76,900	77,500	0.8%	77,500	77,500	77,500	77,500
INCTY CHESTERFIELD UNIV	138,300	-	-100.0%	-	-	-	-
INCTY FLEET FUEL SALES	34,400	43,300	25.9%	43,300	43,300	43,300	43,300
INCTY FLEET MOTOR POOL	30,600	26,200	-14.4%	26,200	26,200	26,200	26,200
INCTY FLEET PERMANENT LEASE	72,600	58,700	-19.1%	58,700	58,700	58,700	58,700
INCTY FLEET VEHICLE OPERATION	84,400	70,200	-16.8%	70,200	70,200	70,200	70,200
INCTY IST CHGS	88,400	82,000	-7.2%	82,000	82,000	82,000	82,000
INCTY JANITORIAL SVC	15,000	13,700	-8.7%	13,700	13,700	13,700	13,700
INCTY PC CHGS	38,400	-	-100.0%	-	-	-	-
INCTY PRINT SHOP CHGS	18,100	3,600	-80.1%	3,600	3,600	3,600	3,600
INCTY RADIO SHOP ANNUAL	6,900	6,900	0.0%	6,900	6,900	6,900	6,900
INCTY RADIO SHOP CHGS	4,600	500	-89.1%	500	500	500	500
INCTY RISK MGMT SELF INS	61,400	70,900	15.5%	70,900	70,900	70,900	70,900
INCTY TELEPHONE CHGS	16,600	16,800	1.2%	16,800	16,800	16,800	16,800
LEASE RENT EQUIP	9,700	9,700	0.0%	9,700	9,700	9,700	9,700
MISC TRAVEL EXP	1,600	2,000	25.0%	2,000	2,000	2,000	2,000
OFFICE SUPPLIES	17,000	17,500	2.9%	17,600	17,700	17,800	17,900
OIL AND GREASE	253,500	253,500	0.0%	256,000	258,500	261,100	263,700
OTHER CONTRACTUAL SVCS	100,000	100,000	0.0%	100,000	101,000	102,000	103,000
OTHER LOCAL TELEPHONE SERVICE	2,000	2,600	30.0%	2,600	2,600	2,600	2,600
OTHER OPERATING SUPPLIES	130,300	132,800	1.9%	134,200	135,600	137,000	138,400
OTHER REPAIR MAINT	63,500	50,000	-21.3%	50,600	51,200	51,800	52,400
OTHER WEARING APPAREL	9,400	11,000	17.0%	11,000	11,000	11,000	11,000
PAINTING REPAIR MAINT	20,000	20,000	0.0%	20,400	20,800	21,200	21,600
POSTAL SVCS	500	500	0.0%	500	500	500	500
PRINTING SUPPLIES	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
REFUSE SVC ANNUAL CONTRACT	7,800	11,500	47.4%	11,500	11,500	11,500	11,500
REQUIRED MEDICAL EXAMS	3,000	3,500	16.7%	3,500	3,500	3,500	3,500
SAFETY SUPPLIES	11,800	11,800	0.0%	11,800	11,800	11,800	11,800
SEWER SVC	5,800	5,800	0.0%	5,800	5,800	5,800	5,800
SOFTWARE MAINT ANNUAL CONTRACT	86,500	97,500	12.7%	98,500	99,500	100,500	101,500
TIRES AND TUBES	750,000	750,000	0.0%	757,500	765,100	772,800	780,500
UNIFORMS	32,800	32,800	0.0%	33,200	33,600	34,000	34,400
VEHICLE FUEL	5,551,600	5,600,000	0.9%	5,656,000	5,712,600	5,769,700	5,827,400
VEHICLE PARTS	2,500,000	2,868,100	14.7%	2,896,800	2,925,800	2,955,100	2,984,700
VEHICLE REPAIR MAINT	975,000	975,000	0.0%	984,800	994,700	1,004,600	1,014,800
WATER SVC	4,200	4,200	0.0%	4,200	4,200	4,200	4,200
WRECKER SERVICE	107,500	107,500	0.0%	108,600	109,700	110,800	111,900
<b>Operating Total</b>	<b>11,748,800</b>	<b>11,979,300</b>	<b>2.0%</b>	<b>12,092,200</b>	<b>12,207,200</b>	<b>12,323,200</b>	<b>12,440,400</b>
Personnel							
ANTHEM INS ACTIVE	714,100	718,900	0.7%	755,300	793,100	832,600	874,500
ANTHEM INS RETIREE	115,000	-	-100.0%	-	-	-	-
CASH AWARDS	11,000	15,000	36.4%	15,000	15,000	15,000	15,000
DENTAL INS ACTIVE	7,400	-	-100.0%	-	-	-	-
EMPLOYEE ASSIST PROGRAM	1,300	1,300	0.0%	1,300	1,300	1,300	1,300
FICA EXPENSE	300,200	365,200	21.7%	383,300	390,700	398,300	405,800
HEALTH SAVINGS ACCOUNT EXP	11,000	-	-100.0%	-	-	-	-
NONCASH EMPLOYEE AWARDS	9,000	9,000	0.0%	9,000	9,000	9,000	9,000
OTHER EMPLOYEE BENEFITS	2,500	2,500	0.0%	2,500	2,500	2,500	2,500
SALARIES AND WAGES OT	140,500	158,500	12.8%	158,500	158,500	158,500	158,500
SALARIES AND WAGES PT	201,500	203,600	1.0%	207,600	211,700	216,000	220,400
SALARIES AND WAGES REGULAR	3,584,900	4,412,900	23.1%	4,644,900	4,737,900	4,832,800	4,929,500
VRS GROUP LIFE INSURANCE	47,900	59,200	23.6%	62,200	63,400	64,600	66,100
VRS RETIREMENT	362,700	552,800	52.4%	582,100	593,700	605,600	617,700
WORKERS COMP MEDICAL AND OTHER	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
<b>Personnel Total</b>	<b>5,515,000</b>	<b>6,504,900</b>	<b>17.9%</b>	<b>6,827,700</b>	<b>6,982,800</b>	<b>7,142,200</b>	<b>7,306,300</b>
<b>Fleet Management Total</b>	<b>38,637,600</b>	<b>43,971,600</b>	<b>13.8%</b>	<b>41,177,400</b>	<b>41,717,600</b>	<b>42,268,400</b>	<b>42,831,000</b>
Radio Shop							
Revenue							
INCTY LABOR CHRG	162,800	162,300	-0.3%	162,300	162,300	162,300	162,300
INCTY SALES OF PARTS	85,100	64,800	-23.9%	64,800	64,800	64,800	64,800
REIMB CHESTERFIELD SCH	288,500	203,900	-29.3%	203,900	203,900	203,900	203,900
REIMB COLONIAL HEIGHTS	220,700	213,600	-3.2%	213,600	213,600	213,600	213,600
REIMB OTHER LOCALITIES	25,800	19,600	-24.0%	19,600	19,600	19,600	19,600
REIMB UTILITIES	141,900	119,100	-16.1%	119,100	119,100	119,100	119,100
SALE OF CONTRACT	1,084,400	1,049,400	-3.2%	1,269,200	1,306,500	1,344,800	1,383,800
<b>Revenue Total</b>	<b>2,009,200</b>	<b>1,832,700</b>	<b>-8.8%</b>	<b>2,052,500</b>	<b>2,089,800</b>	<b>2,128,100</b>	<b>2,167,100</b>
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	-	14,000	----	14,400	14,700	15,100	15,600
USE OF RESERVES	-	160,800	----	-	-	-	-
<b>Other Financing Sources (Uses) Total</b>	<b>-</b>	<b>174,800</b>	<b>----</b>	<b>14,400</b>	<b>14,700</b>	<b>15,100</b>	<b>15,600</b>
Capital							
CAPITAL MACH AND EQUIP RPL	78,000	-	-100.0%	-	-	-	-
<b>Capital Total</b>	<b>78,000</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Operating							
ACCOUNTING AUDITING FINANCE	2,100	2,100	0.0%	2,100	2,100	2,100	2,100
BLDG REPAIR MAINT	14,000	8,200	-41.4%	8,300	8,400	8,500	8,600
DUES ASSOCIATION MEMBERSHIP	300	300	0.0%	300	300	300	300

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
EDUCATION AND CONFERENCES	700	700	0.0%	700	700	700	700
ELECTRIC SVCS	13,000	11,000	-15.4%	11,100	11,200	11,300	11,400
EXP SOFTWARE	1,600	1,600	0.0%	1,600	1,600	1,600	1,600
EXP TOOLS AND EQUIP	2,500	2,500	0.0%	2,500	2,500	2,500	2,500
FOOTWARE	1,000	900	-10.0%	900	900	900	900
HEATING GAS	1,300	1,300	0.0%	1,300	1,300	1,300	1,300
HEATING PROPANE	4,000	3,000	-25.0%	3,000	3,000	3,000	3,000
HVAC REPAIR MAINT	600	600	0.0%	600	600	600	600
INCTY ACCOUNTING CHGS	25,700	25,900	0.8%	25,900	25,900	25,900	25,900
INCTY FLEET FUEL SALES	3,100	4,500	45.2%	4,500	4,500	4,500	4,500
INCTY FLEET PERMANENT LEASE	26,000	26,600	2.3%	26,600	26,600	26,600	26,600
INCTY FLEET VEHICLE OPERATION	4,300	4,400	2.3%	4,400	4,400	4,400	4,400
INCTY IST CHGS	14,700	16,200	10.2%	16,200	16,200	16,200	16,200
INCTY JANITORIAL SVC	5,800	6,000	3.4%	6,000	6,000	6,000	6,000
INCTY PC CHGS	12,100	-	-100.0%	-	-	-	-
INCTY RISK MGMT SELF INS	12,900	14,800	14.7%	14,800	14,800	14,800	14,800
INCTY TELEPHONE CHGS	3,800	3,900	2.6%	3,900	3,900	3,900	3,900
OFFICE SUPPLIES	2,900	2,900	0.0%	2,900	2,900	2,900	2,900
OTHER EQ ANNUAL MAINT CONTRACT	220,600	220,600	0.0%	222,800	225,000	227,300	229,600
OTHER EQUIP REPAIR MAINT	62,000	62,000	0.0%	62,600	63,200	63,800	64,400
OTHER OPERATING SUPPLIES	6,600	5,100	-22.7%	5,100	5,100	5,100	5,100
OTHER REPAIR MAINT	9,500	3,500	-63.2%	3,500	3,500	3,500	3,500
OTHER WEARING APPAREL	100	100	0.0%	100	100	100	100
POSTAL SVCS	4,000	2,100	-47.5%	2,100	2,100	2,100	2,100
REFUSE SVC ANNUAL CONTRACT	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
REPAIR MAINT	79,500	63,000	-20.8%	63,600	64,200	64,800	65,400
REPAIR PARTS	197,500	135,900	-31.2%	137,300	138,700	140,100	141,500
REQUIRED MEDICAL EXAMS	300	-	-100.0%	-	-	-	-
SAFETY SUPPLIES	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
SEWER SVC	400	400	0.0%	400	400	400	400
SOFTWARE MAINT ANNUAL CONTRACT	10,000	10,000	0.0%	10,000	10,000	10,000	10,000
UNIFORM RENTAL SVC	2,400	2,400	0.0%	2,400	2,400	2,400	2,400
UNIFORMS	800	800	0.0%	800	800	800	800
WATER SVC	300	300	0.0%	300	300	300	300
<b>Operating Total</b>	<b>748,800</b>	<b>646,000</b>	<b>-13.7%</b>	<b>651,000</b>	<b>656,000</b>	<b>661,100</b>	<b>666,200</b>
Personnel							
ANTHEM INS ACTIVE	144,700	145,600	0.6%	152,900	160,700	168,700	177,100
ANTHEM INS RETIREE	8,700	-	-100.0%	-	-	-	-
DENTAL INS RETIREE	600	-	-100.0%	-	-	-	-
EMPLOYEE ASSIST PROGRAM	400	400	0.0%	400	400	400	400
FICA EXPENSE	65,900	76,500	16.1%	79,400	81,000	82,600	84,200
MEDICARE PART D EXPENSE	1,200	-	-100.0%	-	-	-	-
NONCASH EMPLOYEE AWARDS	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
OTHER EMPLOYEE BENEFITS	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
SALARIES AND WAGES OT	10,200	10,200	0.0%	10,200	10,200	10,200	10,200
SALARIES AND WAGES REGULAR	850,400	989,000	16.3%	1,027,700	1,048,200	1,069,200	1,090,600
VRS GROUP LIFE INSURANCE	11,500	13,200	14.8%	13,800	14,000	14,300	14,600
VRS RETIREMENT	86,100	123,900	43.9%	128,800	131,300	134,000	136,700
<b>Personnel Total</b>	<b>1,182,400</b>	<b>1,361,500</b>	<b>15.1%</b>	<b>1,415,900</b>	<b>1,448,500</b>	<b>1,482,100</b>	<b>1,516,500</b>
<b>Radio Shop Total</b>	<b>4,018,400</b>	<b>4,015,000</b>	<b>-0.1%</b>	<b>4,133,800</b>	<b>4,209,000</b>	<b>4,286,400</b>	<b>4,365,400</b>

**Grants Fund**

**Adult and Juvenile Drug Courts**

Revenue

CLIENT PMTS	30,000	20,000	-33.3%	20,000	20,000	20,000	20,000
REIMB COLONIAL HEIGHTS	85,800	54,200	-36.8%	54,200	54,200	54,200	54,200
VA MISC STATE AID	357,500	203,900	-43.0%	219,100	219,400	219,800	220,100
<b>Revenue Total</b>	<b>473,300</b>	<b>278,100</b>	<b>-41.2%</b>	<b>293,300</b>	<b>293,600</b>	<b>294,000</b>	<b>294,300</b>

Other Financing Sources (Uses)

TRF FROM GENERAL FUND	525,900	520,100	-1.1%	526,700	533,200	539,900	546,700
<b>Other Financing Sources (Uses) Total</b>	<b>525,900</b>	<b>520,100</b>	<b>-1.1%</b>	<b>526,700</b>	<b>533,200</b>	<b>539,900</b>	<b>546,700</b>

Operating

DRUG TESTING	32,000	26,500	-17.2%	26,800	27,100	27,400	27,700
DUES ASSOCIATION MEMBERSHIP	400	200	-50.0%	200	200	200	200
EDUCATION AND CONFERENCES	5,600	4,300	-23.2%	4,300	4,300	4,300	4,300
EXP COMPUTER EQUIP RPL	500	-	-100.0%	-	-	-	-
EXP SECURITY EQUIP	5,000	5,000	0.0%	5,100	5,200	5,300	5,400
FOOD AND FOOD SRV SUPPLIES	300	300	0.0%	300	300	300	300
INCTY IST CHGS	7,300	10,200	39.7%	10,200	10,200	10,200	10,200
INCTY PC CHGS	1,900	1,900	0.0%	1,900	1,900	1,900	1,900
INCTY PRINT SHOP CHGS	1,300	800	-38.5%	800	800	800	800
INCTY RISK MGMT SELF INS	9,000	6,000	-33.3%	6,000	6,000	6,000	6,000
INCTY TELEPHONE CHGS	-	1,000	----	1,000	1,000	1,000	1,000
MEDIA ADVERTISING	100	100	0.0%	100	100	100	100
MILEAGE	300	300	0.0%	300	300	300	300
MISC TRAVEL EXP	200	-	-100.0%	-	-	-	-
OFFICE RENTAL	36,600	36,600	0.0%	36,600	36,600	36,600	36,600
OFFICE SUPPLIES	6,500	5,000	-23.1%	5,100	5,200	5,300	5,400
OTHER LOCAL TELEPHONE SERVICE	2,500	2,500	0.0%	2,500	2,500	2,500	2,500
OTHER OPERATING SUPPLIES	1,000	-	-100.0%	-	-	-	-
OTHER PROFESSIONAL SVCS	33,900	26,900	-20.6%	27,200	27,500	27,800	28,100
<b>Operating Total</b>	<b>144,400</b>	<b>127,600</b>	<b>-11.6%</b>	<b>128,400</b>	<b>129,200</b>	<b>130,000</b>	<b>130,800</b>

Personnel

ANTHEM INS ACTIVE	27,100	18,200	-32.8%	19,100	20,100	21,100	22,100
CASH AWARDS	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
FICA EXPENSE	17,600	44,700	154.0%	46,700	47,500	48,500	49,400
NONCASH EMPLOYEE AWARDS	1,800	1,000	-44.4%	1,000	1,000	1,000	1,000
OTHER SALARIES	552,000	412,000	-25.4%	412,000	412,000	412,000	412,000



	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
SALARIES AND WAGES PT	21,000	-	-100.0%	-	-	-	-
SALARIES AND WAGES REGULAR	209,300	169,200	-19.2%	185,100	188,800	192,600	196,500
VRS GROUP LIFE INSURANCE	2,800	2,300	-17.9%	2,500	2,500	2,600	2,600
VRS RETIREMENT	21,200	21,200	0.0%	23,200	23,700	24,100	24,600
<b>Personnel Total</b>	<b>854,800</b>	<b>670,600</b>	<b>-21.5%</b>	<b>691,600</b>	<b>697,600</b>	<b>703,900</b>	<b>710,200</b>
<b>Adult and Juvenile Drug Courts Total</b>	<b>1,998,400</b>	<b>1,596,400</b>	<b>-20.1%</b>	<b>1,640,000</b>	<b>1,653,600</b>	<b>1,667,800</b>	<b>1,682,000</b>
<b>Child Advocacy Center</b>							
Revenue							
REIMB COLONIAL HEIGHTS	10,000	10,000	0.0%	10,000	10,000	10,000	10,000
VA MISC STATE AID	220,600	220,600	0.0%	220,600	220,600	220,600	220,600
<b>Revenue Total</b>	<b>230,600</b>	<b>230,600</b>	<b>0.0%</b>	<b>230,600</b>	<b>230,600</b>	<b>230,600</b>	<b>230,600</b>
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	110,100	196,200	78.2%	204,800	213,300	222,300	231,400
TRF TO MENTAL HEALTH FUND	-	42,600	----	44,200	45,800	47,500	49,200
<b>Other Financing Sources (Uses) Total</b>	<b>110,100</b>	<b>238,800</b>	<b>116.9%</b>	<b>249,000</b>	<b>259,100</b>	<b>269,800</b>	<b>280,600</b>
Operating							
EDUCATION AND CONFERENCES	700	4,000	471.4%	4,000	4,000	4,000	4,000
INCTY IST CHGS	6,300	-	-100.0%	-	-	-	-
INCTY RISK MGMT SELF INS	1,600	-	-100.0%	-	-	-	-
INCTY TELEPHONE CHGS	200	-	-100.0%	-	-	-	-
OFFICE RENTAL	49,000	52,100	6.3%	52,100	52,100	52,100	52,100
OFFICE SUPPLIES	500	1,000	100.0%	1,000	1,000	1,000	1,000
OTHER OPERATING SUPPLIES	50,000	43,100	-13.8%	43,500	43,900	44,300	44,700
SOFTWARE MAINT ANNUAL CONTRACT	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
<b>Operating Total</b>	<b>110,300</b>	<b>102,200</b>	<b>-7.3%</b>	<b>102,600</b>	<b>103,000</b>	<b>103,400</b>	<b>103,800</b>
Personnel							
ANTHEM INS ACTIVE	27,100	27,300	0.7%	28,700	30,100	31,600	33,200
FICA EXPENSE	13,100	16,000	22.1%	16,400	16,700	17,000	17,400
SALARIES AND WAGES REGULAR	170,600	209,600	22.9%	213,800	218,100	222,500	227,000
VRS GROUP LIFE INSURANCE	2,300	2,800	21.7%	2,900	2,900	3,000	3,000
VRS RETIREMENT	17,300	26,300	52.0%	26,800	27,300	27,900	28,400
<b>Personnel Total</b>	<b>230,400</b>	<b>282,000</b>	<b>22.4%</b>	<b>288,600</b>	<b>295,100</b>	<b>302,000</b>	<b>309,000</b>
<b>Child Advocacy Center Total</b>	<b>681,400</b>	<b>853,600</b>	<b>25.3%</b>	<b>870,800</b>	<b>887,800</b>	<b>905,800</b>	<b>924,000</b>
<b>Circuit Court Clerk - Technology Trust Fund</b>							
Revenue							
VA SHELP OTHER	303,000	478,000	57.8%	482,800	487,600	492,500	497,400
<b>Revenue Total</b>	<b>303,000</b>	<b>478,000</b>	<b>57.8%</b>	<b>482,800</b>	<b>487,600</b>	<b>492,500</b>	<b>497,400</b>
Operating							
EDUCATION AND CONFERENCES	-	(478,000)	----	(478,000)	(478,000)	(478,000)	(478,000)
MISC TRAVEL EXP	-	478,000	----	478,000	478,000	478,000	478,000
OTHER PROFESSIONAL SVCS	303,000	478,000	57.8%	482,800	487,600	492,500	497,400
<b>Operating Total</b>	<b>303,000</b>	<b>478,000</b>	<b>57.8%</b>	<b>482,800</b>	<b>487,600</b>	<b>492,500</b>	<b>497,400</b>
<b>Circuit Court Clerk - Technology Trust Fund Total</b>	<b>606,000</b>	<b>956,000</b>	<b>57.8%</b>	<b>965,600</b>	<b>975,200</b>	<b>985,000</b>	<b>994,800</b>
<b>Community Development Block Grant and Home</b>							
Revenue							
FEDERAL BLOCK GRANT	2,117,600	2,236,200	5.6%	4,502,900	6,785,000	9,090,100	11,418,100
<b>Revenue Total</b>	<b>2,117,600</b>	<b>2,236,200</b>	<b>5.6%</b>	<b>4,502,900</b>	<b>6,785,000</b>	<b>9,090,100</b>	<b>11,418,100</b>
Operating							
CONTINGENCY OTHER	24,100	24,100	0.0%	24,100	24,100	24,100	24,100
INCTY IST CHGS	-	5,000	----	5,000	5,000	5,000	5,000
INCTY PC CHGS	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
INCTY RISK MGMT SELF INS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
INCTY TELEPHONE CHGS	-	600	----	600	600	600	600
MEDIA ADVERTISING	3,500	3,500	0.0%	3,500	3,500	3,500	3,500
OFFICE SUPPLIES	1,500	500	-66.7%	500	500	500	500
OTHER OPERATING SUPPLIES	1,950,300	-	-100.0%	-	-	-	-
OTHER PROFESSIONAL SVCS	-	2,104,000	----	4,361,400	6,641,100	8,943,800	11,269,300
<b>Operating Total</b>	<b>1,981,600</b>	<b>2,139,900</b>	<b>8.0%</b>	<b>4,397,300</b>	<b>6,677,000</b>	<b>8,979,700</b>	<b>11,305,200</b>
Personnel							
ANTHEM INS ACTIVE	8,900	9,100	2.2%	9,600	10,000	10,500	11,100
FICA EXPENSE	8,100	5,500	-32.1%	6,000	6,200	6,300	6,400
SALARIES AND WAGES REGULAR	107,000	71,700	-33.0%	79,000	80,600	82,200	83,800
VRS GROUP LIFE INSURANCE	1,300	1,000	-23.1%	1,100	1,100	1,100	1,100
VRS RETIREMENT	10,700	9,000	-15.9%	9,900	10,100	10,300	10,500
<b>Personnel Total</b>	<b>136,000</b>	<b>96,300</b>	<b>-29.2%</b>	<b>105,600</b>	<b>108,000</b>	<b>110,400</b>	<b>112,900</b>
<b>Community Development Block Grant and Home Total</b>	<b>4,235,200</b>	<b>4,472,400</b>	<b>5.6%</b>	<b>9,005,800</b>	<b>13,570,000</b>	<b>18,180,200</b>	<b>22,836,200</b>
<b>Domestic Violence Prosecutor</b>							
Revenue							
FED FIN ASSIST PUBLIC SAFETY	61,100	61,100	0.0%	61,100	61,100	61,100	61,100
<b>Revenue Total</b>	<b>61,100</b>	<b>61,100</b>	<b>0.0%</b>	<b>61,100</b>	<b>61,100</b>	<b>61,100</b>	<b>61,100</b>
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	49,600	50,100	1.0%	52,700	55,200	57,700	60,600
<b>Other Financing Sources (Uses) Total</b>	<b>49,600</b>	<b>50,100</b>	<b>1.0%</b>	<b>52,700</b>	<b>55,200</b>	<b>57,700</b>	<b>60,600</b>
Operating							
INCTY PC CHGS	600	600	0.0%	600	600	600	600
INCTY RISK MGMT SELF INS	800	-	-100.0%	-	-	-	-
OFFICE SUPPLIES	800	800	0.0%	800	800	800	800
<b>Operating Total</b>	<b>2,200</b>	<b>1,400</b>	<b>-36.4%</b>	<b>1,400</b>	<b>1,400</b>	<b>1,400</b>	<b>1,400</b>
Personnel							
ANTHEM INS ACTIVE	9,000	9,100	1.1%	9,600	10,000	10,500	11,100
FICA EXPENSE	6,400	6,300	-1.6%	6,500	6,600	6,700	6,900
SALARIES AND WAGES REGULAR	83,500	82,900	-0.7%	84,600	86,300	88,000	89,800
VRS GROUP LIFE INSURANCE	1,100	1,100	0.0%	1,100	1,200	1,200	1,200
VRS RETIREMENT	8,500	10,400	22.4%	10,600	10,800	11,000	11,300
<b>Personnel Total</b>	<b>108,500</b>	<b>109,800</b>	<b>1.2%</b>	<b>112,400</b>	<b>114,900</b>	<b>117,400</b>	<b>120,300</b>
<b>Domestic Violence Prosecutor Total</b>	<b>221,400</b>	<b>222,400</b>	<b>0.5%</b>	<b>227,600</b>	<b>232,600</b>	<b>237,600</b>	<b>243,400</b>
<b>Domestic Violence Victim Advocate (V-STOP)</b>							
Revenue							

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
FED FIN ASST PASS THRU	39,800	39,800	0.0%	39,800	39,800	39,800	39,800
<b>Revenue Total</b>	<b>39,800</b>	<b>39,800</b>	<b>0.0%</b>	<b>39,800</b>	<b>39,800</b>	<b>39,800</b>	<b>39,800</b>
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	23,500	43,400	84.7%	45,400	47,200	49,200	51,000
<b>Other Financing Sources (Uses) Total</b>	<b>23,500</b>	<b>43,400</b>	<b>84.7%</b>	<b>45,400</b>	<b>47,200</b>	<b>49,200</b>	<b>51,000</b>
Operating							
INCTY PC CHGS	600	-	-100.0%	-	-	-	-
INCTY RISK MGMT SELF INS	500	-	-100.0%	-	-	-	-
<b>Operating Total</b>	<b>1,100</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Personnel							
ANTHEM INS ACTIVE	9,000	9,200	2.2%	9,600	10,000	10,600	11,000
FICA EXPENSE	3,400	4,600	35.3%	4,800	4,800	5,000	5,000
SALARIES AND WAGES REGULAR	44,600	61,000	36.8%	62,200	63,400	64,600	65,800
VRS GROUP LIFE INSURANCE	600	800	33.3%	800	800	800	800
VRS RETIREMENT	4,600	7,600	65.2%	7,800	8,000	8,000	8,200
<b>Personnel Total</b>	<b>62,200</b>	<b>83,200</b>	<b>33.8%</b>	<b>85,200</b>	<b>87,000</b>	<b>89,000</b>	<b>90,800</b>
<b>Domestic Violence Victim Advocate (V-STOP) Total</b>	<b>126,600</b>	<b>166,400</b>	<b>31.4%</b>	<b>170,400</b>	<b>174,000</b>	<b>178,000</b>	<b>181,600</b>
<b>Families First Grant</b>							
Revenue							
CCC+ ANTHEM	-	4,000	----	4,000	4,000	4,000	4,000
FED PASS THRU WELFARE	284,000	299,700	5.5%	290,700	290,700	290,700	290,700
MEDICAID MANAGED CARE	-	65,000	----	65,000	65,000	65,000	65,000
MEDICAID SPO MH CASE MGMT	125,000	6,000	-95.2%	6,000	6,000	6,000	6,000
VA P ASSIST WELFARE ADMIN	-	11,600	----	11,600	11,600	11,600	11,600
<b>Revenue Total</b>	<b>409,000</b>	<b>386,300</b>	<b>-5.6%</b>	<b>377,300</b>	<b>377,300</b>	<b>377,300</b>	<b>377,300</b>
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	4,500	4,500	0.0%	4,500	4,500	4,500	4,500
TRF FROM MH FUND	164,200	324,100	97.4%	363,000	379,400	396,500	413,800
TRF FROM SS	4,500	4,500	0.0%	4,500	4,500	4,500	4,500
<b>Other Financing Sources (Uses) Total</b>	<b>173,200</b>	<b>333,100</b>	<b>92.3%</b>	<b>372,000</b>	<b>388,400</b>	<b>405,500</b>	<b>422,800</b>
Operating							
BOOKS SUBSCRIPTIONS	-	500	----	500	500	500	500
DUES ASSOCIATION MEMBERSHIP	500	500	0.0%	500	500	500	500
EDUCATION AND CONFERENCES	3,400	3,800	11.8%	3,800	3,800	3,800	3,800
FOOD AND FOOD SRV SUPPLIES	3,500	3,500	0.0%	3,500	3,500	3,500	3,500
INCTY FLEET FUEL SALES	1,000	1,200	20.0%	1,200	1,200	1,200	1,200
INCTY FLEET PERMANENT LEASE	7,100	8,100	14.1%	8,100	8,100	8,100	8,100
INCTY FLEET VEHICLE OPERATION	500	700	40.0%	700	700	700	700
INCTY IST CHGS	700	1,300	85.7%	1,300	1,300	1,300	1,300
INCTY PRINT SHOP CHGS	900	2,200	144.4%	2,200	2,200	2,200	2,200
INCTY RISK MGMT CHGS	-	2,800	----	2,800	2,800	2,800	2,800
INCTY RISK MGMT SELF INS	4,600	1,800	-60.9%	1,800	1,800	1,800	1,800
INCTY TELEPHONE CHGS	3,100	3,300	6.5%	3,300	3,300	3,300	3,300
MGMT CONSULTING SVC	9,900	9,900	0.0%	10,000	10,100	10,200	10,300
MILEAGE	1,600	1,900	18.8%	1,900	1,900	1,900	1,900
OFFICE SUPPLIES	1,100	1,700	54.5%	1,700	1,700	1,700	1,700
OTHER CONTRACTUAL SVCS	400	-	-100.0%	-	-	-	-
OTHER LOCAL TELEPHONE SERVICE	1,400	1,800	28.6%	1,800	1,800	1,800	1,800
OTHER OPERATING SUPPLIES	5,300	5,400	1.9%	5,400	5,400	5,400	5,400
POSTAL SVCS	100	-	-100.0%	-	-	-	-
<b>Operating Total</b>	<b>45,100</b>	<b>50,400</b>	<b>11.8%</b>	<b>50,500</b>	<b>50,600</b>	<b>50,700</b>	<b>50,800</b>
Personnel							
ANTHEM INS ACTIVE	75,500	75,900	0.5%	79,800	83,800	88,000	92,400
FICA EXPENSE	29,600	37,300	26.0%	38,900	39,700	40,600	41,400
SALARIES AND WAGES REGULAR	387,600	488,200	26.0%	509,400	519,600	530,000	540,500
VRS GROUP LIFE INSURANCE	5,200	6,500	25.0%	6,900	6,900	7,100	7,200
VRS RETIREMENT	39,200	61,100	55.9%	63,800	65,100	66,400	67,800
<b>Personnel Total</b>	<b>537,100</b>	<b>669,000</b>	<b>24.6%</b>	<b>698,800</b>	<b>715,100</b>	<b>732,100</b>	<b>749,300</b>
<b>Families First Grant Total</b>	<b>1,164,400</b>	<b>1,438,800</b>	<b>23.6%</b>	<b>1,498,600</b>	<b>1,531,400</b>	<b>1,565,600</b>	<b>1,600,200</b>
<b>Juvenile Detention Grant - USDA</b>							
Revenue							
FED USDA GRANT	68,100	71,100	4.4%	83,600	85,200	86,900	88,600
<b>Revenue Total</b>	<b>68,100</b>	<b>71,100</b>	<b>4.4%</b>	<b>83,600</b>	<b>85,200</b>	<b>86,900</b>	<b>88,600</b>
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	-	500	----	700	700	700	700
<b>Other Financing Sources (Uses) Total</b>	<b>-</b>	<b>500</b>	<b>----</b>	<b>700</b>	<b>700</b>	<b>700</b>	<b>700</b>
Operating							
BLDG REPAIR MAINT	1,000	-	-100.0%	-	-	-	-
FOOD AND FOOD SRV SUPPLIES	9,500	10,700	12.6%	10,800	10,900	11,000	11,100
INCTY IST CHGS	-	1,900	----	1,900	1,900	1,900	1,900
INCTY RISK MGMT SELF INS	400	-	-100.0%	-	-	-	-
OTHER EQUIP REPAIR MAINT	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OTHER OPERATING SUPPLIES	200	400	100.0%	400	400	400	400
UNIFORMS	1,600	1,600	0.0%	1,600	1,600	1,600	1,600
<b>Operating Total</b>	<b>13,700</b>	<b>15,600</b>	<b>13.9%</b>	<b>15,700</b>	<b>15,800</b>	<b>15,900</b>	<b>16,000</b>
Personnel							
ANTHEM INS ACTIVE	9,000	9,100	1.1%	9,600	10,000	10,500	11,100
FICA EXPENSE	3,000	3,000	0.0%	3,700	3,800	3,900	3,900
OTHER EMPLOYEE BENEFITS	-	200	----	200	200	200	200
SALARIES AND WAGES OT	6,000	5,400	-10.0%	5,400	5,400	5,400	5,400
SALARIES AND WAGES REGULAR	32,700	33,600	2.8%	43,600	44,500	45,400	46,300
VRS GROUP LIFE INSURANCE	400	500	25.0%	600	600	600	600
VRS RETIREMENT	3,300	4,200	27.3%	5,500	5,600	5,700	5,800
<b>Personnel Total</b>	<b>54,400</b>	<b>56,000</b>	<b>2.9%</b>	<b>68,600</b>	<b>70,100</b>	<b>71,700</b>	<b>73,300</b>
<b>Juvenile Detention Grant - USDA Total</b>	<b>136,200</b>	<b>143,200</b>	<b>5.1%</b>	<b>168,600</b>	<b>171,800</b>	<b>175,200</b>	<b>178,600</b>
<b>Part C - Infant and Toddler Connection Grant</b>							
Revenue							
BLUE CROSS BLUE SHIELD PYMT	55,000	40,000	-27.3%	40,000	40,000	40,000	40,000

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
CCC+ ANTHEM	195,700	90,000	-54.0%	90,000	90,000	90,000	90,000
CLIENT PMTS	25,000	40,000	60.0%	40,000	40,000	40,000	40,000
FAMIS PMTS	8,000	1,000	-87.5%	1,000	1,000	1,000	1,000
FEDERAL BLOCK GRANT	351,600	458,200	30.3%	493,400	507,600	522,000	536,800
MEDICAID EARLY INTERVENTION	35,000	10,000	-71.4%	10,000	10,000	10,000	10,000
MEDICAID MANAGED CARE	336,800	636,600	89.0%	671,800	686,000	700,400	715,200
MEDICAID REHABILITATION	35,000	20,000	-42.9%	20,000	20,000	20,000	20,000
OTHER INS PMTS	30,000	15,000	-50.0%	15,000	15,000	15,000	15,000
VA MISC STATE AID	968,000	1,095,700	13.2%	1,109,800	1,124,000	1,138,500	1,153,200
<b>Revenue Total</b>	<b>2,040,100</b>	<b>2,406,500</b>	<b>18.0%</b>	<b>2,491,000</b>	<b>2,533,600</b>	<b>2,576,900</b>	<b>2,621,200</b>
Other Financing Sources (Uses)							
TRF FROM MH FUND	220,000	199,200	-9.5%	261,900	269,100	276,600	284,200
<b>Other Financing Sources (Uses) Total</b>	<b>220,000</b>	<b>199,200</b>	<b>-9.5%</b>	<b>261,900</b>	<b>269,100</b>	<b>276,600</b>	<b>284,200</b>
Operating							
DEVELOPMENTAL SERVICES	30,000	30,000	0.0%	30,300	30,600	30,900	31,200
DUES ASSOCIATION MEMBERSHIP	1,300	1,500	15.4%	1,500	1,500	1,500	1,500
EDUCATION AND CONFERENCES	13,000	17,500	34.6%	17,500	17,500	17,500	17,500
EXP COMPUTER EQUIP RPL	2,100	-	-100.0%	-	-	-	-
FOOD AND FOOD SRV SUPPLIES	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
HEARING/AUDIO THERAPY SERVICES	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
INCTY FLEET MOTOR POOL	1,800	1,800	0.0%	1,800	1,800	1,800	1,800
INCTY IST CHGS	4,400	4,400	0.0%	4,400	4,400	4,400	4,400
INCTY PRINT SHOP CHGS	1,800	1,800	0.0%	1,800	1,800	1,800	1,800
INCTY RISK MGMT SELF INS	13,000	11,000	-15.4%	11,000	11,000	11,000	11,000
INCTY TELEPHONE CHGS	5,100	5,100	0.0%	5,100	5,100	5,100	5,100
MEDIA ADVERTISING	-	500	----	500	500	500	500
MILEAGE	46,000	47,000	2.2%	47,000	47,000	47,000	47,000
OCCUPATIONAL THERAPY SERVICES	100,000	100,000	0.0%	101,000	102,000	103,000	104,000
OFFICE RENTAL	75,200	79,700	6.0%	79,700	79,700	79,700	79,700
OFFICE SUPPLIES	8,500	6,400	-24.7%	6,400	6,400	6,400	6,400
OTHER CHGS AND SERVICES	7,500	-	-100.0%	-	-	-	-
OTHER LOCAL TELEPHONE SERVICE	-	10,500	----	10,500	10,500	10,500	10,500
OTHER OPERATING SUPPLIES	13,000	13,100	0.8%	13,200	13,300	13,400	13,500
OTHER PROFESSIONAL SVCS	3,000	25,000	733.3%	25,300	25,600	25,900	26,200
PHYSICAL THERAPY SERVICES	80,000	80,000	0.0%	80,800	81,600	82,400	83,200
POSTAL SVCS	2,700	2,500	-7.4%	2,500	2,500	2,500	2,500
SPEECH THERAPY SERVICES	350,000	350,000	0.0%	353,500	357,000	360,600	364,200
TRANSLATION SERVICES	30,000	31,000	3.3%	31,300	31,600	31,900	32,200
<b>Operating Total</b>	<b>791,600</b>	<b>822,000</b>	<b>3.8%</b>	<b>828,300</b>	<b>834,600</b>	<b>841,000</b>	<b>847,400</b>
Personnel							
ANTHEM INS ACTIVE	144,600	154,700	7.0%	162,500	170,700	179,200	188,200
CASH AWARDS	13,100	2,000	-84.7%	2,000	2,000	2,000	2,000
CLIENT SALARIES PT	25,200	25,300	0.4%	25,800	26,300	26,800	27,300
FICA EXPENSE	85,800	104,700	22.0%	113,100	115,400	117,800	120,000
SALARIES AND WAGES PT	202,900	232,300	14.5%	236,900	241,700	246,500	251,400
SALARIES AND WAGES REGULAR	894,400	1,110,600	24.2%	1,215,700	1,240,000	1,264,800	1,290,100
VRS GROUP LIFE INSURANCE	12,000	14,900	24.2%	16,300	16,700	16,900	17,300
VRS RETIREMENT	90,500	139,200	53.8%	152,300	155,300	158,500	161,700
<b>Personnel Total</b>	<b>1,468,500</b>	<b>1,783,700</b>	<b>21.5%</b>	<b>1,924,600</b>	<b>1,968,100</b>	<b>2,012,500</b>	<b>2,058,800</b>
<b>Part C - Infant and Toddler Connection Grant Total</b>	<b>4,520,200</b>	<b>5,211,400</b>	<b>15.3%</b>	<b>5,505,800</b>	<b>5,605,400</b>	<b>5,707,000</b>	<b>5,810,800</b>
Police Grants							
Revenue							
FED FIN ASSIST PUBLIC SAFETY	823,600	900,900	9.4%	923,200	946,200	969,700	994,100
<b>Revenue Total</b>	<b>823,600</b>	<b>900,900</b>	<b>9.4%</b>	<b>923,200</b>	<b>946,200</b>	<b>969,700</b>	<b>994,100</b>
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	438,200	429,600	-2.0%	438,600	447,500	457,200	466,600
<b>Other Financing Sources (Uses) Total</b>	<b>438,200</b>	<b>429,600</b>	<b>-2.0%</b>	<b>438,600</b>	<b>447,500</b>	<b>457,200</b>	<b>466,600</b>
Operating							
AMMUNITION	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
BOOKS SUBSCRIPTIONS	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
INCTY FLEET FUEL SALES	37,500	37,500	0.0%	37,500	37,500	37,500	37,500
INCTY FLEET VEHICLE OPERATION	36,000	36,000	0.0%	36,000	36,000	36,000	36,000
INCTY RADIO SHOP ANNUAL	9,000	9,000	0.0%	9,000	9,000	9,000	9,000
OFFICE SUPPLIES	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
UNIFORMS	45,000	45,000	0.0%	45,500	46,000	46,500	47,000
<b>Operating Total</b>	<b>135,000</b>	<b>135,000</b>	<b>0.0%</b>	<b>135,500</b>	<b>136,000</b>	<b>136,500</b>	<b>137,000</b>
Personnel							
ANTHEM INS ACTIVE	144,600	145,700	0.8%	153,000	160,600	168,700	177,100
FICA EXPENSE	57,000	61,000	7.0%	62,500	63,800	65,300	66,600
SALARIES AND WAGES REGULAR	746,400	797,800	6.9%	815,600	833,800	852,400	871,400
VRS GROUP LIFE INSURANCE	10,100	10,700	5.9%	10,900	11,100	11,300	11,600
VRS RETIREMENT	168,700	180,300	6.9%	184,300	188,400	192,700	197,000
<b>Personnel Total</b>	<b>1,126,800</b>	<b>1,195,500</b>	<b>6.1%</b>	<b>1,226,300</b>	<b>1,257,700</b>	<b>1,290,400</b>	<b>1,323,700</b>
<b>Police Grants Total</b>	<b>2,523,600</b>	<b>2,661,000</b>	<b>5.4%</b>	<b>2,723,600</b>	<b>2,787,400</b>	<b>2,853,800</b>	<b>2,921,400</b>
Revenue Recovery							
Revenue							
EMS SUBSCRIPTIONS FY22	120,000	-	-100.0%	-	-	-	-
EMS SUBSCRIPTIONS FY23	-	120,000	----	120,000	120,000	120,000	120,000
EMS TRANSPORTS FY22	7,975,200	-	-100.0%	-	-	-	-
EMS TRANSPORTS FY23	-	7,970,700	----	8,172,700	8,227,900	8,284,000	8,341,600
<b>Revenue Total</b>	<b>8,095,200</b>	<b>8,090,700</b>	<b>-0.1%</b>	<b>8,292,700</b>	<b>8,347,900</b>	<b>8,404,000</b>	<b>8,461,600</b>
Other Financing Sources (Uses)							
TRF TO GENERAL FUND	2,591,900	2,871,300	10.8%	2,871,100	2,871,000	2,871,000	2,871,000
<b>Other Financing Sources (Uses) Total</b>	<b>2,591,900</b>	<b>2,871,300</b>	<b>10.8%</b>	<b>2,871,100</b>	<b>2,871,000</b>	<b>2,871,000</b>	<b>2,871,000</b>
Capital							
CAPITAL MACH AND EQUIP RPL	48,000	48,000	0.0%	-	-	-	-
CAPITAL SVC VEHICLE RPL	970,500	551,500	-43.2%	737,800	739,700	741,400	743,000
<b>Capital Total</b>	<b>1,018,500</b>	<b>599,500</b>	<b>-41.1%</b>	<b>737,800</b>	<b>739,700</b>	<b>741,400</b>	<b>743,000</b>

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
<b>Operating</b>							
DUES ASSOCIATION MEMBERSHIP	7,000	7,000	0.0%	7,000	7,000	7,000	7,000
EDUCATION AND CONFERENCES	104,800	104,800	0.0%	104,800	104,800	104,800	104,800
EXP COMPUTER EQUIP RPL	15,000	15,000	0.0%	15,200	15,400	15,600	15,800
EXP FURNITURE AND EQUIP RPL	11,000	11,000	0.0%	11,100	11,200	11,300	11,400
EXP MACH AND EQUIP	43,500	43,500	0.0%	43,900	44,300	44,700	45,100
EXP SOFTWARE	47,500	47,500	0.0%	48,000	48,500	49,000	49,500
INCTY RISK MGMT SELF INS	17,100	10,000	-41.5%	10,000	10,000	10,000	10,000
INCTY TELEPHONE CHGS	800	8,100	912.5%	8,100	8,100	8,100	8,100
MEDICAL AND LAB SUPPLIES	452,300	452,300	0.0%	456,800	461,400	466,000	470,700
OTHER ASSIST CLAIMS REFUND	949,900	949,900	0.0%	949,900	949,900	949,900	949,900
OTHER CONTRIB AND GRANTS	56,000	56,000	0.0%	56,000	56,000	56,000	56,000
OTHER EQ ANNUAL MAINT CONTRACT	9,200	14,200	54.3%	14,300	14,400	14,500	14,600
OTHER LOCAL TELEPHONE SERVICE	35,500	35,500	0.0%	35,500	35,500	35,500	35,500
OTHER OPERATING SUPPLIES	86,700	86,700	0.0%	87,600	88,500	89,400	90,300
OTHER PROFESSIONAL SVCS	25,000	25,000	0.0%	25,300	25,600	25,900	26,200
OTHER REPAIR MAINT	20,000	20,000	0.0%	20,200	20,400	20,600	20,800
PERSONAL PROTECTIVE GEAR/EQUIP	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
POSTAL SVCS	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
PRINTING AND BINDING SVCS	3,300	3,300	0.0%	3,300	3,300	3,300	3,300
REVENUE RECOVERY RECRUITMENT	39,100	39,100	0.0%	39,100	39,100	39,100	39,100
SOFTWARE MAINT ANNUAL CONTRACT	203,000	203,000	0.0%	205,000	207,100	209,200	211,300
SUBCONTRACTED MAINT	337,900	337,900	0.0%	341,300	344,700	348,100	351,600
UNIFORMS	5,000	-	-100.0%	-	-	-	-
<b>Operating Total</b>	<b>2,473,800</b>	<b>2,474,000</b>	<b>0.0%</b>	<b>2,486,600</b>	<b>2,499,400</b>	<b>2,512,200</b>	<b>2,525,200</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	144,600	154,700	7.0%	162,600	170,700	179,200	188,300
FICA EXPENSE	119,900	127,100	6.0%	129,800	131,800	133,900	136,000
MINIMUM STAFFING PAY	422,900	422,900	0.0%	422,900	422,900	422,900	422,900
SALARIES AND WAGES OT	46,400	46,400	0.0%	46,400	46,400	46,400	46,400
SALARIES AND WAGES PT	127,900	129,200	1.0%	131,800	134,400	137,100	139,800
SALARIES AND WAGES REGULAR	969,700	1,062,800	9.6%	1,095,400	1,118,800	1,142,700	1,167,100
VRS GROUP LIFE INSURANCE	13,000	14,300	10.0%	14,600	15,000	15,200	15,600
VRS RETIREMENT	166,600	188,500	13.1%	193,700	197,800	202,000	206,300
<b>Personnel Total</b>	<b>2,011,000</b>	<b>2,145,900</b>	<b>6.7%</b>	<b>2,197,200</b>	<b>2,237,800</b>	<b>2,279,400</b>	<b>2,322,400</b>
<b>Revenue Recovery Total</b>	<b>16,190,400</b>	<b>16,181,400</b>	<b>-0.1%</b>	<b>16,585,400</b>	<b>16,695,800</b>	<b>16,808,000</b>	<b>16,923,200</b>
<b>Victim Witness Assistance</b>							
<b>Revenue</b>							
FED FIN ASSIST PUBLIC SAFETY	488,400	488,400	0.0%	488,400	488,400	488,400	488,400
VA OTHER PUBLIC SAFETY ASSIST	165,800	165,800	0.0%	165,800	165,800	165,800	165,800
<b>Revenue Total</b>	<b>654,200</b>	<b>654,200</b>	<b>0.0%</b>	<b>654,200</b>	<b>654,200</b>	<b>654,200</b>	<b>654,200</b>
<b>Other Financing Sources (Uses)</b>							
TRF FROM GENERAL FUND	219,000	395,900	80.8%	459,400	483,900	509,100	534,900
<b>Other Financing Sources (Uses) Total</b>	<b>219,000</b>	<b>395,900</b>	<b>80.8%</b>	<b>459,400</b>	<b>483,900</b>	<b>509,100</b>	<b>534,900</b>
<b>Operating</b>							
BOOKS SUBSCRIPTIONS	500	500	0.0%	500	500	500	500
DUES ASSOCIATION MEMBERSHIP	500	500	0.0%	500	500	500	500
EDUCATION AND CONFERENCES	14,000	14,000	0.0%	14,000	14,000	14,000	14,000
EXP FURNITURE AND EQUIP RPL	6,000	6,000	0.0%	6,100	6,200	6,300	6,400
INCTY FLEET MOTOR POOL	200	-	-100.0%	-	-	-	-
INCTY IST CHGS	1,100	8,400	663.6%	8,400	8,400	8,400	8,400
INCTY PC CHGS	8,400	8,400	0.0%	8,400	8,400	8,400	8,400
INCTY PRINT SHOP CHGS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
INCTY RISK MGMT SELF INS	6,500	-	-100.0%	-	-	-	-
INCTY TELEPHONE CHGS	3,400	4,100	20.6%	4,100	4,100	4,100	4,100
MISC TRAVEL EXP	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
OFFICE SUPPLIES	18,600	18,000	-3.2%	18,200	18,400	18,600	18,800
POSTAL SVCS	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
TRAINING SUPPLIES	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
<b>Operating Total</b>	<b>68,700</b>	<b>69,400</b>	<b>1.0%</b>	<b>69,700</b>	<b>70,000</b>	<b>70,300</b>	<b>70,600</b>
<b>Personnel</b>							
ANTHEM INS ACTIVE	108,500	109,200	0.6%	114,700	120,500	126,500	132,800
FICA EXPENSE	44,900	55,100	22.7%	58,800	59,900	61,100	62,300
SALARIES AND WAGES PT	24,800	25,000	0.8%	25,500	26,000	26,500	27,000
SALARIES AND WAGES REGULAR	561,900	695,000	23.7%	742,000	756,800	771,900	787,300
VRS GROUP LIFE INSURANCE	7,500	9,300	24.0%	9,900	10,100	10,300	10,500
VRS RETIREMENT	56,900	87,100	53.1%	93,000	94,800	96,700	98,600
<b>Personnel Total</b>	<b>804,500</b>	<b>980,700</b>	<b>21.9%</b>	<b>1,043,900</b>	<b>1,068,100</b>	<b>1,093,000</b>	<b>1,118,500</b>
<b>Victim Witness Assistance Total</b>	<b>1,746,400</b>	<b>2,100,200</b>	<b>20.3%</b>	<b>2,227,200</b>	<b>2,276,200</b>	<b>2,326,600</b>	<b>2,378,200</b>
<b>Virginia Juvenile Community Crime Control Act (VJCCCA)</b>							
<b>Revenue</b>							
VA MISC STATE AID	717,000	700,400	-2.3%	713,500	727,400	741,300	756,100
<b>Revenue Total</b>	<b>717,000</b>	<b>700,400</b>	<b>-2.3%</b>	<b>713,500</b>	<b>727,400</b>	<b>741,300</b>	<b>756,100</b>
<b>Other Financing Sources (Uses)</b>							
TRF FROM GENERAL FUND	218,100	261,600	19.9%	268,000	274,400	281,400	288,100
<b>Other Financing Sources (Uses) Total</b>	<b>218,100</b>	<b>261,600</b>	<b>19.9%</b>	<b>268,000</b>	<b>274,400</b>	<b>281,400</b>	<b>288,100</b>
<b>Operating</b>							
BLDG REPAIR MAINT	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
DUES ASSOCIATION MEMBERSHIP	500	500	0.0%	500	500	500	500
EDUCATION AND CONFERENCES	4,500	6,500	44.4%	6,500	6,500	6,500	6,500
ELECTRIC SVCS	7,500	7,500	0.0%	7,600	7,700	7,800	7,900
FOOD AND FOOD SRV SUPPLIES	8,900	10,000	12.4%	10,100	10,200	10,300	10,400
HEATING GAS	3,500	3,500	0.0%	3,500	3,500	3,500	3,500
HVAC REPAIR MAINT	1,800	1,800	0.0%	1,800	1,800	1,800	1,800
INCTY IST CHGS	-	3,200	----	3,200	3,200	3,200	3,200
INCTY PC CHGS	6,200	-	-100.0%	-	-	-	-
INCTY RISK MGMT SELF INS	7,400	-	-100.0%	-	-	-	-
INCTY TELEPHONE CHGS	3,500	3,600	2.9%	3,600	3,600	3,600	3,600

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
MEDICAL AND LAB SUPPLIES	200	200	0.0%	200	200	200	200
MISC TRAVEL EXP	9,300	9,900	6.5%	9,900	9,900	9,900	9,900
OFFICE SUPPLIES	8,100	9,900	22.2%	10,000	10,100	10,200	10,300
OTHER EQUIP REPAIR MAINT	3,000	7,000	133.3%	7,100	7,200	7,300	7,400
OTHER LOCAL TELEPHONE SERVICE	8,300	8,300	0.0%	8,300	8,300	8,300	8,300
OTHER MATERIALS AND SUPPLIES	1,500	3,000	100.0%	3,000	3,000	3,000	3,000
OTHER PROFESSIONAL SVCS	47,900	48,100	0.4%	48,600	49,100	49,600	50,100
RECREATIONAL SUPPLIES	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
REFUSE SVC ANNUAL CONTRACT	500	500	0.0%	500	500	500	500
SEWER SVC	800	800	0.0%	800	800	800	800
WATER SVC	600	600	0.0%	600	600	600	600
<b>Operating Total</b>	<b>126,500</b>	<b>127,400</b>	<b>0.7%</b>	<b>128,300</b>	<b>129,200</b>	<b>130,100</b>	<b>131,000</b>
Personnel							
ANTHEM INS ACTIVE	85,800	77,500	-9.7%	81,300	85,300	89,600	94,200
FICA EXPENSE	46,500	48,400	4.1%	49,300	50,100	51,200	52,200
NONCASH EMPLOYEE AWARDS	1,000	-	-100.0%	-	-	-	-
OTHER SALARIES	6,000	2,000	-66.7%	2,000	2,000	2,000	2,000
SALARIES AND WAGES PT	65,200	65,800	0.9%	67,100	68,400	69,700	71,100
SALARIES AND WAGES REGULAR	542,000	562,800	3.8%	574,000	585,600	597,300	609,300
VRS GROUP LIFE INSURANCE	7,300	7,600	4.1%	7,600	7,900	7,900	8,200
VRS RETIREMENT	54,800	70,500	28.6%	71,900	73,300	74,900	76,200
<b>Personnel Total</b>	<b>808,600</b>	<b>834,600</b>	<b>3.2%</b>	<b>853,200</b>	<b>872,600</b>	<b>892,600</b>	<b>913,200</b>
<b>Virginia Juvenile Community Crime Control Act (VJCCA) Total</b>	<b>1,870,200</b>	<b>1,924,000</b>	<b>2.9%</b>	<b>1,963,000</b>	<b>2,003,600</b>	<b>2,045,400</b>	<b>2,088,400</b>

#### Healthcare Fund

Healthcare Fund							
Revenue							
HEALTHKEEPERS POS EMPLOYEE	26,376,600	26,745,900	1.4%	28,083,200	29,487,400	30,961,700	32,509,800
HEALTHKEEPERS POS EMPLOYER	81,760,600	82,905,300	1.4%	87,050,500	91,403,100	95,973,300	100,771,900
KEYCARE 15+ PPO EMPLOYEE	312,000	316,300	1.4%	332,100	348,700	366,100	384,500
KEYCARE 15+ PPO EMPLOYER	354,900	359,800	1.4%	377,800	396,700	416,500	437,300
LUMENOS HDHP EMPLOYEE	6,579,900	6,672,100	1.4%	7,005,700	7,356,000	7,723,800	8,110,000
LUMENOS HDHP EMPLOYER	33,415,200	33,883,000	1.4%	35,577,100	37,356,000	39,223,800	41,185,000
<b>Revenue Total</b>	<b>148,799,200</b>	<b>150,882,400</b>	<b>1.4%</b>	<b>158,426,400</b>	<b>166,347,900</b>	<b>174,665,200</b>	<b>183,398,500</b>
Operating							
CLAIMS PREPAYMENT	148,799,200	150,882,400	1.4%	158,426,400	166,347,900	174,665,200	183,398,500
<b>Operating Total</b>	<b>148,799,200</b>	<b>150,882,400</b>	<b>1.4%</b>	<b>158,426,400</b>	<b>166,347,900</b>	<b>174,665,200</b>	<b>183,398,500</b>
<b>Healthcare Fund Total</b>	<b>297,598,400</b>	<b>301,764,800</b>	<b>1.4%</b>	<b>316,852,800</b>	<b>332,695,800</b>	<b>349,330,400</b>	<b>366,797,000</b>

#### Mental Health Support Services Fund

Mental Health Support Services Fund							
Revenue							
BLUE CROSS BLUE SHIELD PYMT	86,500	91,000	5.2%	91,000	91,000	91,000	91,000
CCC+ ANTHEM	2,213,500	2,061,000	-6.9%	2,061,000	2,061,000	2,061,000	2,061,000
CLIENT PMTS	1,033,100	1,087,600	5.3%	1,087,600	1,087,600	1,087,600	1,087,600
DEPT OF REHABILITATION SVCS	324,700	359,800	10.8%	359,800	359,800	359,800	359,800
FED FIN ASSIST SEC 8 HOUSING	2,600	1,800	-30.8%	1,800	1,800	1,800	1,800
FEDERAL BLOCK GRANT	886,200	886,200	0.0%	886,200	886,200	886,200	886,200
INCTY JANITORIAL SVC	134,700	144,000	6.9%	144,000	144,000	144,000	144,000
INCTY MHMRSA CHGS	208,300	229,300	10.1%	229,300	229,300	229,300	229,300
INCTY MHSS ICF DAY SUPT CHGS	406,000	325,000	-20.0%	325,000	325,000	325,000	325,000
INCTY MHSS TRANSPORT CHGS	53,300	53,300	0.0%	53,300	53,300	53,300	53,300
MEDICAID COINSURANCE	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
MEDICAID DD CASE MANAGEMENT	175,000	240,000	37.1%	240,000	240,000	240,000	240,000
MEDICAID DD SCREENING PYMTS	32,000	40,000	25.0%	40,000	40,000	40,000	40,000
MEDICAID ICF MR	5,000,000	5,300,000	6.0%	5,300,000	5,300,000	5,300,000	5,300,000
MEDICAID MANAGED CARE	1,911,100	1,846,100	-3.4%	1,868,700	1,867,600	1,866,500	1,864,700
MEDICAID PMTS	59,500	47,500	-20.2%	47,500	47,500	47,500	47,500
MEDICAID SPO ICT	170,000	170,000	0.0%	170,000	170,000	170,000	170,000
MEDICAID SPO MH CASE MGMT	718,000	690,000	-3.9%	690,000	690,000	690,000	690,000
MEDICAID SPO MR CASE MGMT	5,100,000	5,100,000	0.0%	5,100,000	5,100,000	5,100,000	5,100,000
MEDICAID SPO PSYCHOSOCIAL	75,000	75,000	0.0%	75,000	75,000	75,000	75,000
MEDICAID SPO SA CASE MGMT	70,000	70,000	0.0%	70,000	70,000	70,000	70,000
MEDICAID TRANSPORTATION	360,000	310,000	-13.9%	310,000	310,000	310,000	310,000
MEDICAID WAIVER CONGREGATE	5,445,100	5,064,900	-7.0%	9,575,500	9,254,200	9,905,900	10,588,600
MEDICAID WAIVER DAY SUPPORT	1,250,000	1,611,400	28.9%	1,611,400	1,611,400	1,611,400	1,611,400
MEDICAID WAIVER EMPLOYMENT	735,300	764,500	4.0%	764,500	764,500	764,500	764,500
MEDICAID WAIVER ENVIRON MODIFI	85,000	55,000	-35.3%	55,000	55,000	55,000	55,000
MEDICAID WAIVER SUPPORTED RESI	210,000	100,000	-52.4%	100,000	100,000	100,000	100,000
MEDICARE PMTS	85,000	92,000	8.2%	92,000	92,000	92,000	92,000
OTHER INS PMTS	169,600	206,500	21.8%	206,500	206,500	206,500	206,500
OTHER MISC REVS	8,400	8,500	1.2%	8,500	8,500	8,500	8,500
PENALTY CHGS	100	100	0.0%	100	100	100	100
REFUNDS	-	600	----	600	600	600	600
REIMB OTHER	3,500	3,500	0.0%	3,500	3,500	3,500	3,500
SALE OF CONTRACT	200,000	160,000	-20.0%	160,000	160,000	160,000	160,000
SVCS TO COURTS	245,700	190,800	-22.3%	190,800	190,800	190,800	190,800
VA FIN ASSIST MH SVC	2,320,400	2,492,800	7.4%	2,492,800	2,492,800	2,492,800	2,492,800
VA FIN ASSIST MR SVC	100,000	225,000	125.0%	225,000	225,000	225,000	225,000
VA MH REGION IV DAP REVENUE	55,200	60,200	9.1%	60,200	60,200	60,200	60,200
VA MISC STATE AID	722,700	725,200	0.3%	725,200	725,200	725,200	725,200
VA STATE ACUTE CARE	450,000	450,000	0.0%	450,000	450,000	450,000	450,000
VA STATE EMERGENCY	150,000	150,000	0.0%	150,000	150,000	150,000	150,000
VA STATE RECOVERY	203,300	203,300	0.0%	203,300	203,300	203,300	203,300
VA STATE REINVESTMENT	155,000	166,300	7.3%	166,300	166,300	166,300	166,300
VA SUBSTANCE ABUSE SVCS	920,500	929,500	1.0%	929,500	929,500	929,500	929,500
<b>Revenue Total</b>	<b>32,535,800</b>	<b>32,789,200</b>	<b>0.8%</b>	<b>37,322,400</b>	<b>37,000,000</b>	<b>37,650,600</b>	<b>38,331,500</b>
Other Financing Sources (Uses)							

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
TRF FROM GENERAL FUND	13,255,500	15,258,500	15.1%	15,548,400	15,843,800	16,144,800	16,451,600
TRF FROM SPECIAL REV FUND	-	42,600	----	44,200	45,800	47,500	49,200
TRF TO GENERAL FUND	326,600	305,200	-6.6%	284,400	240,600	225,100	219,900
TRF TO SPECIAL REV FUND	384,200	523,300	36.2%	624,900	648,500	673,100	698,000
USE OF RESERVES	-	1,867,200	----	(928,200)	-	-	-
<b>Other Financing Sources (Uses) Total</b>	<b>13,966,300</b>	<b>17,996,800</b>	<b>28.9%</b>	<b>15,573,700</b>	<b>16,778,700</b>	<b>17,090,500</b>	<b>17,418,700</b>
Capital							
CAPITAL PASSENGR VEHICLE ADD	12,000	-	-100.0%	-	-	-	-
<b>Capital Total</b>	<b>12,000</b>	<b>-</b>	<b>-100.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Operating							
ASSISTIVE TECHNOLOGY	85,000	85,000	0.0%	85,900	86,800	87,700	88,600
BLDG ANNUAL MAINT SVC CONTRACT	32,200	34,400	6.8%	34,500	34,600	34,700	34,800
BLDG REPAIR MAINT	23,800	29,600	24.4%	29,800	30,000	30,200	30,400
BOARD CONTRACTUAL SVC	9,500	7,500	-21.1%	7,600	7,700	7,800	7,900
BOOKS SUBSCRIPTIONS	12,000	11,600	-3.3%	11,600	11,600	11,600	11,600
CABLE TV SERVICES	7,200	6,900	-4.2%	6,900	6,900	6,900	6,900
CAMP ASSISTANCE	20,000	20,000	0.0%	20,000	20,000	20,000	20,000
CHARGEABLE MEDICINE	211,100	211,100	0.0%	213,200	215,300	217,400	219,600
COMPUTER ANNUAL MAINT CONTRACT	900	900	0.0%	900	900	900	900
CONSUMER ACTIVITY FEES	21,900	22,000	0.5%	22,000	22,000	22,000	22,000
DATA LINES	2,500	2,000	-20.0%	2,000	2,000	2,000	2,000
DEAF COUNSELING	114,200	114,700	0.4%	114,700	114,700	114,700	114,700
DEV DISAB CASE MGMT SVCS	54,000	54,000	0.0%	54,500	55,000	55,600	56,200
DUES ASSOCIATION MEMBERSHIP	43,200	42,800	-0.9%	42,800	42,800	42,800	42,800
EDUCATION AND CONFERENCES	131,500	129,800	-1.3%	129,800	129,800	129,800	129,800
ELECTRIC SVCS	205,300	197,900	-3.6%	199,600	201,300	203,000	204,700
EXP COMPUTER EQUIP ADD	53,700	225,000	319.0%	227,300	229,600	231,900	234,200
EXP COMPUTER EQUIP RPL	130,400	2,100	-98.4%	2,100	2,100	2,100	2,100
EXP FURNITURE AND EQUIP RPL	40,800	30,400	-25.5%	30,700	31,000	31,300	31,600
EXP SOFTWARE	5,000	96,000	1820.0%	97,000	98,000	99,000	100,000
FOOD AND FOOD SRV SUPPLIES	272,100	273,700	0.6%	276,200	278,700	281,200	283,700
HEATING GAS	28,700	29,600	3.1%	29,800	30,000	30,200	30,400
HEATING NATURAL GAS	-	200	----	200	200	200	200
HEATING OIL	1,800	200	-88.9%	200	200	200	200
HOUSING ASSISTANCE LONG TERM	871,200	912,100	4.7%	912,100	912,100	912,100	912,100
HOUSING ASSISTANCE SHORT TERM	53,100	52,100	-1.9%	52,100	52,100	52,100	52,100
ICF ASSESSMENT	317,000	480,000	51.4%	480,000	480,000	480,000	480,000
INCTY BLDG MAINT	20,000	35,000	75.0%	35,000	35,000	35,000	35,000
INCTY FLEET FUEL SALES	234,800	273,000	16.3%	273,000	273,000	273,000	273,000
INCTY FLEET MOTOR POOL	8,900	9,600	7.9%	9,600	9,600	9,600	9,600
INCTY FLEET PERMANENT LEASE	599,600	467,300	-22.1%	467,300	467,300	467,300	467,300
INCTY FLEET VEHICLE OPERATION	200,900	219,900	9.5%	219,900	219,900	219,900	219,900
INCTY IST CHGS	343,700	495,700	44.2%	495,700	495,700	495,700	495,700
INCTY JANITORIAL SVC	82,500	82,200	-0.4%	82,200	82,200	82,200	82,200
INCTY MHMRSA CHGS	48,000	83,400	73.8%	83,400	83,400	83,400	83,400
INCTY MHSS ICF DAY SUPT CHGS	320,000	320,000	0.0%	320,000	320,000	320,000	320,000
INCTY MHSS TRANSPORT CHGS	45,000	45,000	0.0%	45,000	45,000	45,000	45,000
INCTY PRINT SHOP CHGS	5,900	3,900	-33.9%	3,900	3,900	3,900	3,900
INCTY RADIO SHOP CHGS	-	3,600	----	3,600	3,600	3,600	3,600
INCTY RISK MGMT SELF INS	364,100	398,000	9.3%	398,000	398,000	398,000	398,000
INCTY TELEPHONE CHGS	89,300	100,500	12.5%	100,500	100,500	100,500	100,500
JANITORIAL ANNUAL SVC CONTRACT	300	300	0.0%	300	300	300	300
JANITORIAL SUPPLIES	38,800	24,000	-38.1%	24,200	24,400	24,600	24,800
LEGAL SVCS	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
LOCAL INPATIENT HOSPITALIZATN	450,600	450,000	-0.1%	454,500	459,000	463,600	468,200
MEDIA ADVERTISING	4,100	11,100	170.7%	11,200	11,300	11,400	11,500
MEDICAL AND LAB SUPPLIES	21,100	26,300	24.6%	26,400	26,500	26,600	26,700
MEDICAL SUPPLIES	300	300	0.0%	300	300	300	300
MGMT CONSULTING SVC	5,000	5,000	0.0%	5,100	5,200	5,300	5,400
MILEAGE	169,300	164,800	-2.7%	164,800	164,800	164,800	164,800
OCCUPATIONAL THERAPY SERVICES	85,000	80,000	-5.9%	80,800	81,600	82,400	83,200
OFFICE EQ ANNUAL MAINT CONT	400	-	-100.0%	-	-	-	-
OFFICE RENTAL	574,000	584,400	1.8%	584,400	584,400	584,400	584,400
OFFICE SUPPLIES	110,400	105,700	-4.3%	106,700	107,700	108,700	109,700
OTHER CHGS AND SERVICES	167,500	147,000	-12.2%	147,000	147,000	147,000	147,000
OTHER CONSUMER ASSISTANCE	191,700	188,600	-1.6%	188,600	188,600	188,600	188,600
OTHER CONTRACTUAL SVCS	2,700	3,000	11.1%	3,000	3,000	3,000	3,000
OTHER EQ ANNUAL MAINT CONTRACT	1,100	1,100	0.0%	1,100	1,100	1,100	1,100
OTHER FEES AND CHARGES	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
OTHER LOCAL TELEPHONE SERVICE	181,900	151,300	-16.8%	151,300	151,300	151,300	151,300
OTHER MATERIALS AND SUPPLIES	-	300	----	300	300	300	300
OTHER OPERATING SUPPLIES	176,700	195,900	10.9%	197,700	199,500	201,300	203,100
OTHER PROFESSIONAL SVCS	168,900	176,600	4.6%	178,000	179,400	180,800	182,300
OTHER REPAIR MAINT	24,500	25,700	4.9%	25,800	25,900	26,000	26,100
PHYSICAL THERAPY SERVICES	100,000	150,000	50.0%	151,500	153,000	154,500	156,000
POSTAL SVCS	37,500	44,300	18.1%	44,300	44,300	44,300	44,300
PRINTING AND BINDING SVCS	100	100	0.0%	100	100	100	100
PROFESSIONAL HEALTH SVCS	78,700	77,700	-1.3%	78,500	79,300	80,100	80,900
RECRUITMENT COSTS	10,000	10,000	0.0%	10,000	10,000	10,000	10,000
REFUSE SVC ANNUAL CONTRACT	16,300	16,000	-1.8%	16,000	16,000	16,000	16,000
REQUIRED MEDICAL EXAMS	5,900	5,700	-3.4%	5,700	5,700	5,700	5,700
RESIDENTIAL DETOX SVCS	30,000	30,000	0.0%	30,300	30,600	30,900	31,200
RESPIRE CARE	49,500	76,500	54.5%	76,500	76,500	76,500	76,500
SEWER SVC	9,900	8,000	-19.2%	8,000	8,000	8,000	8,000
SOFTWARE MAINT ANNUAL CONTRACT	374,700	177,100	-52.7%	178,900	180,700	182,600	184,500
SPECIAL EVENTS	2,900	2,800	-3.4%	2,800	2,800	2,800	2,800
SPEECH THERAPY SERVICES	52,000	50,000	-3.8%	50,500	51,000	51,500	52,000
SUBCONTRACTED MAINT	2,100	1,900	-9.5%	1,900	1,900	1,900	1,900

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
TOLLS PARKING	9,700	9,300	-4.1%	9,300	9,300	9,300	9,300
TRAINING SUPPLIES	19,000	19,000	0.0%	19,100	19,200	19,300	19,400
TRANSLATION SERVICES	6,000	6,000	0.0%	6,100	6,200	6,300	6,400
UNIFORMS	4,500	2,500	-44.4%	2,500	2,500	2,500	2,500
WATER SVC	31,700	30,500	-3.8%	30,800	31,100	31,400	31,700
<b>Operating Total</b>	<b>8,329,100</b>	<b>8,671,000</b>	<b>4.1%</b>	<b>8,698,400</b>	<b>8,725,800</b>	<b>8,753,500</b>	<b>8,781,400</b>
Personnel							
ANTHEM INS ACTIVE	3,965,200	4,028,500	1.6%	4,231,900	4,444,300	4,665,700	4,900,900
CASH AWARDS	15,000	14,200	-5.3%	14,200	14,200	14,200	14,200
CLIENT SALARIES PT	410,400	348,500	-15.1%	355,400	362,600	369,800	377,200
EMPLOYEE ASSIST PROGRAM	-	1,600	----	1,600	1,600	1,600	1,600
FICA EXPENSE	2,142,600	2,334,600	9.0%	2,443,500	2,486,800	2,532,400	2,577,400
NONCASH EMPLOYEE AWARDS	8,500	5,500	-35.3%	5,500	5,500	5,500	5,500
SALARIES AND WAGES OT	417,300	362,000	-13.3%	362,000	362,000	362,000	362,000
SALARIES AND WAGES PT	4,431,100	4,132,500	-6.7%	4,214,300	4,299,000	4,384,800	4,472,200
SALARIES AND WAGES REGULAR	22,742,600	25,671,600	12.9%	27,006,700	27,487,300	27,976,400	28,474,200
VRS GROUP LIFE INSURANCE	304,800	343,900	12.8%	361,600	368,500	374,900	381,100
VRS RETIREMENT	2,301,900	3,215,100	39.7%	3,382,400	3,442,900	3,503,900	3,566,700
<b>Personnel Total</b>	<b>36,739,400</b>	<b>40,458,000</b>	<b>10.1%</b>	<b>42,379,100</b>	<b>43,274,700</b>	<b>44,191,200</b>	<b>45,133,000</b>
<b>Mental Health Support Services Fund Total</b>	<b>91,582,600</b>	<b>99,915,000</b>	<b>9.1%</b>	<b>103,973,600</b>	<b>105,779,200</b>	<b>107,685,800</b>	<b>109,664,600</b>
<b>Risk Management Fund</b>							
<b>Risk Management Fund</b>							
Revenue							
INCTY INS RECOVERY	400,000	300,000	-25.0%	300,000	300,000	300,000	300,000
INCTY RISK MGMT SELF INS	9,953,100	11,140,300	11.9%	11,419,000	11,471,800	11,525,900	11,581,900
<b>Revenue Total</b>	<b>10,353,100</b>	<b>11,440,300</b>	<b>10.5%</b>	<b>11,719,000</b>	<b>11,771,800</b>	<b>11,825,900</b>	<b>11,881,900</b>
Other Financing Sources (Uses)							
TRF FROM GENERAL FUND	-	20,400	----	21,100	21,600	22,000	22,400
USE OF RESERVES	-	195,800	----	-	-	-	-
<b>Other Financing Sources (Uses) Total</b>	<b>-</b>	<b>216,200</b>	<b>----</b>	<b>21,100</b>	<b>21,600</b>	<b>22,000</b>	<b>22,400</b>
Operating							
ACCOUNTING AUDITING FINANCE	3,300	3,000	-9.1%	3,000	3,000	3,000	3,000
AUTO CLAIMS	899,500	909,300	1.1%	909,300	909,300	909,300	909,300
BOILER PREMIUM	10,000	40,000	300.0%	40,000	40,000	40,000	40,000
BOOKS SUBSCRIPTIONS	9,000	4,300	-52.2%	4,300	4,300	4,300	4,300
DUES ASSOCIATION MEMBERSHIP	3,600	3,600	0.0%	3,600	3,600	3,600	3,600
EDUCATION AND CONFERENCES	38,900	38,900	0.0%	38,900	38,900	38,900	38,900
ENV HEALTH & SAFETY EXP	702,500	702,500	0.0%	702,500	702,500	702,500	702,500
FOOTWARE	1,000	-	-100.0%	-	-	-	-
FREMS PREMIUM	403,900	500,000	23.8%	500,000	500,000	500,000	500,000
GENERAL CLAIMS	1,581,100	2,077,400	31.4%	2,077,400	2,077,400	2,077,400	2,077,400
GENERAL LIABILITY PREMIUM	826,700	1,000,000	21.0%	1,000,000	1,000,000	1,000,000	1,000,000
INCTY ACCOUNTING CHGS	41,600	41,600	0.0%	41,600	41,600	41,600	41,600
INCTY FLEET FUEL SALES	600	600	0.0%	600	600	600	600
INCTY FLEET PERMANENT LEASE	8,000	8,000	0.0%	8,000	8,000	8,000	8,000
INCTY FLEET VEHICLE OPERATION	69,900	76,500	9.4%	76,500	76,500	76,500	76,500
INCTY INS RECOVERY	413,000	-	-100.0%	-	-	-	-
INCTY IST CHGS	42,000	30,700	-26.9%	30,700	30,700	30,700	30,700
INCTY PRINT SHOP CHGS	1,000	-	-100.0%	-	-	-	-
INCTY RADIO SHOP ANNUAL	-	600	----	600	600	600	600
INCTY RADIO SHOP CHGS	600	-	-100.0%	-	-	-	-
INCTY RISK MGMT SELF INS	17,500	18,900	8.0%	18,900	18,900	18,900	18,900
INCTY TELEPHONE CHGS	4,400	7,700	75.0%	7,700	7,700	7,700	7,700
MGMT CONSULTING SVC	142,600	142,800	0.1%	144,300	145,800	147,300	148,800
MISCELLANEOUS PREMIUM	342,500	400,000	16.8%	400,000	400,000	400,000	400,000
OFFICE SUPPLIES	6,500	6,000	-7.7%	6,100	6,200	6,300	6,400
OTHER EQUIP REPAIR MAINT	1,300	-	-100.0%	-	-	-	-
OTHER LOCAL TELEPHONE SERVICE	5,400	5,400	0.0%	5,400	5,400	5,400	5,400
OTHER OPERATING SUPPLIES	3,500	3,500	0.0%	3,500	3,500	3,500	3,500
OTHER PROFESSIONAL SVCS	250,000	250,000	0.0%	252,500	255,000	257,600	260,200
OTHER WEARING APPAREL	800	800	0.0%	800	800	800	800
POSTAL SVCS	900	900	0.0%	900	900	900	900
PRIVATE COURIER CHGS	2,700	2,700	0.0%	2,700	2,700	2,700	2,700
PROPERTY PREMIUM	917,700	1,200,000	30.8%	1,200,000	1,200,000	1,200,000	1,200,000
PROPERTY/PFC CLAIMS	749,900	806,800	7.6%	806,800	806,800	806,800	806,800
REFUSE SVC ANNUAL CONTRACT	15,000	15,000	0.0%	15,200	15,400	15,600	15,800
SAFETY SUPPLIES	2,500	2,000	-20.0%	2,000	2,000	2,000	2,000
SOFTWARE MAINT ANNUAL CONTRACT	79,000	79,000	0.0%	79,800	80,600	81,400	82,200
SPECIAL TRAINING	4,100	4,500	9.8%	4,500	4,500	4,500	4,500
WORKERS COMP TAX/PREMIUM	897,000	1,200,000	33.8%	1,200,000	1,200,000	1,200,000	1,200,000
<b>Operating Total</b>	<b>8,499,500</b>	<b>9,583,000</b>	<b>12.7%</b>	<b>9,588,100</b>	<b>9,593,200</b>	<b>9,598,400</b>	<b>9,603,600</b>
Personnel							
ANTHEM INS ACTIVE	162,700	172,900	6.3%	181,700	190,900	200,500	210,700
ANTHEM INS RETIREE	17,000	-	-100.0%	-	-	-	-
CASH AWARDS	19,000	19,000	0.0%	19,000	19,000	19,000	19,000
EMPLOYEE ASSIST PROGRAM	300	300	0.0%	300	300	300	300
FICA EXPENSE	104,700	117,000	11.7%	121,400	123,900	126,300	129,000
INTERN PROGRAM	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
NONCASH EMPLOYEE AWARDS	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OTHER EMPLOYEE BENEFITS	3,500	3,400	-2.9%	3,400	3,400	3,400	3,400
SALARIES AND WAGES OT	-	700	----	700	700	700	700
SALARIES AND WAGES PT	74,500	37,000	-50.3%	38,500	40,000	41,500	43,100
SALARIES AND WAGES REGULAR	1,292,200	1,487,000	15.1%	1,543,000	1,573,800	1,605,300	1,637,500
VRS GROUP LIFE INSURANCE	17,300	19,900	15.0%	20,700	21,000	21,400	21,900
VRS RETIREMENT	130,800	185,300	41.7%	192,300	196,200	200,100	204,100
WORKERS COMP AND OTHER CHGS	28,600	28,000	-2.1%	28,000	28,000	28,000	28,000
<b>Personnel Total</b>	<b>1,853,600</b>	<b>2,073,500</b>	<b>11.9%</b>	<b>2,152,000</b>	<b>2,200,200</b>	<b>2,249,500</b>	<b>2,300,700</b>

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
<b>Risk Management Fund Total</b>	<b>20,706,200</b>	<b>23,313,000</b>	<b>12.6%</b>	<b>23,480,200</b>	<b>23,586,800</b>	<b>23,695,800</b>	<b>23,808,600</b>
<b>Stormwater Utility Fund</b>							
<b>Stormwater</b>							
Revenue							
STORMWATER MGMT FEES	250,000	4,522,200	1708.9%	4,264,700	4,268,300	4,272,100	4,275,900
<b>Revenue Total</b>	<b>250,000</b>	<b>4,522,200</b>	<b>1708.9%</b>	<b>4,264,700</b>	<b>4,268,300</b>	<b>4,272,100</b>	<b>4,275,900</b>
Other Financing Sources (Uses)							
Transfer to and/or Assignment for School Capital Projects	-	2,661,100	----	2,900,000	2,460,000	2,400,000	2,800,000
TRF FROM GENERAL FUND	-	800	----	800	900	800	900
<b>Other Financing Sources (Uses) Total</b>	<b>-</b>	<b>2,661,900</b>	<b>----</b>	<b>2,900,800</b>	<b>2,460,900</b>	<b>2,400,800</b>	<b>2,800,900</b>
Operating							
ENGINEERING SVCS	183,100	183,100	0.0%	184,900	186,700	188,500	190,400
<b>Operating Total</b>	<b>183,100</b>	<b>183,100</b>	<b>0.0%</b>	<b>184,900</b>	<b>186,700</b>	<b>188,500</b>	<b>190,400</b>
Personnel							
ANTHEM INS ACTIVE	9,000	9,100	1.1%	9,600	10,000	10,500	11,100
FICA EXPENSE	3,700	4,400	18.9%	4,500	4,600	4,700	4,700
SALARIES AND WAGES REGULAR	48,600	57,300	17.9%	58,400	59,600	60,800	62,000
VRS GROUP LIFE INSURANCE	700	800	14.3%	800	800	800	800
VRS RETIREMENT	4,900	7,200	46.9%	7,300	7,500	7,600	7,800
<b>Personnel Total</b>	<b>66,900</b>	<b>78,800</b>	<b>17.8%</b>	<b>80,600</b>	<b>82,500</b>	<b>84,400</b>	<b>86,400</b>
Capital Projects							
CIP	-	1,600,000	----	1,100,000	1,540,000	1,600,000	1,200,000
<b>Capital Projects Total</b>	<b>-</b>	<b>1,600,000</b>	<b>----</b>	<b>1,100,000</b>	<b>1,540,000</b>	<b>1,600,000</b>	<b>1,200,000</b>
<b>Stormwater Total</b>	<b>500,000</b>	<b>9,046,000</b>	<b>1709.2%</b>	<b>8,531,000</b>	<b>8,538,400</b>	<b>8,545,800</b>	<b>8,553,600</b>
<b>Wastewater Fund</b>							
<b>Wastewater</b>							
Revenue							
BOD SURCHARGE	214,500	240,000	11.9%	240,000	240,000	240,000	240,000
CAPACITY CHG	21,764,600	22,470,100	3.2%	22,470,100	22,470,100	22,470,100	22,470,100
CAPITAL RECOV CHG	12,100,400	13,421,800	10.9%	13,421,800	13,421,800	13,421,800	13,421,800
COMMODO CHG	27,991,000	30,031,100	7.3%	30,158,600	30,161,200	30,163,600	30,166,400
CONNECTION FEE INSTALLMNT	9,000	5,500	-38.9%	5,500	5,500	5,500	5,500
CUSTOMER CHG	3,095,200	3,182,000	2.8%	3,182,000	3,182,000	3,182,000	3,182,000
HANDLING FEES	300	300	0.0%	300	300	300	300
INCTY REIMB SVC	32,000	12,000	-62.5%	12,000	12,000	12,000	12,000
INITIATION CHG	80,000	80,000	0.0%	80,000	80,000	80,000	80,000
INTEREST ON INV	622,200	50,000	-92.0%	50,000	50,000	50,000	50,000
NITROGEN SURCHARGE ON WASTE	182,000	180,000	-1.1%	180,000	180,000	180,000	180,000
PENALTY CHGS	400,000	600,000	50.0%	600,000	600,000	600,000	600,000
PHOSPHORUS SURCHARGE ON WASTE	180,000	150,000	-16.7%	150,000	150,000	150,000	150,000
RECORDING FEES	100	100	0.0%	100	100	100	100
REIMB OTHER	3,000	500	-83.3%	500	500	500	500
SEPTAGE DISPOSAL SVCS	445,000	600,000	34.8%	600,000	600,000	600,000	600,000
SP ASSESSMENT CEDAR CREST	1,200	1,200	0.0%	1,200	1,200	1,200	1,200
SP ASSESSMENT ENGLEWOOD	8,000	8,000	0.0%	8,000	8,000	8,000	8,000
SWIFT CREEK DISCHARGE	422,500	430,000	1.8%	430,000	430,000	430,000	430,000
TSS SURCHARGE	33,000	40,000	21.2%	40,000	40,000	40,000	40,000
VACATING EASEMENTS FEES	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
<b>Revenue Total</b>	<b>67,590,000</b>	<b>71,508,600</b>	<b>5.8%</b>	<b>71,636,100</b>	<b>71,638,700</b>	<b>71,641,100</b>	<b>71,643,900</b>
Other Financing Sources (Uses)							
ADDITIONS TO RESERVES	637,000	672,200	5.5%	1,672,200	1,672,200	1,672,200	1,672,200
TRF TO WASTEWATER FUND	33,530,000	34,600,000	3.2%	31,810,900	31,367,700	30,916,000	30,455,400
USE OF RESERVES	-	1,747,400	----	-	-	-	-
<b>Other Financing Sources (Uses) Total</b>	<b>34,167,000</b>	<b>37,019,600</b>	<b>8.3%</b>	<b>33,483,100</b>	<b>33,039,900</b>	<b>32,588,200</b>	<b>32,127,600</b>
Capital							
CAPITAL COMPUTER EQUIP RPL	30,000	115,000	283.3%	-	-	-	-
CAPITAL MACH AND EQUIP ADD	-	15,000	----	-	-	-	-
CAPITAL MACH AND EQUIP RPL	551,000	540,000	-2.0%	-	-	-	-
CAPITAL PASSENGR VEHICLE RPL	-	26,000	----	-	-	-	-
<b>Capital Total</b>	<b>581,000</b>	<b>696,000</b>	<b>19.8%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Operating							
ACCOUNTING AUDITING FINANCE	15,600	15,600	0.0%	15,800	16,000	16,200	16,400
AIR FARES	1,000	800	-20.0%	800	800	800	800
ARTWORK DESIGN SERVICES	1,700	1,800	5.9%	1,800	1,800	1,800	1,800
BAD DEBT EXP	120,000	120,000	0.0%	120,000	120,000	120,000	120,000
BLDG REPAIR MAINT	1,200,800	1,185,500	-1.3%	1,197,400	1,209,300	1,221,500	1,233,700
BOND INTEREST	778,400	621,200	-20.2%	621,200	621,200	621,200	621,200
BOND PRINCIPAL	2,695,000	2,830,000	5.0%	2,830,000	2,830,000	2,830,000	2,830,000
BOOKS SUBSCRIPTIONS	2,300	3,200	39.1%	3,200	3,200	3,200	3,200
CHEMICALS	4,154,200	4,949,200	19.1%	4,998,700	5,048,700	5,099,200	5,150,200
COLLECTION SVC	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
CONSULTANT SVCS	-	8,000	----	8,100	8,200	8,300	8,400
CREDIT CARD EXP	320,000	320,000	0.0%	320,000	320,000	320,000	320,000
DUES ASSOCIATION MEMBERSHIP	59,400	64,300	8.2%	64,300	64,300	64,300	64,300
DUMPSTER RENTAL	2,500	2,500	0.0%	2,500	2,500	2,500	2,500
EDUCATION AND CONFERENCES	52,500	62,700	19.4%	62,700	62,700	62,700	62,700
ELECTRIC SVCS	3,314,000	3,294,000	-0.6%	3,326,900	3,360,200	3,393,700	3,427,600
ENGINEERING SVCS	2,000	2,000	0.0%	2,000	2,000	2,000	2,000
EQUIP FUEL	5,500	5,500	0.0%	5,600	5,700	5,800	5,900
EXP COMPUTER EQUIP ADD	21,200	16,000	-24.5%	16,200	16,400	16,600	16,800
EXP COMPUTER EQUIP RPL	133,600	132,400	-0.9%	133,800	135,200	136,600	138,000
EXP FURNITURE AND EQUIP RPL	47,300	48,000	1.5%	48,300	48,600	48,900	49,200
EXP LABORATORY SUPPLIES	1,000	5,000	400.0%	5,000	5,000	5,000	5,000
EXP MACH AND EQUIP	20,000	20,000	0.0%	20,200	20,400	20,600	20,800
EXP SOFTWARE	78,600	94,000	19.6%	95,000	96,000	97,000	98,000
EXP TELECOM EQUIP RPL	20,000	10,000	-50.0%	10,100	10,200	10,300	10,400



	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
EXP TOOLS AND EQUIP	29,500	34,100	15.6%	34,400	34,700	35,000	35,300
FOOD AND FOOD SRV SUPPLIES	3,700	3,700	0.0%	3,700	3,700	3,700	3,700
GROUNDS MAINT ANNUAL CONTRACT	82,000	98,200	19.8%	99,200	100,200	101,200	102,200
HEATING GAS	117,000	152,000	29.9%	153,500	155,000	156,500	158,000
HOSE AND BRASS GOODS	100	100	0.0%	100	100	100	100
HOUSEKEEPING SUPPLIES	300	300	0.0%	300	300	300	300
INCTY ACCOUNTING CHGS	97,200	97,200	0.0%	97,200	97,200	97,200	97,200
INCTY CHESTERFIELD UNIV	1,500	1,400	-6.7%	1,400	1,400	1,400	1,400
INCTY COPIER CHGS	1,800	1,400	-22.2%	1,400	1,400	1,400	1,400
INCTY COUNTY ATTORNEY FEES	57,000	56,800	-0.4%	56,800	56,800	56,800	56,800
INCTY FLEET FUEL SALES	146,200	164,300	12.4%	164,300	164,300	164,300	164,300
INCTY FLEET PERMANENT LEASE	189,000	242,700	28.4%	242,700	242,700	242,700	242,700
INCTY FLEET VEHICLE OPERATION	185,500	203,900	9.9%	203,900	203,900	203,900	203,900
INCTY FLEET VEHICLE UPGRADE	-	3,900	----	3,900	3,900	3,900	3,900
INCTY HRM SVCS	28,000	28,000	0.0%	28,000	28,000	28,000	28,000
INCTY INTERNAL AUDIT FEE	10,000	10,000	0.0%	10,000	10,000	10,000	10,000
INCTY IST CHGS	280,000	312,300	11.5%	312,300	312,300	312,300	312,300
INCTY JANITORIAL SVC	13,000	13,000	0.0%	13,000	13,000	13,000	13,000
INCTY PRINT SHOP CHGS	10,300	11,300	9.7%	11,300	11,300	11,300	11,300
INCTY PURCHASING CHGS	80,000	80,000	0.0%	80,000	80,000	80,000	80,000
INCTY RADIO SHOP ANNUAL	53,000	58,500	10.4%	58,500	58,500	58,500	58,500
INCTY RADIO SHOP CHGS	9,300	12,100	30.1%	12,100	12,100	12,100	12,100
INCTY REIMB SVCS	66,800	66,800	0.0%	66,800	66,800	66,800	66,800
INCTY RISK MGMT SELF INS	263,000	280,000	6.5%	280,000	280,000	280,000	280,000
INCTY TELEPHONE CHGS	29,200	28,500	-2.4%	28,500	28,500	28,500	28,500
INCTY TREAS CHGS	25,600	25,600	0.0%	25,600	25,600	25,600	25,600
JANITORIAL ANNUAL SVC CONTRACT	16,000	16,000	0.0%	16,200	16,400	16,600	16,800
LEASE RENT EQUIP	24,000	31,000	29.2%	31,000	31,000	31,000	31,000
LEGAL SVCS	1,800	2,600	44.4%	2,600	2,600	2,600	2,600
MAINT SUPPLIES	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
MEALS PER DIEM	-	400	----	400	400	400	400
MEDIA ADVERTISING	26,500	31,000	17.0%	31,200	31,400	31,600	31,800
MEDICAL AND LAB SUPPLIES	71,200	71,200	0.0%	71,900	72,600	73,300	74,000
MGMT CONSULTING SVC	40,000	93,800	134.5%	94,700	95,600	96,500	97,400
MILEAGE	200	200	0.0%	200	200	200	200
MISC TRAVEL EXP	18,000	21,200	17.8%	21,200	21,200	21,200	21,200
NEWS AND INFORMATION SVCS	12,000	12,000	0.0%	12,100	12,200	12,300	12,400
OFFICE EQ ANNUAL MAINT CONT	87,800	77,300	-12.0%	78,100	78,900	79,700	80,500
OFFICE EQUIP REPAIR MAINT	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
OFFICE SUPPLIES	36,600	40,200	9.8%	40,500	40,800	41,100	41,400
OIL AND GREASE	17,800	20,800	16.9%	21,000	21,200	21,400	21,600
OTHER ADVERTISING	2,200	2,400	9.1%	2,400	2,400	2,400	2,400
OTHER CHGS AND SERVICES	4,700	5,100	8.5%	5,100	5,100	5,100	5,100
OTHER CONTRACTUAL SVCS	67,000	22,000	-67.2%	22,000	22,200	22,400	22,600
OTHER DEBT EXP	3,000	-	-100.0%	-	-	-	-
OTHER EQ ANNUAL MAINT CONTRACT	135,500	135,500	0.0%	136,900	138,300	139,700	141,100
OTHER LOCAL TELEPHONE SERVICE	50,400	56,300	11.7%	56,300	56,300	56,300	56,300
OTHER MATERIALS AND SUPPLIES	200	200	0.0%	200	200	200	200
OTHER OPERATING SUPPLIES	308,600	319,200	3.4%	322,400	325,600	328,800	332,000
OTHER PROFESSIONAL SVCS	328,900	268,300	-18.4%	271,000	273,700	276,400	279,200
OTHER REPAIR MAINT	3,700	3,800	2.7%	3,800	3,800	3,800	3,800
OTHER WEARING APPAREL	29,900	28,600	-4.3%	28,800	29,000	29,200	29,400
PERMITS AND LICENSES	24,600	104,600	325.2%	104,600	104,600	104,600	104,600
PHOTOGRAPHIC SUPPLIES	200	200	0.0%	200	200	200	200
POSTAL SVCS	12,800	12,600	-1.6%	12,600	12,600	12,600	12,600
PRINTING AND BINDING SVCS	3,200	2,800	-12.5%	2,800	2,800	2,800	2,800
PRINTING SUPPLIES	12,000	12,000	0.0%	12,100	12,200	12,300	12,400
PRIVATE COURIER CHGS	4,600	4,600	0.0%	4,600	4,600	4,600	4,600
PURCHASE OF TREATMENT	2,250,000	2,400,000	6.7%	2,400,000	2,400,000	2,400,000	2,400,000
RECRUITMENT COSTS	200	200	0.0%	200	200	200	200
REFUNDS	600	300	-50.0%	300	300	300	300
REFUNDS THRU CONNECTIONS	300,000	300,000	0.0%	300,000	300,000	300,000	300,000
REPAIR PARTS	648,700	738,800	13.9%	746,300	753,800	761,400	769,100
REQUIRED MEDICAL EXAMS	1,600	1,500	-6.3%	1,500	1,500	1,500	1,500
SAFETY SUPPLIES	22,800	25,400	11.4%	25,600	25,800	26,000	26,200
SEWER SVC	900	900	0.0%	900	900	900	900
SLUDGE REMOVAL	1,404,500	1,275,000	-9.2%	1,275,000	1,275,000	1,275,000	1,275,000
SOFTWARE MAINT ANNUAL CONTRACT	228,400	247,600	8.4%	250,000	252,400	254,800	257,200
SUBCONTRACTED MAINT	165,100	215,400	30.5%	217,500	219,600	221,700	223,800
TECH SVCS	153,000	170,500	11.4%	172,200	173,900	175,600	177,300
TRAINING SUPPLIES	-	1,200	----	1,200	1,200	1,200	1,200
UNIFORM RENTAL SVC	18,700	18,700	0.0%	18,700	18,700	18,700	18,700
VEHICLE REPAIR MAINT	16,300	16,700	2.5%	16,800	16,900	17,000	17,100
WATER SVC	42,600	48,600	14.1%	49,100	49,600	50,100	50,600
<b>Operating Total</b>	<b>21,431,900</b>	<b>22,664,000</b>	<b>5.7%</b>	<b>22,790,200</b>	<b>22,917,500</b>	<b>23,045,900</b>	<b>23,175,400</b>
Personnel							
ANTHEM INS ACTIVE	1,249,300	1,285,000	2.9%	1,349,800	1,418,000	1,488,700	1,563,800
ANTHEM INS RETIREE	233,200	228,700	-1.9%	228,700	228,700	228,700	228,700
CASH AWARDS	73,600	76,700	4.2%	76,700	76,700	76,700	76,700
DENTAL INS RETIREE	6,200	7,200	16.1%	7,200	7,200	7,200	7,200
EDUCATION TUITION ASSIST	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
EMPLOYEE ASSIST PROGRAM	68,100	19,800	-70.9%	19,800	19,800	19,800	19,800
FICA EXPENSE	598,600	806,600	34.7%	849,300	865,600	881,800	898,200
INTERN PROGRAM	7,000	14,400	105.7%	14,800	15,200	15,600	16,000
MEDICARE PART D EXPENSE	20,000	12,400	-38.0%	12,400	12,400	12,400	12,400
NONCASH EMPLOYEE AWARDS	7,500	9,400	25.3%	9,400	9,400	9,400	9,400
NONCASH SERVICE AWARDS	3,400	7,400	117.6%	7,400	7,400	7,400	7,400
OTHER EMPLOYEE BENEFITS	130,000	100,000	-23.1%	100,000	100,000	100,000	100,000

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
OTHER SALARIES	73,600	148,300	101.5%	148,300	148,300	148,300	148,300
OTHER SALARIES FT	23,800	37,000	55.5%	37,000	37,000	37,000	37,000
OTHER SALARIES TEMP	-	920,300	----	938,500	957,200	976,200	995,600
SALARIES AND WAGES OT	484,600	651,200	34.4%	651,200	651,200	651,200	651,200
SALARIES AND WAGES PT	223,000	230,100	3.2%	234,600	239,400	244,200	249,100
SALARIES AND WAGES REGULAR	7,114,200	8,687,000	22.1%	9,221,400	9,406,000	9,594,400	9,786,100
SUPPLEMENTAL RETIREMENT	100,000	50,000	-50.0%	50,000	50,000	50,000	50,000
UNEMPLOYMENT INSURANCE	4,000	4,000	0.0%	4,000	4,000	4,000	4,000
VRS GROUP LIFE INSURANCE	95,400	116,600	22.2%	123,500	125,800	128,500	130,400
VRS RETIREMENT	720,000	1,084,000	50.6%	1,151,100	1,174,300	1,197,800	1,221,900
WORKERS COMP INDEMNITY	100,000	50,000	-50.0%	50,000	50,000	50,000	50,000
WORKERS COMP PMTS	73,600	76,700	4.2%	76,700	76,700	76,700	76,700
<b>Personnel Total</b>	<b>11,410,100</b>	<b>14,623,800</b>	<b>28.2%</b>	<b>15,362,800</b>	<b>15,681,300</b>	<b>16,007,000</b>	<b>16,340,900</b>
<b>Wastewater Total</b>	<b>135,180,000</b>	<b>146,512,000</b>	<b>8.4%</b>	<b>143,272,200</b>	<b>143,277,400</b>	<b>143,282,200</b>	<b>143,287,800</b>

#### Water Fund

##### Water

##### Revenue

BACTERIOLOGICAL TESTING	15,000	12,000	-20.0%	12,000	12,000	12,000	12,000
CAPACITY CHG	14,525,900	14,954,200	2.9%	14,954,200	14,954,200	14,954,200	14,954,200
CAPITAL RECOV CHG	12,558,700	14,905,400	18.7%	14,905,400	14,905,400	14,905,400	14,905,400
COLLECTION FEES	100,000	100,000	0.0%	100,000	100,000	100,000	100,000
COMMOD CHG	39,682,600	41,495,700	4.6%	41,648,000	41,651,100	41,654,300	41,657,500
CONNECTION FEE INSTALLMNT	11,400	12,000	5.3%	12,000	12,000	12,000	12,000
CUSTOMER CHG	4,189,100	4,292,800	2.5%	4,292,800	4,292,800	4,292,800	4,292,800
DEV CONTRIB	100,000	30,000	-70.0%	30,000	30,000	30,000	30,000
HANDLING FEES	500	500	0.0%	500	500	500	500
INCTY BLDG RENTAL UTILITIES	180,000	100,000	-44.4%	100,000	100,000	100,000	100,000
INCTY REIMB SVC	48,000	18,000	-62.5%	18,000	18,000	18,000	18,000
INITIATION CHG	100,000	100,000	0.0%	100,000	100,000	100,000	100,000
INTEREST ON INV	439,500	50,000	-88.6%	50,000	50,000	50,000	50,000
METER INSTALLATION CHG	360,000	360,000	0.0%	360,000	360,000	360,000	360,000
PENALTY CHGS	550,000	600,000	9.1%	600,000	600,000	600,000	600,000
RECORDING FEES	200	200	0.0%	200	200	200	200
REIMB OTHER	31,000	35,000	12.9%	35,000	35,000	35,000	35,000
SALE OF SUPPLIES	1,600,000	1,600,000	0.0%	1,600,000	1,600,000	1,600,000	1,600,000
SP ASSESSMENT ARSENAL HILLS	5,500	5,500	0.0%	5,500	5,500	5,500	5,500
SP ASSESSMENT KNOLLWOOD	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
SP ASSESSMENT VICTORIA LANE	1,100	1,100	0.0%	1,100	1,100	1,100	1,100
SVC LINE CHGS	265,000	300,000	13.2%	300,000	300,000	300,000	300,000
<b>Revenue Total</b>	<b>74,764,500</b>	<b>78,973,400</b>	<b>5.6%</b>	<b>79,125,700</b>	<b>79,128,800</b>	<b>79,132,000</b>	<b>79,135,200</b>

##### Other Financing Sources (Uses)

ADDITIONS TO RESERVES	1,606,500	1,465,800	-8.8%	2,465,800	2,465,800	2,465,800	2,465,800
TRF TO WATER FUND	27,150,000	28,600,000	5.3%	25,801,200	25,172,800	24,531,800	23,878,400
USE OF RESERVES	-	1,799,200	----	-	-	-	-
<b>Other Financing Sources (Uses) Total</b>	<b>28,756,500</b>	<b>31,865,000</b>	<b>10.8%</b>	<b>28,267,000</b>	<b>27,638,600</b>	<b>26,997,600</b>	<b>26,344,200</b>

##### Capital

CAPITAL COMPUTER EQUIP RPL	100,000	200,000	100.0%	-	-	-	-
CAPITAL CONSTRUCT VEHICLE ADD	-	175,000	----	-	-	-	-
CAPITAL CONSTRUCT VEHICLE RPL	162,000	207,500	28.1%	-	-	-	-
CAPITAL MACH AND EQUIP ADD	20,300	139,000	584.7%	-	-	-	-
CAPITAL MACH AND EQUIP RPL	394,000	280,000	-28.9%	-	-	-	-
CAPITAL PASSENGR VEHICLE ADD	34,000	27,000	-20.6%	-	-	-	-
<b>Capital Total</b>	<b>710,300</b>	<b>1,028,500</b>	<b>44.8%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

##### Operating

ACCOUNTING AUDITING FINANCE	23,400	23,400	0.0%	23,600	23,800	24,000	24,200
AIR FARES	1,500	1,200	-20.0%	1,200	1,200	1,200	1,200
ARTWORK DESIGN SERVICES	2,600	2,600	0.0%	2,600	2,600	2,600	2,600
BAD DEBT EXP	180,000	180,000	0.0%	180,000	180,000	180,000	180,000
BLDG ANNUAL MAINT SVC CONTRACT	12,100	4,000	-66.9%	4,000	4,000	4,000	4,000
BLDG REPAIR MAINT	630,500	676,000	7.2%	682,700	689,400	696,200	703,100
BOND INTEREST	512,900	341,800	-33.4%	341,800	341,800	341,800	341,800
BOND PRINCIPAL	3,015,000	3,170,000	5.1%	3,170,000	3,170,000	3,170,000	3,170,000
BOOKS SUBSCRIPTIONS	4,500	6,300	40.0%	6,300	6,300	6,300	6,300
CHEMICALS	760,000	850,000	11.8%	858,500	867,100	875,800	884,600
COLLECTION SVC	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
CONSULTANT SVCS	-	12,000	----	12,100	12,200	12,300	12,400
CREDIT CARD EXP	480,000	480,000	0.0%	480,000	480,000	480,000	480,000
DUES ASSOCIATION MEMBERSHIP	78,200	84,700	8.3%	84,700	84,700	84,700	84,700
DUMPSTER RENTAL	2,700	2,700	0.0%	2,700	2,700	2,700	2,700
EDUCATION AND CONFERENCES	40,000	41,800	4.5%	41,800	41,800	41,800	41,800
ELECTRIC SVCS	1,950,800	2,000,700	2.6%	2,020,700	2,040,800	2,061,200	2,081,700
ENGINEERING SVCS	3,000	3,000	0.0%	3,000	3,000	3,000	3,000
EQUIP FUEL	5,400	6,400	18.5%	6,500	6,600	6,700	6,800
EXP COMPUTER EQUIP ADD	31,800	24,000	-24.5%	24,200	24,400	24,600	24,800
EXP COMPUTER EQUIP RPL	185,400	183,600	-1.0%	185,400	187,200	189,000	190,900
EXP FURNITURE AND EQUIP RPL	80,900	84,100	4.0%	84,700	85,300	85,900	86,500
EXP LABORATORY SUPPLIES	5,000	1,500	-70.0%	1,500	1,500	1,500	1,500
EXP SOFTWARE	93,900	93,000	-1.0%	93,900	94,800	95,700	96,600
EXP TOOLS AND EQUIP	62,000	64,200	3.5%	64,800	65,400	66,000	66,600
FOOD AND FOOD SRV SUPPLIES	5,200	5,300	1.9%	5,300	5,300	5,300	5,300
GROUND MAINT ANNUAL CONTRACT	65,000	93,000	43.1%	93,900	94,800	95,700	96,600
HEATING GAS	38,000	46,000	21.1%	46,400	46,800	47,200	47,600
INCTY ACCOUNTING CHGS	145,800	145,800	0.0%	145,800	145,800	145,800	145,800
INCTY CHESTERFIELD UNIV	2,100	2,000	-4.8%	2,000	2,000	2,000	2,000
INCTY COPIER CHGS	3,000	3,100	3.3%	3,100	3,100	3,100	3,100
INCTY COUNTY ATTORNEY FEES	85,000	85,200	0.2%	85,200	85,200	85,200	85,200
INCTY FLEET FUEL SALES	200,200	209,400	4.6%	209,400	209,400	209,400	209,400

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
INCTY FLEET MOTOR POOL	400	300	-25.0%	300	300	300	300
INCTY FLEET PERMANENT LEASE	290,600	364,900	25.6%	364,900	364,900	364,900	364,900
INCTY FLEET VEHICLE OPERATION	271,400	286,300	5.5%	286,300	286,300	286,300	286,300
INCTY FLEET VEHICLE UPGRADE	-	2,600	----	2,600	2,600	2,600	2,600
INCTY HRM SVCS	42,000	42,000	0.0%	42,000	42,000	42,000	42,000
INCTY INTERNAL AUDIT FEE	15,000	15,000	0.0%	15,000	15,000	15,000	15,000
INCTY IST CHGS	420,000	474,900	13.1%	474,900	474,900	474,900	474,900
INCTY JANITORIAL SVC	19,000	19,000	0.0%	19,000	19,000	19,000	19,000
INCTY PRINT SHOP CHGS	14,500	14,900	2.8%	14,900	14,900	14,900	14,900
INCTY PURCHASING CHGS	120,000	120,000	0.0%	120,000	120,000	120,000	120,000
INCTY RADIO SHOP ANNUAL	44,600	53,300	19.5%	53,300	53,300	53,300	53,300
INCTY RADIO SHOP CHGS	17,100	21,400	25.1%	21,400	21,400	21,400	21,400
INCTY REIMB SVCS	100,200	100,200	0.0%	100,200	100,200	100,200	100,200
INCTY RISK MGMT SELF INS	394,000	420,000	6.6%	420,000	420,000	420,000	420,000
INCTY TELEPHONE CHGS	40,800	39,400	-3.4%	39,400	39,400	39,400	39,400
INCTY TREAS CHGS	38,400	38,400	0.0%	38,400	38,400	38,400	38,400
INVENTORY PURCHASES	1,600,000	1,600,000	0.0%	1,616,000	1,632,200	1,648,500	1,665,000
JANITORIAL ANNUAL SVC CONTRACT	24,000	24,000	0.0%	24,200	24,400	24,600	24,800
LEASE RENT EQUIP	7,000	9,000	28.6%	9,000	9,000	9,000	9,000
LEASE RENT OF LAND	800	-	-100.0%	-	-	-	-
LEGAL SVCS	2,700	3,900	44.4%	3,900	3,900	3,900	3,900
MAINT SUPPLIES	155,000	155,000	0.0%	156,600	158,200	159,800	161,400
MEALS PER DIEM	500	1,000	100.0%	1,000	1,000	1,000	1,000
MEDIA ADVERTISING	25,000	28,200	12.8%	28,400	28,600	28,800	29,000
MEDICAL AND LAB SUPPLIES	147,200	149,200	1.4%	150,800	152,400	154,000	155,600
MGMT CONSULTING SVC	60,000	128,200	113.7%	129,500	130,800	132,100	133,400
MILEAGE	300	300	0.0%	300	300	300	300
MISC TRAVEL EXP	23,000	23,700	3.0%	23,700	23,700	23,700	23,700
NEWS AND INFORMATION SVCS	18,000	18,000	0.0%	18,200	18,400	18,600	18,800
OFFICE EQ ANNUAL MAINT CONT	38,700	38,700	0.0%	39,100	39,500	39,900	40,300
OFFICE EQUIP REPAIR MAINT	5,200	5,300	1.9%	5,300	5,300	5,300	5,300
OFFICE SUPPLIES	54,200	58,700	8.3%	59,300	59,900	60,500	61,100
OTHER ADVERTISING	3,300	3,600	9.1%	3,600	3,600	3,600	3,600
OTHER CHGS AND SERVICES	7,000	7,600	8.6%	7,600	7,600	7,600	7,600
OTHER CONTRACTUAL SVCS	100,400	33,000	-67.1%	33,000	33,300	33,600	33,900
OTHER DEBT EXP	3,000	-	-100.0%	-	-	-	-
OTHER EQ ANNUAL MAINT CONTRACT	86,200	90,000	4.4%	91,000	92,000	93,000	94,000
OTHER EQUIP REPAIR MAINT	1,000	1,000	0.0%	1,000	1,000	1,000	1,000
OTHER LOCAL TELEPHONE SERVICE	76,400	79,100	3.5%	79,100	79,100	79,100	79,100
OTHER MATERIALS AND SUPPLIES	300	300	0.0%	300	300	300	300
OTHER OPERATING SUPPLIES	1,354,200	1,355,100	0.1%	1,368,700	1,382,400	1,396,200	1,410,200
OTHER PROFESSIONAL SVCS	305,400	402,000	31.6%	406,000	410,000	414,100	418,200
OTHER REPAIR MAINT	18,500	24,600	33.0%	24,900	25,200	25,500	25,800
OTHER WEARING APPAREL	46,800	46,100	-1.5%	46,600	47,100	47,600	48,100
PERMITS AND LICENSES	194,700	129,300	-33.6%	129,300	129,300	129,300	129,300
PHOTOGRAPHIC SUPPLIES	300	300	0.0%	300	300	300	300
POSTAL SVCS	18,500	19,100	3.2%	19,100	19,100	19,100	19,100
PRINTING AND BINDING SVCS	4,000	4,200	5.0%	4,200	4,200	4,200	4,200
PRINTING SUPPLIES	18,000	18,000	0.0%	18,200	18,400	18,600	18,800
PRIVATE COURIER CHGS	17,900	17,900	0.0%	17,900	17,900	17,900	17,900
RECRUITMENT COSTS	300	300	0.0%	300	300	300	300
REFUNDS	-	400	----	400	400	400	400
REFUNDS THRU CONNECTIONS	320,000	320,000	0.0%	320,000	320,000	320,000	320,000
REFUSE SVC ANNUAL CONTRACT	2,600	3,100	19.2%	3,100	3,100	3,100	3,100
REPAIR PARTS	147,800	147,500	-0.2%	149,000	150,500	152,000	153,500
REQUIRED MEDICAL EXAMS	1,800	2,200	22.2%	2,200	2,200	2,200	2,200
SAFETY SUPPLIES	18,000	20,900	16.1%	21,100	21,300	21,500	21,700
SEWER SVC	434,800	434,900	0.0%	439,200	443,500	447,900	452,300
SOFTWARE MAINT ANNUAL CONTRACT	327,300	341,800	4.4%	345,300	348,800	352,300	355,800
SUBCONTRACTED MAINT	1,238,700	1,239,000	0.0%	1,251,400	1,263,900	1,276,500	1,289,200
TECH SVCS	220,000	203,400	-7.5%	205,500	207,600	209,700	211,800
TRAINING SUPPLIES	-	1,800	----	1,800	1,800	1,800	1,800
UNIFORM RENTAL SVC	20,600	21,700	5.3%	21,700	21,700	21,700	21,700
VEHICLE REPAIR MAINT	31,100	31,800	2.3%	32,200	32,600	33,000	33,400
WATER SVC	13,784,000	14,033,300	1.8%	14,173,600	14,315,300	14,458,400	14,602,900
<b>Operating Total</b>	<b>31,504,400</b>	<b>32,221,900</b>	<b>2.3%</b>	<b>32,469,300</b>	<b>32,719,000</b>	<b>32,971,100</b>	<b>33,225,500</b>
Personnel							
ANTHEM INS ACTIVE	1,516,800	1,563,500	3.1%	1,642,700	1,725,000	1,811,100	1,902,600
ANTHEM INS RETIREE	267,800	275,100	2.7%	275,100	275,100	275,100	275,100
CASH AWARDS	86,100	92,100	7.0%	92,100	92,100	92,100	92,100
DENTAL INS RETIREE	7,200	7,500	4.2%	7,500	7,500	7,500	7,500
EDUCATION TUITION ASSIST	1,500	1,500	0.0%	1,500	1,500	1,500	1,500
EMPLOYEE ASSIST PROGRAM	78,000	24,000	-69.2%	24,000	24,000	24,000	24,000
FICA EXPENSE	711,100	947,600	33.3%	1,001,900	1,021,600	1,041,200	1,061,100
INTERN PROGRAM	4,500	9,000	100.0%	9,200	9,400	9,600	9,800
MEDICARE PART D EXPENSE	12,100	13,500	11.6%	13,500	13,500	13,500	13,500
NONCASH EMPLOYEE AWARDS	13,100	11,400	-13.0%	11,400	11,400	11,400	11,400
NONCASH SERVICE AWARDS	5,100	11,100	117.6%	11,100	11,100	11,100	11,100
OTHER EMPLOYEE BENEFITS	195,000	150,000	-23.1%	150,000	150,000	150,000	150,000
OTHER SALARIES	86,100	194,800	126.2%	194,800	194,800	194,800	194,800
OTHER SALARIES FT	38,300	64,000	67.1%	64,000	64,000	64,000	64,000
OTHER SALARIES TEMP	-	1,172,000	----	1,195,100	1,219,000	1,243,400	1,268,200
SALARIES AND WAGES OT	477,000	547,100	14.7%	547,100	547,100	547,100	547,100
SALARIES AND WAGES PT	229,600	222,300	-3.2%	226,800	231,300	235,900	240,700
SALARIES AND WAGES REGULAR	8,587,500	10,369,400	20.7%	11,047,300	11,268,300	11,493,800	11,723,800
SUPPLEMENTAL RETIREMENT	150,000	100,000	-33.3%	100,000	100,000	100,000	100,000
UNEMPLOYMENT INSURANCE	6,000	6,000	0.0%	6,000	6,000	6,000	6,000
VRS GROUP LIFE INSURANCE	115,200	138,800	20.5%	147,800	150,500	153,800	156,400

	FY2022 Adopted	FY2023 Adopted	YoY % Change	FY2024 Proposed	FY2025 Proposed	FY2026 Proposed	FY2027 Proposed
VRS RETIREMENT	869,200	1,293,600	48.8%	1,378,400	1,405,900	1,434,300	1,462,700
WORKERS COMP INDEMNITY	250,000	150,000	-40.0%	150,000	150,000	150,000	150,000
WORKERS COMP PMTS	86,100	92,100	7.0%	92,100	92,100	92,100	92,100
<b>Personnel Total</b>	<b>13,793,300</b>	<b>17,456,400</b>	<b>26.6%</b>	<b>18,389,400</b>	<b>18,771,200</b>	<b>19,163,300</b>	<b>19,565,500</b>
<b>Water Total</b>	<b>149,529,000</b>	<b>161,545,200</b>	<b>8.0%</b>	<b>158,251,400</b>	<b>158,257,600</b>	<b>158,264,000</b>	<b>158,270,400</b>
<b>Central Virginia Transportation Authority</b>							
<b>Transportation</b>							
Revenue							
CVTA REGIONAL FUELS TAX	7,199,360	9,968,600	38.5%	10,206,300	10,407,800	10,480,200	10,568,000
LOCAL SALES AND USE TAXES	13,370,240	18,513,100	38.5%	18,954,600	19,328,900	19,463,200	19,626,400
<b>Revenue Total</b>	<b>20,569,600</b>	<b>28,481,700</b>	<b>38.5%</b>	<b>29,160,900</b>	<b>29,736,700</b>	<b>29,943,400</b>	<b>30,194,400</b>
Other Financing Sources (Uses)							
TRF TO COUNTY CP FUND	20,569,600	28,481,700	38.5%	29,160,900	29,736,700	29,943,400	30,194,400
<b>Other Financing Sources (Uses) Total</b>	<b>20,569,600</b>	<b>28,481,700</b>	<b>38.5%</b>	<b>29,160,900</b>	<b>29,736,700</b>	<b>29,943,400</b>	<b>30,194,400</b>
<b>Transportation Total</b>	<b>41,139,200</b>	<b>56,963,400</b>	<b>38.5%</b>	<b>58,321,800</b>	<b>59,473,400</b>	<b>59,886,800</b>	<b>60,388,800</b>